

7th January 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	6 th January 2025
Number of ordinary shares purchased:	56,399
Lowest price per share (pence):	287.50
Highest price per share (pence):	296.50
Weighted average price per day (pence):	293.5463

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	293.5463	56,399	287.50	296.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
06 January 2025 08:11:10	183	289.00	XLON	00317786689TRLO1
06 January 2025 08:11:10	112	289.00	XLON	00317786690TRLO1
06 January 2025 08:43:38	79	288.50	XLON	00317793188TRLO1
06 January 2025 08:48:11	278	291.00	XLON	00317793975TRLO1
06 January 2025 08:48:11	56	291.00	XLON	00317793976TRLO1
06 January 2025 08:48:15	84	291.00	XLON	00317793988TRLO1
06 January 2025 08:48:21	79	291.00	XLON	00317794009TRLO1
06 January 2025 08:48:21	77	291.00	XLON	00317794010TRLO1
06 January 2025 08:48:21	69	291.00	XLON	00317794011TRLO1
06 January 2025 08:48:26	81	291.00	XLON	00317794025TRLO1

06 January 2025 08:48:26	286	290.50	XLON	00317794027TRLO1
06 January 2025 08:59:50	301	290.00	XLON	00317795679TRLO1
06 January 2025 09:03:00	20	290.50	XLON	00317796299TRLO1
06 January 2025 09:16:50	62	290.00	XLON	00317798774TRLO1
06 January 2025 09:18:18	49	290.00	XLON	00317799007TRLO1
06 January 2025 09:18:19	171	290.00	XLON	00317799009TRLO1
06 January 2025 09:18:19	62	290.00	XLON	00317799010TRLO1
06 January 2025 09:18:19	49	290.00	XLON	00317799011TRLO1
06 January 2025 09:27:17	96	290.00	XLON	00317800639TRLO1
06 January 2025 09:27:17	66	290.00	XLON	00317800640TRLO1
06 January 2025 09:59:08	100	290.00	XLON	00317808684TRLO1
06 January 2025 09:59:08	81	290.00	XLON	00317808685TRLO1
06 January 2025 09:59:08	73	290.00	XLON	00317808686TRLO1
06 January 2025 09:59:09	24	289.50	XLON	00317808687TRLO1
06 January 2025 09:59:09	268	289.50	XLON	00317808688TRLO1
06 January 2025 09:59:22	80	289.00	XLON	00317808695TRLO1
06 January 2025 09:59:22	206	289.00	XLON	00317808696TRLO1
06 January 2025 09:59:24	100	289.00	XLON	00317808697TRLO1
06 January 2025 09:59:24	37	289.00	XLON	00317808698TRLO1
06 January 2025 10:00:00	247	289.00	XLON	00317808721TRLO1
06 January 2025 10:00:01	71	289.00	XLON	00317808722TRLO1
06 January 2025 10:00:05	105	288.50	XLON	00317808726TRLO1
06 January 2025 10:02:21	69	288.00	XLON	00317808832TRLO1
06 January 2025 10:02:21	36	288.00	XLON	00317808833TRLO1
06 January 2025 10:02:21	139	288.00	XLON	00317808834TRLO1
06 January 2025 10:02:21	63	288.00	XLON	00317808835TRLO1
06 January 2025 10:31:18	279	288.00	XLON	00317809841TRLO1
06 January 2025 10:31:18	74	288.00	XLON	00317809842TRLO1
06 January 2025 10:38:02	38	288.00	XLON	00317810072TRLO1
06 January 2025 10:38:02	862	288.00	XLON	00317810073TRLO1
06 January 2025 10:47:28	291	287.50	XLON	00317810397TRLO1
06 January 2025 11:00:46	47	288.00	XLON	00317810771TRLO1
06 January 2025 11:00:46	67	288.00	XLON	00317810772TRLO1
06 January 2025 11:00:46	77	288.00	XLON	00317810775TRLO1

11:00:46		288.00		
06 January 2025 11:00:46	73	288.00	XLON	00317810776TRLO1
06 January 2025 11:00:46	117	288.00	XLON	00317810777TRLO1
06 January 2025 11:00:46	100	288.00	XLON	00317810778TRLO1
06 January 2025 11:00:46	199	288.00	XLON	00317810779TRLO1
06 January 2025 11:01:05	175	289.00	XLON	00317810813TRLO1
06 January 2025 11:01:05	80	289.00	XLON	00317810814TRLO1
06 January 2025 11:01:07	7	289.00	XLON	00317810815TRLO1
06 January 2025 11:01:12	37	289.00	XLON	00317810832TRLO1
06 January 2025 11:02:02	201	289.00	XLON	00317810876TRLO1
06 January 2025 11:02:02	61	289.00	XLON	00317810877TRLO1
06 January 2025 11:02:02	37	289.00	XLON	00317810878TRLO1
06 January 2025 11:02:26	294	288.50	XLON	00317810903TRLO1
06 January 2025 11:02:26	1,400	288.50	XLON	00317810904TRLO1
06 January 2025 11:02:26	110	289.00	XLON	00317810905TRLO1
06 January 2025 11:02:26	74	289.00	XLON	00317810906TRLO1
06 January 2025 11:02:26	551	289.00	XLON	00317810907TRLO1
06 January 2025 11:02:26	73	289.00	XLON	00317810908TRLO1
06 January 2025 11:02:27	32	289.00	XLON	00317810909TRLO1
06 January 2025 11:02:27	112	289.00	XLON	00317810910TRLO1
06 January 2025 11:15:31	308	289.00	XLON	00317811238TRLO1
06 January 2025 11:29:48	14	292.00	XLON	00317811619TRLO1
06 January 2025 11:31:04	9	293.00	XLON	00317811675TRLO1
06 January 2025 11:37:43	87	295.00	XLON	00317811829TRLO1
06 January 2025 11:37:43	175	294.50	XLON	00317811830TRLO1
06 January 2025 11:37:43	133	294.50	XLON	00317811831TRLO1
06 January 2025 11:38:25	286	294.00	XLON	00317811851TRLO1
06 January 2025 11:46:28	175	294.00	XLON	00317811985TRLO1
06 January 2025 11:46:28	130	294.00	XLON	00317811986TRLO1
06 January 2025 12:16:40	19	294.50	XLON	00317812773TRLO1
06 January 2025 12:22:40	295	295.00	XLON	00317812954TRLO1
06 January 2025 12:22:40	8,956	294.50	XLON	00317812955TRLO1
06 January 2025 12:22:40	296	295.00	XLON	00317812956TRLO1
06 January 2025 12:22:45	27	294.50	XLON	00317812957TRLO1

06 January 2025 12:22:45	269	294.50	XLON	00317812958TRLO1
06 January 2025 12:22:45	305	294.00	XLON	00317812959TRLO1
06 January 2025 12:22:45	540	294.50	XLON	00317812960TRLO1
06 January 2025 12:23:02	38	295.00	XLON	00317812962TRLO1
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06 January 2025 12:23:02	80	295.00	XLON	00317812964TRLO1
06 January 2025 12:23:27	206	294.50	XLON	00317812975TRLO1
06 January 2025 12:23:29	206	294.00	XLON	00317812976TRLO1
06 January 2025 12:23:29	99	294.00	XLON	00317812977TRLO1
06 January 2025 12:30:07	80	295.50	XLON	00317813253TRLO1
06 January 2025 12:30:12	23	295.50	XLON	00317813255TRLO1
06 January 2025 12:30:12	81	295.50	XLON	00317813256TRLO1
06 January 2025 12:31:41	309	295.00	XLON	00317813296TRLO1
06 January 2025 12:31:50	1,400	295.00	XLON	00317813303TRLO1
06 January 2025 12:38:51	308	294.50	XLON	00317813431TRLO1
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06 January 2025 12:39:31	62	294.00	XLON	00317813447TRLO1
06 January 2025 12:39:32	238	294.00	XLON	00317813448TRLO1
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06 January 2025 12:41:33	278	293.50	XLON	00317813489TRLO1
06 January 2025 12:54:42	31	293.50	XLON	00317813707TRLO1
06 January 2025 12:54:42	278	293.50	XLON	00317813708TRLO1
06 January 2025 12:54:42	288	293.50	XLON	00317813709TRLO1
06 January 2025 12:54:46	21	293.50	XLON	00317813715TRLO1
06 January 2025 12:59:55	12	294.50	XLON	00317813846TRLO1
06 January 2025 12:59:55	73	294.50	XLON	00317813847TRLO1
06 January 2025 13:00:05	17	294.50	XLON	00317813854TRLO1
06 January 2025 13:00:36	73	294.50	XLON	00317813865TRLO1
06 January 2025 13:00:36	80	294.50	XLON	00317813866TRLO1
06 January 2025 13:00:36	66	294.50	XLON	00317813867TRLO1
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06 January 2025 13:00:36	72	294.50	XLON	00317813869TRLO1
06 January 2025 13:00:36	93	294.50	XLON	00317813870TRLO1
06 January 2025 13:00:36	93	294.50	XLON	00317813871TRLO1

Time	Quantity	Price	Exchange	Order ID
06 January 2025 13:00:36	83	294.50	XLON	00317813872TRLO1
06 January 2025 13:01:03	83	294.50	XLON	00317813877TRLO1
06 January 2025 13:01:03	93	294.50	XLON	00317813878TRLO1
06 January 2025 13:01:03	93	294.50	XLON	00317813879TRLO1
06 January 2025 13:01:03	93	294.50	XLON	00317813880TRLO1
06 January 2025 13:01:03	93	294.50	XLON	00317813881TRLO1
06 January 2025 13:01:03	93	294.50	XLON	00317813882TRLO1
06 January 2025 13:01:04	93	294.50	XLON	00317813883TRLO1
06 January 2025 13:01:04	70	294.50	XLON	00317813884TRLO1
06 January 2025 13:01:06	180	294.50	XLON	00317813885TRLO1
06 January 2025 13:01:41	131	294.50	XLON	00317813906TRLO1
06 January 2025 13:02:50	58	294.50	XLON	00317813916TRLO1
06 January 2025 13:21:32	304	295.50	XLON	00317814338TRLO1
06 January 2025 13:26:35	28	295.50	XLON	00317814440TRLO1
06 January 2025 13:26:36	116	295.00	XLON	00317814441TRLO1
06 January 2025 13:42:06	54	296.00	XLON	00317814726TRLO1
06 January 2025 13:42:06	31	296.00	XLON	00317814727TRLO1
06 January 2025 13:42:43	176	296.50	XLON	00317814731TRLO1
06 January 2025 13:42:43	125	296.50	XLON	00317814732TRLO1
06 January 2025 13:42:43	232	296.50	XLON	00317814733TRLO1
06 January 2025 13:42:43	2	296.50	XLON	00317814734TRLO1
06 January 2025 13:52:58	288	296.00	XLON	00317814959TRLO1
06 January 2025 13:52:58	30	296.50	XLON	00317814960TRLO1
06 January 2025 13:53:06	14	296.50	XLON	00317814963TRLO1
06 January 2025 13:53:06	27	296.50	XLON	00317814964TRLO1
06 January 2025 13:53:07	241	296.50	XLON	00317814965TRLO1
06 January 2025 13:53:15	20	296.50	XLON	00317814966TRLO1
06 January 2025 13:53:22	36	296.50	XLON	00317814968TRLO1
06 January 2025 13:53:30	91	296.00	XLON	00317814971TRLO1
06 January 2025 13:53:30	208	296.00	XLON	00317814972TRLO1
06 January 2025 13:55:02	43	296.00	XLON	00317814995TRLO1
06 January 2025 13:55:02	84	296.00	XLON	00317814996TRLO1
06 January 2025 13:55:02	21	296.00	XLON	00317814997TRLO1

06 January 2025 13:55:13	291	295.50	XLON	00317815006TRLO1
06 January 2025 13:56:45	1	295.50	XLON	00317815049TRLO1
06 January 2025 13:56:45	75	295.50	XLON	00317815050TRLO1
06 January 2025 13:56:52	74	295.50	XLON	00317815055TRLO1
06 January 2025 14:01:02	196	296.00	XLON	00317815173TRLO1
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06 January 2025 14:01:02	25	296.00	XLON	00317815175TRLO1
06 January 2025 14:01:14	80	296.00	XLON	00317815185TRLO1
06 January 2025 14:01:22	9	296.00	XLON	00317815187TRLO1
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06 January 2025 14:07:08	457	295.50	XLON	00317815351TRLO1
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06 January 2025 14:13:22	153	296.00	XLON	00317815514TRLO1
06 January 2025 14:13:22	21	296.00	XLON	00317815515TRLO1
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06 January 2025 14:29:55	301	294.50	XLON	00317816357TRLO1
06 January 2025 14:35:01	66	294.00	XLON	00317816553TRLO1
06 January 2025 14:35:01	221	294.00	XLON	00317816554TRLO1
06 January 2025 14:35:01	283	294.00	XLON	00317816555TRLO1
06 January 2025 14:35:11	283	294.00	XLON	00317816561TRLO1
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06 January 2025 14:38:07	24	294.00	XLON	00317816699TRLO1
06 January 2025 14:46:13	298	294.50	XLON	00317817071TRLO1
06 January 2025 14:46:23	287	294.00	XLON	00317817079TRLO1
06 January 2025 14:46:23	51	294.50	XLON	00317817080TRLO1
06 January 2025 14:46:23	78	294.50	XLON	00317817081TRLO1
06 January 2025 14:46:23	15	294.50	XLON	00317817082TRLO1
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06 January 2025 14:46:23	41	294.50	XLON	00317817087TRLO1
06 January 2025 14:46:32	27	294.50	XLON	00317817089TRLO1
06 January 2025 14:46:43	39	294.50	XLON	00317817106TRLO1
06 January 2025 14:47:20	71	294.50	XLON	00317817131TRLO1
06 January 2025 14:47:22	87	294.50	XLON	00317817133TRLO1
06 January 2025 14:47:28	282	294.50	XLON	00317817136TRLO1
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06 January 2025 14:47:38	51	294.50	XLON	00317817154TRLO1
06 January 2025 14:47:38	272	294.50	XLON	00317817155TRLO1
06 January 2025 14:47:45	6	294.50	XLON	00317817161TRLO1
06 January 2025 14:47:52	209	294.50	XLON	00317817163TRLO1
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06 January 2025 14:48:10	27	294.50	XLON	00317817181TRLO1
06 January 2025 14:48:20	210	294.50	XLON	00317817195TRLO1
06 January 2025				

06 January 2025 14:48:22	139	294.50	XLON	00317817197TRLO1
06 January 2025 14:48:22	57	294.50	XLON	00317817198TRLO1
06 January 2025 14:48:42	199	294.50	XLON	00317817206TRLO1
06 January 2025 14:48:58	287	294.00	XLON	00317817214TRLO1
06 January 2025 14:48:58	1	294.50	XLON	00317817215TRLO1
06 January 2025 14:48:58	272	294.50	XLON	00317817216TRLO1
06 January 2025 14:49:58	71	294.50	XLON	00317817245TRLO1
06 January 2025 14:49:58	36	294.50	XLON	00317817246TRLO1
06 January 2025 14:49:59	72	294.50	XLON	00317817247TRLO1
06 January 2025 14:49:59	37	294.50	XLON	00317817248TRLO1
06 January 2025 14:50:00	70	294.50	XLON	00317817249TRLO1
06 January 2025 14:50:00	36	294.50	XLON	00317817250TRLO1
06 January 2025 14:50:52	62	294.50	XLON	00317817283TRLO1
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06 January 2025 14:50:52	75	294.50	XLON	00317817287TRLO1
06 January 2025 14:50:52	272	294.50	XLON	00317817288TRLO1
06 January 2025 14:50:53	72	294.50	XLON	00317817290TRLO1
06 January 2025 14:50:53	38	294.50	XLON	00317817291TRLO1
06 January 2025 14:50:56	190	294.50	XLON	00317817293TRLO1
06 January 2025 14:50:56	73	294.50	XLON	00317817294TRLO1
06 January 2025 14:51:03	15	294.50	XLON	00317817295TRLO1
06 January 2025 14:54:36	509	295.00	XLON	00317817409TRLO1
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06 January 2025 14:54:36	245	294.50	XLON	00317817416TRLO1
06 January 2025 14:54:36	1,400	294.50	XLON	00317817417TRLO1
06 January 2025 14:54:36	565	294.00	XLON	00317817419TRLO1
06 January 2025 14:54:37	570	293.50	XLON	00317817420TRLO1

06 January 2025 14:56:23	21	293.00	XLON	00317817487TRLO1
06 January 2025 14:56:23	350	293.00	XLON	00317817488TRLO1
06 January 2025 14:56:23	228	293.00	XLON	00317817489TRLO1
06 January 2025 14:56:23	343	293.50	XLON	00317817490TRLO1
06 January 2025 14:56:23	211	293.50	XLON	00317817491TRLO1
06 January 2025 14:56:23	71	293.50	XLON	00317817492TRLO1
06 January 2025 14:56:23	187	293.50	XLON	00317817493TRLO1
06 January 2025 14:56:23	69	293.50	XLON	00317817494TRLO1
06 January 2025 14:56:23	60	293.50	XLON	00317817495TRLO1
06 January 2025 14:56:54	25	293.50	XLON	00317817507TRLO1
06 January 2025 14:57:00	183	293.50	XLON	00317817510TRLO1
06 January 2025 14:57:05	38	293.00	XLON	00317817511TRLO1
06 January 2025 14:58:06	34	293.00	XLON	00317817528TRLO1
06 January 2025 14:59:48	9	293.00	XLON	00317817592TRLO1
06 January 2025 15:01:51	100	293.00	XLON	00317817757TRLO1
06 January 2025 15:01:51	191	293.00	XLON	00317817758TRLO1
06 January 2025 15:01:51	109	293.00	XLON	00317817759TRLO1
06 January 2025 15:05:12	305	292.50	XLON	00317817883TRLO1
06 January 2025 15:05:12	1	292.50	XLON	00317817884TRLO1
06 January 2025 15:20:12	72	293.50	XLON	00317818367TRLO1
06 January 2025 15:20:12	43	293.50	XLON	00317818368TRLO1
06 January 2025 15:20:12	73	293.50	XLON	00317818369TRLO1
06 January 2025 15:20:13	72	293.50	XLON	00317818370TRLO1
06 January 2025 15:20:14	70	293.50	XLON	00317818371TRLO1
06 January 2025 15:20:17	116	293.00	XLON	00317818373TRLO1
06 January 2025 15:26:10	39	293.50	XLON	00317818594TRLO1
06 January 2025 15:26:18	100	293.00	XLON	00317818601TRLO1
06 January 2025 15:27:56	83	293.00	XLON	00317818697TRLO1
06 January 2025 15:27:56	116	293.00	XLON	00317818698TRLO1
06 January 2025 15:27:56	100	293.00	XLON	00317818699TRLO1
06 January 2025 15:28:25	51	293.50	XLON	00317818773TRLO1
06 January 2025 15:28:25	273	293.50	XLON	00317818774TRLO1
06 January 2025 15:36:10	171	293.50	XLON	00317819080TRLO1
06 January 2025				

15:48:15	23	294.50	XLON	003178198401TRLO1
06 January 2025 15:48:15	80	294.50	XLON	003178198411TRLO1
06 January 2025 15:48:18	595	294.00	XLON	003178198431TRLO1
06 January 2025 15:48:21	564	294.00	XLON	003178198451TRLO1
06 January 2025 15:48:23	154	294.00	XLON	003178198461TRLO1
06 January 2025 15:48:23	154	294.00	XLON	003178198471TRLO1
06 January 2025 15:48:23	154	294.00	XLON	003178198481TRLO1
06 January 2025 15:48:23	154	294.00	XLON	003178198491TRLO1
06 January 2025 15:48:23	154	294.00	XLON	003178198501TRLO1
06 January 2025 15:48:23	154	294.00	XLON	003178198511TRLO1
06 January 2025 15:48:23	154	294.00	XLON	003178198521TRLO1
06 January 2025 15:48:23	154	294.00	XLON	003178198531TRLO1
06 January 2025 15:48:23	140	294.00	XLON	003178198541TRLO1
06 January 2025 15:48:23	273	294.00	XLON	003178198551TRLO1
06 January 2025 15:48:23	21	294.00	XLON	003178198561TRLO1
06 January 2025 15:50:54	306	293.50	XLON	003178200471TRLO1
06 January 2025 15:51:43	47	294.00	XLON	003178201151TRLO1
06 January 2025 15:51:43	87	294.00	XLON	003178201161TRLO1
06 January 2025 15:51:43	66	294.00	XLON	003178201171TRLO1
06 January 2025 15:51:49	17	294.00	XLON	003178201271TRLO1
06 January 2025 15:56:24	99	294.00	XLON	003178203781TRLO1
06 January 2025 15:56:24	29	294.00	XLON	003178203791TRLO1
06 January 2025 15:59:48	103	294.50	XLON	003178205271TRLO1
06 January 2025 16:01:16	303	294.00	XLON	003178206261TRLO1

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