

7 January 2025

SMITHS GROUP PLC ("Smiths")

DIRECTORATE CHANGE

The Board of Smiths is pleased to announce the appointment of Simon Pryce as an independent Non-executive Director, with effect from 1 February 2025. On joining the Board, Simon will become a member of the Audit & Risk Committee. Biographic details are set out below.

Smiths Group's Chairman, Steve Williams said: "I am delighted that Simon has agreed to join the Board. Simon is a highly experienced business leader of customer focused, global, industrial manufacturing and service businesses, with a strong track record of value creation. He has held several Chief Executive Officer positions at listed companies with experience that is directly relevant to Smiths Group's key end markets, customers and supply chains. His experience will enhance the Board's discussions as we look to accelerate our growth strategy."

Biographic information:

Simon Pryce is the Chief Executive of RS Group plc ("RS Group"), a FTSE listed, digitally enabled, global distributor of product and service solutions for process industry maintenance, repair and operation's needs. He was appointed to the role in April 2023. Prior to that, he was Chief Executive of Ultra Electronics Holdings plc between 2018 and 2022 and Chief Executive of BBA Aviation plc between 2007 and 2018. He was a non-executive Director of RS Group from 2016 and Remuneration Committee Chairman from 2020 until his appointment as CEO. Simon is a chartered accountant by training and prior to 2007 had a background in banking, finance and operational leadership in global engineering businesses.

There is no further information required to be disclosed pursuant to LR 6.4.6.

Legal Entity Identifier (LEI): 213800MJL6IPZS3ASA11

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About Smiths Group

For over 170 years, Smiths has been pioneering progress by engineering a better future. We serve millions of people every year, to help create a safer, more efficient and productive, and better-connected world across four global markets: energy, safety & security, aerospace & defence, and general industrial. Listed on the London Stock Exchange, Smiths employs c.15,000 colleagues in over 50 countries. For more information visit www.smiths.com.

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