

**7 January 2025**

**Hill & Smith PLC  
Directorate change**

Hill & Smith PLC ("Hill & Smith" or "the Group"), the international provider of sustainable infrastructure products and services, today announces that Hannah Nichols, Group Chief Financial Officer (CFO), has decided to leave the Group to take up the same position at Coats Group plc.

Hannah has been with Hill & Smith since September 2019. She will leave the Group at the end of March 2025, after the full year results.

Alan Giddins, Chair of Hill & Smith, comments:

"Hannah has played an important role in the success of Hill & Smith since being appointed CFO over five years ago, and I wish her all the best in her new role. The search for Hannah's successor is underway, and I am confident we will find a high-quality candidate."

Hannah Nichols, CFO of Hill & Smith, comments:

"I have greatly enjoyed my time at Hill & Smith and am proud of the progress the business has made over the last five years. I believe that the Group is well placed to deliver on the next stage of its strategic growth plan, and I look forward to following its continued success."

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**Notes to Editors**

*Hill & Smith PLC is a leading provider of sustainable infrastructure products and services. The Group employs c.4,500 people worldwide with the majority employed by its autonomous, agile, customer focussed operating businesses based in the US, UK, Australia and India. The Group head office is in the UK and Hill & Smith PLC is quoted on the London Stock Exchange (LSE: HILS.L).*

*The Group's operating businesses are organised into three main business divisions:*

*Galvanizing Services: increasing the sustainability and maintenance free life of steel products including structural steel work, lighting, bridges and other products for industrial and infrastructure markets.*

*Engineered Solutions: supplying engineered steel and composite solutions for a wide range of infrastructure markets including power generation and distribution, marine, rail and housing. The division also supplies engineered pipe supports for the water, power and liquid natural gas markets and seismic protection solutions.*

*Roads & Security: supplying products and services to support road and highway infrastructure including temporary and permanent road safety barriers, intelligent traffic solutions, street lighting columns and bridge parapets. In addition, the division includes two businesses which are market leaders in the provision of off-grid solar lighting and power solutions. The security portfolio includes hostile vehicle mitigation solutions, high security fencing and automated gate solutions.*

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