RNS Number: 2769S British American Tobacco PLC 06 January 2025

## British American Tobacco p.l.c. (the "Company")

## Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

The Company has been notified by the trustee of the British American Tobacco Share Incentive Plan that on 2 January 2025 the following Executive Directors and other persons discharging managerial responsibilities purchased ordinary shares of 25p each in British American Tobacco p.l.c. by way of the Partnership Share Scheme.

| 1  | Details of the person discharging managerial responsibilities/person closely associated |  |                                 |  |
|----|---|--|---------------------------------|--|
| a) | Name  | Tadeu Marroco  |                                 |  |
| 2  | Reason for the notification   |  |                                 |  |
| a) | Position/status   | Chief Executive  |                                 |  |
| b) | Initial notification /Amendment   | Initial notification   |                                 |  |
| 3  | Details of the issuer, emission allowar<br>monitor                                      | nce market participant, auction  | platform, auctioneer or auction |  |
| a) | Name  | British American Tobacco   | o p.l.c.                        |  |
| b) | LEI   | 213800FKA5MF17RJKT63   | }                               |  |
| 4  |   | to be repeated for (i) each type of instrument; (ii) each type of ach place where transactions have been conducted |                                 |  |
| a) | Description of the financial instrument, type of instrument                             | Ordinary shares of 25p each  |                                 |  |
|    | Identification code   | GB0002875804   |                                 |  |
| b) | Nature of the transaction   | Purchase of ordinary shares under the Partnership<br>Share Scheme - a HMRC approved Share Incentive<br>Plan        |                                 |  |
| c) | Price(s) and volume(s)  |  |                                 |  |
|    |   | Price(s)   | Volume(s)                       |  |
|    |   | £29.50   | 5                               |  |
| d) | Aggregated information  |  |                                 |  |
|    | - Aggregated volume   | 5  |                                 |  |
|    | - Price   | £147.50  |                                 |  |
| e) | Date of the transaction   | 2025-01-02   |                                 |  |
| f) | Place of the transaction  | London Stock Exchange (XLON)   |                                 |  |

| 1   | Details of the person discharging managerial responsibilities/person closely associated                       |                         |
|-----|---|-------------------------|
| a)  | Name Soraya Benchikh  |                         |
| 2   | Reason for the notification   |                         |
| a)  | Position/status   | Chief Financial Officer |
| b)  | Initial notification / Amendment Initial notification   |                         |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                         |
| - \ | 1   |                         |

| a) | Name  | British American             | British American Tobacco p.l.c.   |  |
|----|---|------------------------------|---|--|
| b) | LEI   | 213800FKA5MF17               | 213800FKA5MF17RJKT63  |  |
| 4  |   |                              | o be repeated for (i) each type of instrument; (ii) each type of<br>ch place where transactions have been conducted |  |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 2         | Ordinary shares of 25p each   |  |
|    | Identification code   | GB0002875804                 |   |  |
| b) | Nature of the transaction                                   |                              | Purchase of ordinary shares under the Partnership<br>Share Scheme - a HMRC approved Share Incentive<br>Plan         |  |
| c) | Price(s) and volume(s)                                      | Price(s)                     | Volume(s)   |  |
|    |   | £29.50                       | 5   |  |
| d) | Aggregated information                                      |                              |   |  |
|    | - Aggregated volume   | 5                            |   |  |
|    | - Price   | £147.50                      | £147.50   |  |
| e) | Date of the transaction                                     | 2025-01-02                   | 2025-01-02  |  |
| f) | Place of the transaction                                    | London Stock Exchange (XLON) |   |  |

| 1  | Details of the person discharging ma  | anagerial responsibilities/person | closely associated  |  |
|----|---|-----------------------------------|---|--|
| a) | Name  | Luciano Comin                     |   |  |
| 2  | Reason for the notification   |                                   |   |  |
| a) | Position/status   | Chief Marketing Officer           |   |  |
| b) | Initial notification /Amendment   | Initial notification              |   |  |
| 3  | Details of the issuer, emission allow monitor                                   | ance market participant, auction  | platform, auctioneer or auction   |  |
| a) | Name  | British American Tobacc           | o p.l.c.  |  |
| b) | LEI   | 213800FKA5MF17RJKT63              | 3   |  |
| 4  | Details of the transaction(s): section transaction; (iii) each date; and (iv) e | . ,, ,,                           | ,   |  |
| a) | Description of the financial instrument, type of instrument                     | Ordinary shares of 25p each       | Ordinary shares of 25p each   |  |
|    | Identification code   | GB0002875804                      | GB0002875804  |  |
| b) | Nature of the transaction   | ·                                 | Purchase of ordinary shares under the Partnership<br>Share Scheme - a HMRC approved Share Incentive<br>Plan |  |
| c) | Price(s) and volume(s)  |                                   |   |  |
|    |   | Price(s)                          | Volume(s)   |  |
|    |   | £29.50                            | 5   |  |
| d) | Aggregated information  |                                   |   |  |
|    | - Aggregated volume   | 5                                 |   |  |
|    | - Price   | £147.50                           |   |  |
| e) | Date of the transaction   | 2025-01-02                        |   |  |
| f) | Place of the transaction  | London Stock Exchange             | (XLON)  |  |

| a) | Name  | James Barrett             | James Barrett   |    |
|----|---|---------------------------|---|----|
| 2  | Reason for the notification   |                           |   |    |
| a) | Position/status   | Director, Business        | Development   |    |
| b) | Initial notification /Amendment   | Initial notification      |   |    |
| 3  | Details of the issuer, emission allow monitor                                   | vance market participant, | auction platform, auctioneer or aucti   | on |
| a) | Name  | British American T        | obacco p.l.c.   |    |
| b) | LEI   | 213800FKA5MF17I           | RJKT63  |    |
| 4  | Details of the transaction(s): sectio<br>transaction; (iii) each date; and (iv) |                           | ch type of instrument; (ii) each type<br>ions have been conducted   | of |
| a) | Description of the financial instrument, type of instrument                     | Ordinary shares of 25     | Ordinary shares of 25p each   |    |
|    | Identification code   | GB0002875804              | GB0002875804  |    |
| b) | Nature of the transaction   |                           | Purchase of ordinary shares under the Partnership<br>Share Scheme - a HMRC approved Share Incentive<br>Plan |    |
| c) | Price(s) and volume(s)  |                           |   |    |
|    |   | Price(s)                  | Volume(s)   |    |
|    |   | £29.50                    | 5   |    |
| d) | Aggregated information  |                           | 5<br>£147.50<br>2025-01-02  |    |
|    | - Aggregated volume   | 5                         |   |    |
|    | - Price   | £147.50                   |   |    |
| e) | Date of the transaction   | 2025-01-02                |   |    |
| f) | Place of the transaction  | Laurdan Charle Fresh      | London Stock Exchange (XLON)  |    |

| 1  | Details of the person discharging managerial responsibilities/person closely associated |   |                                 |  |
|----|---|---|---------------------------------|--|
| a) | Name  | Jerome Abelman  |                                 |  |
| 2  | Reason for the notification   |   |                                 |  |
| a) | Position/status   | Director, Legal and Gene  | ral Counsel                     |  |
| b) | Initial notification /Amendment   | Initial notification  |                                 |  |
| 3  | Details of the issuer, emission allowar monitor   | nce market participant, auction   | platform, auctioneer or auction |  |
| a) | Name  | British American Tobacco  | p.l.c.                          |  |
| b) | LEI   | 213800FKA5MF17RJKT63  |                                 |  |
| 4  |   | on to be repeated for (i) each type of instrument; (ii) each type of  each place where transactions have been conducted |                                 |  |
| a) | Description of the financial instrument, type of instrument                             | Ordinary shares of 25p each   |                                 |  |
|    | Identification code   | GB0002875804  |                                 |  |
| b) | Nature of the transaction   | Purchase of ordinary shares under the Partnership<br>Share Scheme - a HMRC approved Share Incentive<br>Plan             |                                 |  |
| c) | Price(s) and volume(s)  | Price(s)<br>£29.50  | Volume(s)                       |  |
| d) | Aggregated information  |   |                                 |  |
|    | - Aggregated volume   | 5   |                                 |  |
|    | - Price   | £147.50   |                                 |  |

| I |    |                          |                              |
|---|----|--------------------------|------------------------------|
|   | e) | Date of the transaction  | 2025-01-02                   |
|   | f) | Place of the transaction | London Stock Exchange (XLON) |

| 1  | Details of the person discharging managerial responsibilities/person closely associated |   |                                 |
|----|---|---|---------------------------------|
| a) | Name  | Paul McCrory  |                                 |
| 2  | Reason for the notification   |   |                                 |
| a) | Position/status   | Director, Corporate and F   | Regulatory Affairs              |
| b) | Initial notification /Amendment   | Initial notification  |                                 |
| 3  | Details of the issuer, emission allowar monitor   | nce market participant, auction   | platform, auctioneer or auction |
| a) | Name  | British American Tobacco  | p.l.c.                          |
| b) | LEI   | 213800FKA5MF17RJKT63  | }                               |
| 4  | Details of the transaction(s): section t<br>transaction; (iii) each date; and (iv) ea   |   |                                 |
| a) | Description of the financial instrument, type of instrument                             | Ordinary shares of 25p each   |                                 |
|    | Identification code   | GB0002875804  |                                 |
| b) | Nature of the transaction   | Purchase of ordinary shares under the Partnership<br>Share Scheme - a HMRC approved Share Incentive<br>Plan |                                 |
| c) | Price(s) and volume(s)  |   |                                 |
|    |   | Price(s)  | Volume(s)                       |
|    |   | £29.50  | 5                               |
| d) | Aggregated information  |   |                                 |
|    | - Aggregated volume   | 5   |                                 |
|    | - Price   | £147.50   |                                 |
| e) | Date of the transaction   | 2025-01-02  |                                 |
| f) | Place of the transaction  | London Stock Exchange (   | XLON)                           |

| 1  | Details of the person discharging managerial responsibilities/person closely associated |  |                                 |  |
|----|---|--|---------------------------------|--|
| a) | Name Javed Iqbal  |  |                                 |  |
| 2  | Reason for the notification   | •  |                                 |  |
| a) | Position/status   | Director, Digital and Info   | rmation                         |  |
| b) | Initial notification /Amendment   | Initial notification   |                                 |  |
| 3  | Details of the issuer, emission allowa monitor  | nce market participant, auction  | platform, auctioneer or auction |  |
| a) | Name  | British American Tobacco   | p.l.c.                          |  |
| b) | LEI   | 213800FKA5MF17RJKT63   | }                               |  |
| 4  |   | etails of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of ansaction; (iii) each date; and (iv) each place where transactions have been conducted |                                 |  |
| a) | Description of the financial instrument, type of instrument                             | Ordinary shares of 25p each  |                                 |  |
|    | Identification code   | GB0002875804   |                                 |  |
| b) | Nature of the transaction   | Purchase of ordinary shares under the Partnership<br>Share Scheme - a HMRC approved Share Incentive<br>Plan  |                                 |  |
| c) | Price(s) and volume(s)  | Price(s)   | Volume(s)                       |  |

|    |                          | £29.50 5                     |
|----|--------------------------|------------------------------|
| d) | Aggregated information   |                              |
|    | - Aggregated volume      | 5                            |
|    | - Price                  | £147.50                      |
|    |                          |                              |
| e) | Date of the transaction  | 2025-01-02                   |
| f) | Place of the transaction | London Stock Exchange (XLON) |

| 1  | Details of the person discharging managerial responsibilities/person closely associated |   |                                 |
|----|---|---|---------------------------------|
| a) | Name Johan Vandermeulen   |   |                                 |
| 2  | Reason for the notification   |   |                                 |
| a) | Position/status   | Chief Operating Officer   |                                 |
| b) | Initial notification /Amendment   | Initial notification  |                                 |
| 3  | Details of the issuer, emission allowar monitor   | nce market participant, auction   | platform, auctioneer or auction |
| a) | Name  | British American Tobacco  | p.l.c.                          |
| b) | LEI   | 213800FKA5MF17RJKT63  |                                 |
| 4  | Details of the transaction(s): section t<br>transaction; (iii) each date; and (iv) ea   |   |                                 |
| a) | Description of the financial instrument, type of instrument                             | Ordinary shares of 25p each   |                                 |
|    | Identification code   | GB0002875804  |                                 |
| b) | Nature of the transaction   | Purchase of ordinary shares under the Partnership<br>Share Scheme - a HMRC approved Share Incentive<br>Plan |                                 |
| c) | Price(s) and volume(s)  |   |                                 |
|    |   | Price(s)  | Volume(s)                       |
|    |   | £29.50  | 5                               |
| d) | Aggregated information  |   |                                 |
|    | - Aggregated volume   | 5   |                                 |
|    | - Price   | £147.50   |                                 |
| e) | Date of the transaction   | 2025-01-02  |                                 |
| f) | Place of the transaction  | London Stock Exchange (XLON)  |                                 |

Name of officer of issuer responsible for making notification: Nancy Jiang

Date of notification: 6 January 2025

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