

08 January 2025  
Mitie Group plc  
LEI number: 213800MTCLTKEHWZMJ03

## Mitie Group plc - Transaction in Own Shares

Mitie Group plc ("Mitie" or the "Group") today announces that it purchased the following number of its ordinary shares of 2.5 pence each on Exchange (as defined in the Rules of the London Stock Exchange) from Stifel Nicolaus Europe Limited ("Stifel") pursuant to its Share Buyback Programme, details of which were announced on 24 July 2024.

|   |                   |
|---|-------------------|
| <b>Date of purchase:</b>                            | <b>07/01/2025</b> |
| Aggregate number of Ordinary 2.5p Shares purchased: | 500,000           |
| Lowest price paid per share (GBP):                  | 110.0000          |
| Highest price paid per share (GBP):                 | 111.6000          |
| Volume weighted average price paid per share (GBP): | 110.8629          |
| <b>Broker</b>                                       | <b>Stifel</b>     |

Mitie intends to cancel the purchased shares.

Following settlement and cancellation of the above purchase of ordinary shares of 2.5 pence each, Mitie will have 1,265,669,973 ordinary shares of 2.5 pence each in issue (excluding 12,855,745 ordinary shares of 2.5 pence each held in treasury). This figure represents the total number of voting rights in Mitie.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Stifel as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6.

### For further information:

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### Schedule of Purchases - Individual Transactions

| Number of shares purchased | Transaction price (Gbp) | Venue | Time of transaction | Trade ID         |
|----------------------------|-------------------------|-------|---------------------|------------------|
| 50,000                     | 110.0                   | XLON  | 08:18:05            | 00043553826TRLO1 |
| 58,978                     | 110.2                   | XLON  | 09:48:13            | 00043555774TRLO1 |
| 41,000                     | 111.2                   | XLON  | 10:43:34            | 00043556907TRLO1 |
| 25,000                     | 111.6                   | XLON  | 11:33:36            | 00043558594TRLO1 |
| 15,000                     | 111.4                   | XLON  | 11:42:08            | 00043558911TRLO1 |
| 15,000                     | 111.2                   | XLON  | 11:43:40            | 00043558960TRLO1 |
| 45,000                     | 111.0                   | XLON  | 12:28:24            | 00043560223TRLO1 |
| 19,000                     | 111.1                   | XLON  | 12:51:26            | 00043560943TRLO1 |
| 11,000                     | 111.2                   | XLON  | 13:09:39            | 00043561545TRLO1 |
| 12,500                     | 111.2                   | XLON  | 13:23:41            | 00043561926TRLO1 |
| 10,000                     | 111.2                   | XLON  | 13:44:21            | 00043562446TRLO1 |
| 7,500                      | 111.2                   | XLON  | 13:55:13            | 00043562753TRLO1 |
| 10,000                     | 111.2                   | XLON  | 14:27:05            | 00043563903TRLO1 |
| 20,000                     | 111.2                   | XLON  | 14:38:02            | 00043565006TRLO1 |
| 10,000                     | 111.2                   | XLON  | 14:48:12            | 00043565599TRLO1 |
| 60,000                     | 111.2                   | XLON  | 15:04:00            | 00043566994TRLO1 |

|        |       |      |          |                  |
|--------|-------|------|----------|------------------|
| 25,000 | 111.0 | XLON | 15:05:28 | 00043567003TRLO1 |
| 25,000 | 110.8 | XLON | 15:14:26 | 00043568021TRLO1 |
| 20,000 | 110.4 | XLON | 15:20:35 | 00043569120TRLO1 |
| 20,022 | 110.2 | XLON | 15:32:19 | 00043569153TRLO1 |

### About Mitie

Founded in 1987, Mitie employs 68,000 colleagues and is the leading technology-led Facilities Transformation company in the UK. We are a trusted partner to around 3,000 blue chip customers across the public and private sectors, working with them to transform their built estates, and the lived experience for their colleagues and customers, as well as providing data-driven insights to inform better decision-making.

In each of our core services of Engineering (Hard Services) and Security and Cleaning & Hygiene (Soft Services) we hold market leadership positions. We also upsell Projects capabilities in the areas of building fitouts and modernisation, decarbonisation, fire & security, and telecoms infrastructure. Our sector expertise includes Central Government, Critical National Infrastructure, Defence, Financial Services, Healthcare & Life Sciences, Local Government & Education, Retail & Logistics and Transport & Aviation.

Over the previous Three-Year Plan (FY22 - FY24) Mitie delivered a Total Shareholder Return (TSR) of 80% (#10 in FTSE 250). Our new Facilities Transformation Three-Year Plan (FY25 - FY27) will extend Mitie's market leadership position through accelerated growth and deliver enhanced shareholder returns.

We hold industry-leading ESG credentials, including a place on the CDP Climate change A List, and in the past 12 months we have received multiple industry awards including B2B Marketing Team of the Year, Best Low Carbon Solution and Net Zero Carbon Strategy of the Year. Targeting Net Zero by the end of 2025, our ambitious emissions reduction plans have been validated by the Science Based Targets initiative (SBTi). We have been recognised as a UK Top Employer for the sixth consecutive year. Find out more at [www.mitie.com](http://www.mitie.com).

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