

6<sup>th</sup> January 2025

**Kainos Group plc**  
**("Kainos" or the "Company")**

**Transaction in Own Shares**

Kainos Group PLC ("the **"Company"**") announces it has purchased the following number of its ordinary shares of 0.5 pence each through Investec Bank plc.

**Ordinary Shares**

Date of purchase:	3 <sup>rd</sup> January 2025
Number of ordinary shares purchased:	27,150
Lowest price per share (pence):	772.00
Highest price per share (pence):	787.00
Weighted average price per day (pence):	778.1403

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 11th November 2024 (the "Programme").

**Aggregate Information**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	778.1403	27,150	772.00	787.00

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
03 January 2025 08:43:19	211	782.00	XLON	00317727823TRLO1
03 January 2025 08:43:19	121	784.00	XLON	00317727824TRLO1
03 January 2025 08:43:19	57	784.00	XLON	00317727825TRLO1
03 January 2025 08:45:11	200	785.00	XLON	00317728177TRLO1
03 January 2025 08:45:11	23	785.00	XLON	00317728178TRLO1
03 January 2025 08:45:22	54	785.00	XLON	00317728216TRLO1
03 January 2025 08:45:22	63	785.00	XLON	00317728217TRLO1
03 January 2025 08:45:22	68	785.00	XLON	00317728218TRLO1
03 January 2025 08:55:42	200	784.00	XLON	00317729814TRLO1
03 January 2025 09:10:17	109	786.00	XLON	00317732824TRLO1
03 January			XLON	00317732867TRLO1

2025 09:10:28	100	785.00	XLON	00317732868TRLO1
03 January 2025 09:10:28	290	785.00	XLON	00317732868TRLO1
03 January 2025 09:10:28	151	785.00	XLON	00317732869TRLO1
03 January 2025 09:10:28	70	785.00	XLON	00317732870TRLO1
03 January 2025 09:10:28	52	785.00	XLON	00317732871TRLO1
03 January 2025 09:13:18	215	786.00	XLON	00317733539TRLO1
03 January 2025 09:18:59	225	786.00	XLON	00317735492TRLO1
03 January 2025 09:19:16	57	786.00	XLON	00317735545TRLO1
03 January 2025 09:19:53	25	786.00	XLON	00317735686TRLO1
03 January 2025 09:19:53	50	786.00	XLON	00317735687TRLO1
03 January 2025 09:45:44	109	787.00	XLON	00317740824TRLO1
03 January 2025 09:45:53	100	787.00	XLON	00317740864TRLO1
03 January 2025 09:59:51	112	786.00	XLON	00317743607TRLO1
03 January 2025 09:59:55	54	785.00	XLON	00317743619TRLO1
03 January 2025 09:59:55	57	785.00	XLON	00317743620TRLO1
03 January 2025 10:02:25	111	784.00	XLON	00317743713TRLO1
03 January 2025 10:39:55	56	784.00	XLON	00317744104TRLO1
03 January 2025 10:50:54	108	786.00	XLON	00317744229TRLO1
03 January 2025 10:50:54	550	786.00	XLON	00317744230TRLO1
03 January 2025 10:50:54	114	786.00	XLON	00317744231TRLO1
03 January 2025 11:46:21	90	786.00	XLON	00317745178TRLO1
03 January 2025 11:46:21	15	786.00	XLON	00317745179TRLO1
03 January 2025 11:46:21	89	786.00	XLON	00317745180TRLO1
03 January 2025 11:46:21	75	786.00	XLON	00317745181TRLO1
03 January 2025 12:03:37	112	786.00	XLON	00317745409TRLO1
03 January 2025 12:03:37	5	786.00	XLON	00317745410TRLO1
03 January 2025 12:15:56	107	785.00	XLON	00317745554TRLO1
03 January 2025 12:39:01	10	784.00	XLON	00317745885TRLO1
03 January 2025 13:05:33	95	784.00	XLON	00317746157TRLO1
03 January 2025 13:07:20	104	784.00	XLON	00317746182TRLO1
03 January 2025 13:12:48	111	784.00	XLON	00317746358TRLO1
03 January 2025 13:13:29	110	784.00	XLON	00317746372TRLO1
03 January 2025 13:30:00	6	785.00	XLON	00317746509TRLO1
03 January 2025 13:48:59	217	785.00	XLON	00317746649TRLO1

03 January 2025 13:49:02	214	784.00	XLON	00317746651TRLO1
03 January 2025 13:49:02	96	785.00	XLON	00317746652TRLO1
03 January 2025 13:49:02	75	785.00	XLON	00317746653TRLO1
03 January 2025 13:49:18	75	785.00	XLON	00317746655TRLO1
03 January 2025 13:59:02	107	785.00	XLON	00317746825TRLO1
03 January 2025 14:17:13	103	784.00	XLON	00317747057TRLO1
03 January 2025 14:17:32	107	783.00	XLON	00317747060TRLO1
03 January 2025 14:17:32	100	784.00	XLON	00317747061TRLO1
03 January 2025 14:17:32	68	784.00	XLON	00317747062TRLO1
03 January 2025 14:17:32	30	784.00	XLON	00317747063TRLO1
03 January 2025 14:30:19	106	783.00	XLON	00317747322TRLO1
03 January 2025 14:30:19	106	783.00	XLON	00317747323TRLO1
03 January 2025 14:36:39	207	782.00	XLON	00317747550TRLO1
03 January 2025 14:36:39	104	782.00	XLON	00317747551TRLO1
03 January 2025 14:36:39	103	782.00	XLON	00317747552TRLO1
03 January 2025 14:46:09	392	781.00	XLON	00317747880TRLO1
03 January 2025 14:46:09	52	781.00	XLON	00317747881TRLO1
03 January 2025 14:46:09	111	781.00	XLON	00317747882TRLO1
03 January 2025 14:46:09	110	781.00	XLON	00317747883TRLO1
03 January 2025 14:46:12	645	781.00	XLON	00317747885TRLO1
03 January 2025 14:46:20	58	780.00	XLON	00317747889TRLO1
03 January 2025 14:46:20	579	780.00	XLON	00317747890TRLO1
03 January 2025 14:52:31	544	779.00	XLON	00317748125TRLO1
03 January 2025 14:52:31	533	780.00	XLON	00317748126TRLO1
03 January 2025 14:52:32	534	779.00	XLON	00317748127TRLO1
03 January 2025 14:52:35	518	778.00	XLON	00317748131TRLO1
03 January 2025 14:52:43	68	777.00	XLON	00317748134TRLO1
03 January 2025 14:52:58	347	777.00	XLON	00317748148TRLO1
03 January 2025 14:52:58	68	777.00	XLON	00317748149TRLO1
03 January 2025 14:54:26	211	776.00	XLON	00317748218TRLO1
03 January 2025 14:56:03	123	776.00	XLON	00317748253TRLO1
03 January 2025 15:00:06	37	778.00	XLON	00317748345TRLO1
03 January 2025 15:00:07	10	778.00	XLON	00317748346TRLO1
03 January 2025 15:00:30	50	778.00	XLON	00317748350TRLO1

2025 15:00:10	50	778.00		
03 January 2025 15:00:33	65	778.00	XLON	00317748356TRLO1
03 January 2025 15:00:33	67	778.00	XLON	00317748357TRLO1
03 January 2025 15:00:34	75	778.00	XLON	00317748361TRLO1
03 January 2025 15:00:34	61	778.00	XLON	00317748362TRLO1
03 January 2025 15:00:39	2	778.00	XLON	00317748363TRLO1
03 January 2025 15:00:43	2	778.00	XLON	00317748365TRLO1
03 January 2025 15:00:50	2	778.00	XLON	00317748369TRLO1
03 January 2025 15:01:07	3	778.00	XLON	00317748375TRLO1
03 January 2025 15:01:41	223	777.00	XLON	00317748387TRLO1
03 January 2025 15:01:41	550	777.00	XLON	00317748388TRLO1
03 January 2025 15:01:41	127	778.00	XLON	00317748389TRLO1
03 January 2025 15:01:41	38	778.00	XLON	00317748390TRLO1
03 January 2025 15:01:41	15	778.00	XLON	00317748391TRLO1
03 January 2025 15:01:41	38	778.00	XLON	00317748392TRLO1
03 January 2025 15:01:41	228	778.00	XLON	00317748393TRLO1
03 January 2025 15:01:41	75	778.00	XLON	00317748394TRLO1
03 January 2025 15:01:41	73	778.00	XLON	00317748395TRLO1
03 January 2025 15:01:41	189	777.00	XLON	00317748396TRLO1
03 January 2025 15:01:41	29	777.00	XLON	00317748397TRLO1
03 January 2025 15:01:48	219	776.00	XLON	00317748398TRLO1
03 January 2025 15:05:17	370	777.00	XLON	00317748516TRLO1
03 January 2025 15:05:40	61	777.00	XLON	00317748518TRLO1
03 January 2025 15:05:40	63	777.00	XLON	00317748519TRLO1
03 January 2025 15:07:10	104	776.00	XLON	00317748543TRLO1
03 January 2025 15:11:46	103	776.00	XLON	00317748600TRLO1
03 January 2025 15:11:47	110	776.00	XLON	00317748602TRLO1
03 January 2025 15:12:43	215	775.00	XLON	00317748649TRLO1
03 January 2025 15:17:47	319	774.00	XLON	00317748962TRLO1
03 January 2025 15:21:07	4	773.00	XLON	00317749088TRLO1
03 January 2025 15:21:07	200	773.00	XLON	00317749089TRLO1
03 January 2025 15:21:07	129	773.00	XLON	00317749090TRLO1
03 January 2025 15:25:55	27	774.00	XLON	00317749208TRLO1
03 January 2025 15:25:55	200	774.00	XLON	00317749209TRLO1

03 January 2025 15:25:55	28	774.00	XLON	00317749210TRLO1
03 January 2025 15:25:55	67	774.00	XLON	00317749211TRLO1
03 January 2025 15:51:12	332	775.00	XLON	00317749917TRLO1
03 January 2025 15:51:12	308	774.00	XLON	00317749918TRLO1
03 January 2025 15:59:23	312	774.00	XLON	00317750130TRLO1
03 January 2025 15:59:23	103	774.00	XLON	00317750131TRLO1
03 January 2025 16:05:57	525	776.00	XLON	00317750271TRLO1
03 January 2025 16:06:01	100	776.00	XLON	00317750273TRLO1
03 January 2025 16:06:01	186	776.00	XLON	00317750274TRLO1
03 January 2025 16:06:01	290	776.00	XLON	00317750275TRLO1
03 January 2025 16:06:01	84	776.00	XLON	00317750276TRLO1
03 January 2025 16:06:02	545	775.00	XLON	00317750277TRLO1
03 January 2025 16:06:36	95	775.00	XLON	00317750288TRLO1
03 January 2025 16:06:36	323	775.00	XLON	00317750289TRLO1
03 January 2025 16:06:36	550	775.00	XLON	00317750290TRLO1
03 January 2025 16:06:36	190	775.00	XLON	00317750291TRLO1
03 January 2025 16:11:19	444	774.00	XLON	00317750388TRLO1
03 January 2025 16:11:19	21	775.00	XLON	00317750389TRLO1
03 January 2025 16:11:19	75	775.00	XLON	00317750390TRLO1
03 January 2025 16:11:19	10	775.00	XLON	00317750391TRLO1
03 January 2025 16:11:19	192	775.00	XLON	00317750392TRLO1
03 January 2025 16:11:19	252	775.00	XLON	00317750393TRLO1
03 January 2025 16:21:05	10	775.00	XLON	00317750688TRLO1
03 January 2025 16:21:05	547	775.00	XLON	00317750689TRLO1
03 January 2025 16:25:35	152	776.00	XLON	00317750862TRLO1
03 January 2025 16:25:35	290	776.00	XLON	00317750863TRLO1
03 January 2025 16:25:35	22	776.00	XLON	00317750864TRLO1
03 January 2025 16:25:35	120	776.00	XLON	00317750865TRLO1
03 January 2025 16:25:35	61	776.00	XLON	00317750866TRLO1
03 January 2025 16:25:35	74	776.00	XLON	00317750867TRLO1
03 January 2025 16:25:35	157	776.00	XLON	00317750868TRLO1
03 January 2025 16:25:35	100	776.00	XLON	00317750869TRLO1
03 January 2025 16:25:35	1	776.00	XLON	00317750870TRLO1
03 January 2025 16:25:35	115	776.00	XLON	00317750871TRLO1

2025 16:25:35	110	776.00		
03 January 2025 16:25:35	348	775.00	XLON	00317750872TRLO1
03 January 2025 16:25:35	469	775.00	XLON	00317750873TRLO1
03 January 2025 16:25:35	70	776.00	XLON	00317750874TRLO1
03 January 2025 16:25:35	73	776.00	XLON	00317750875TRLO1
03 January 2025 16:25:35	42	776.00	XLON	00317750876TRLO1
03 January 2025 16:25:35	22	776.00	XLON	00317750877TRLO1
03 January 2025 16:25:35	273	776.00	XLON	00317750878TRLO1
03 January 2025 16:25:35	90	776.00	XLON	00317750879TRLO1
03 January 2025 16:25:35	68	775.00	XLON	00317750880TRLO1
03 January 2025 16:25:35	35	775.00	XLON	00317750881TRLO1
03 January 2025 16:25:35	93	775.00	XLON	00317750882TRLO1
03 January 2025 16:25:35	622	775.00	XLON	00317750883TRLO1
03 January 2025 16:25:35	196	775.00	XLON	00317750884TRLO1
03 January 2025 16:26:02	839	774.00	XLON	00317750907TRLO1
03 January 2025 16:26:02	865	773.00	XLON	00317750908TRLO1
03 January 2025 16:26:09	172	772.00	XLON	00317750911TRLO1
03 January 2025 16:28:21	693	772.00	XLON	00317750994TRLO1
03 January 2025 16:28:21	64	772.00	XLON	00317750995TRLO1

## Ends

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### About Kainos

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers. Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

**Digital Services:** We develop and support custom digital service platforms that transform service delivery in public, commercial, and healthcare sectors. Our solutions ensure security, accessibility, cost-effectiveness, and improved user outcomes.

**Workday Services:** Specialising in deploying Workday, Inc.'s Finance, HR, and Planning products, we are a respected partner in Europe and North America. Experienced in complex deployments, we are trusted to launch, test, expand, and support Workday systems.

**Workday Products:** Our established product suite, incorporating Smart Test, Smart Audit, and Smart Shield, complements Workday by enhancing system security and compliance. Our Employee Document Management product, launched in October 2023, improves document generation and storage within Workday while supporting an organisation's global compliance requirements. Over 500 global customers use one or more of our products.

Our people are central to our success. We have more than 3,000 people in 20 countries across Europe, Asia, and the Americas.

We are listed on the London Stock Exchange (LSE: KNOS) and you can discover more about us at [www.kainos.com](http://www.kainos.com).

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