BAE Systems plc

Transaction in own shares

BAE Systems plc (the "Company") announces that, in accordance with the terms of its share repurchase programme announced on 2 August 2023 (the "Buyback Programme") and following the announcement on 25 July 2024 in relation to the initiation of the first tranche (the "First Tranche") of the Buyback Programme, it has purchased for cancellation the following number of its ordinary shares of 2.5 pence each on the London Stock Exchange from J.P. Morgan Securities plc ("JPMS plc"):

Date of purchase: 7 January 2025

Number of ordinary shares purchased: 144,000

Highest price paid per ordinary share (p): 1,161.0000

Lowest price paid per ordinary share (p): 1,144.5000

Volume weighted average price paid per share (p): 1,152.6232

The Company intends to cancel all of the purchased ordinary shares.

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 (as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018, as amended), a full breakdown of the individual purchases of ordinary shares made by JPMS plc on behalf of the Company can be found at:

http://www.rns-pdf.londonstockexchange.com/rns/4647S_1-2025-1-7.pdf

In relation to the First Tranche, the Company has purchased 21,633,469 ordinary shares in aggregate at a volume weighted average price of 1,256.9734p per ordinary share.

This announcement does not constitute, or form part of, an offer or any solicitation of an offer for securities in any jurisdiction.

This announcement will also be available on the Company's website at: https://investors.baesystems.com/regulatory-news

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For further information, please contact:

Investor RelationsDirector, Media RelationsTelephone: +44 (0) 3300 46 6802Telephone: +44 (0) 7540 628673

Email: investors@baesystems.com Email: Kristina.anderson@baesystems.com

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