

8<sup>th</sup> January 2025

**SThree plc**  
("SThree" or the "Company")  
**Transaction in Own Shares**

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19<sup>th</sup> December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

**Ordinary Shares**

Date of purchase:	7 <sup>th</sup> January 2025
Number of ordinary shares purchased:	56,531
Lowest price per share (pence):	280.00
Highest price per share (pence):	293.50
Weighted average price per day (pence):	287.9279

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

**Aggregate information:**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	287.9279	56,531	280.00	293.50

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
07 January 2025 08:04:24	200	293.00	XLON	00317839329TRLO1
07 January 2025 08:04:24	83	293.00	XLON	00317839330TRLO1
07 January 2025 08:05:28	100	293.00	XLON	00317839612TRLO1
07 January 2025 08:05:57	38	293.50	XLON	00317839719TRLO1
07 January 2025 08:05:57	100	293.50	XLON	00317839720TRLO1
07 January 2025 08:05:57	99	293.50	XLON	00317839721TRLO1
07 January 2025 08:05:57	52	293.50	XLON	00317839722TRLO1
07 January 2025 08:07:22	100	293.00	XLON	00317840034TRLO1
07 January 2025 08:07:22	147	293.00	XLON	00317840035TRLO1
07 January 2025 08:08:37	200	293.50	XLON	00317840273TRLO1

07 January 2025 08:08:37	96	293.50	XLON	00317840274TRLO1
07 January 2025 08:09:16	307	293.00	XLON	00317840478TRLO1
07 January 2025 08:09:25	288	292.50	XLON	00317840499TRLO1
07 January 2025 08:49:57	8	293.50	XLON	00317849100TRLO1
07 January 2025 08:50:19	100	293.50	XLON	00317849131TRLO1
07 January 2025 08:50:47	100	293.50	XLON	00317849206TRLO1
07 January 2025 08:51:05	100	293.50	XLON	00317849242TRLO1
07 January 2025 08:51:35	100	293.50	XLON	00317849316TRLO1
07 January 2025 08:51:35	192	293.50	XLON	00317849317TRLO1
07 January 2025 08:51:35	137	293.50	XLON	00317849318TRLO1
07 January 2025 08:53:35	175	293.00	XLON	00317849766TRLO1
07 January 2025 08:53:35	110	293.00	XLON	00317849767TRLO1
07 January 2025 08:53:55	7	292.50	XLON	00317849885TRLO1
07 January 2025 08:53:55	144	292.50	XLON	00317849886TRLO1
07 January 2025 08:53:55	144	292.50	XLON	00317849887TRLO1
07 January 2025 08:53:57	175	292.50	XLON	00317849895TRLO1
07 January 2025 08:53:57	93	292.50	XLON	00317849896TRLO1
07 January 2025 08:54:30	107	292.50	XLON	00317850023TRLO1
07 January 2025 08:57:13	100	292.50	XLON	00317850586TRLO1
07 January 2025 08:57:13	957	292.50	XLON	00317850587TRLO1
07 January 2025 09:05:21	243	292.00	XLON	00317852326TRLO1
07 January 2025 09:05:21	54	292.00	XLON	00317852327TRLO1
07 January 2025 09:05:25	147	292.00	XLON	00317852353TRLO1
07 January 2025 09:05:25	89	292.00	XLON	00317852354TRLO1
07 January 2025 09:05:25	12	292.00	XLON	00317852355TRLO1
07 January 2025 09:05:47	147	291.50	XLON	00317852450TRLO1
07 January 2025 09:06:50	144	291.50	XLON	00317852699TRLO1
07 January 2025 09:06:50	6	291.50	XLON	00317852700TRLO1
07 January 2025 09:06:50	27	291.50	XLON	00317852701TRLO1
07 January 2025 09:14:00	114	291.50	XLON	00317854319TRLO1
07 January 2025 09:14:00	109	291.50	XLON	00317854320TRLO1
07 January 2025 09:14:00	34	291.50	XLON	00317854321TRLO1
07 January 2025 09:14:00	34	291.50	XLON	00317854322TRLO1
07 January 2025 09:14:30	225	290.50	XLON	00317854431TRLO1

09. 14. 20		290.00		
07 January 2025 09:14:39	83	290.50	XLON	00317854432TRLO1
07 January 2025 09:15:05	151	290.50	XLON	00317854489TRLO1
07 January 2025 09:15:05	7	290.50	XLON	00317854490TRLO1
07 January 2025 09:15:39	3	290.50	XLON	00317854606TRLO1
07 January 2025 09:15:39	79	290.00	XLON	00317854607TRLO1
07 January 2025 09:19:27	211	290.00	XLON	00317855490TRLO1
07 January 2025 09:19:27	16	290.00	XLON	00317855491TRLO1
07 January 2025 09:19:27	63	290.00	XLON	00317855492TRLO1
07 January 2025 09:21:03	147	290.00	XLON	00317855917TRLO1
07 January 2025 09:24:39	28	291.50	XLON	00317856626TRLO1
07 January 2025 09:24:39	88	291.50	XLON	00317856627TRLO1
07 January 2025 09:24:53	175	292.00	XLON	00317856675TRLO1
07 January 2025 09:24:53	27	292.00	XLON	00317856676TRLO1
07 January 2025 09:24:53	83	292.00	XLON	00317856677TRLO1
07 January 2025 09:25:04	285	291.50	XLON	00317856706TRLO1
07 January 2025 09:26:23	298	291.00	XLON	00317857001TRLO1
07 January 2025 09:26:56	2,051	291.00	XLON	00317857113TRLO1
07 January 2025 09:31:17	8	291.00	XLON	00317858244TRLO1
07 January 2025 09:31:17	117	291.00	XLON	00317858245TRLO1
07 January 2025 09:31:17	72	291.00	XLON	00317858246TRLO1
07 January 2025 09:31:17	3	291.00	XLON	00317858247TRLO1
07 January 2025 09:31:22	92	291.00	XLON	00317858270TRLO1
07 January 2025 09:31:22	4	291.00	XLON	00317858272TRLO1
07 January 2025 09:32:11	20	291.00	XLON	00317858569TRLO1
07 January 2025 09:38:30	10	290.50	XLON	00317860227TRLO1
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07 January 2025 09:42:31	81	290.50	XLON	00317861434TRLO1
07 January 2025 09:42:31	68	290.50	XLON	00317861435TRLO1
07 January 2025 09:42:32	257	290.00	XLON	00317861436TRLO1
07 January 2025 09:42:32	49	290.00	XLON	00317861437TRLO1
07 January 2025 09:42:40	234	289.50	XLON	00317861479TRLO1
07 January 2025 09:42:40	59	289.50	XLON	00317861480TRLO1
07 January 2025 09:47:45	55	290.00	XLON	00317863758TRLO1

07 January 2025 09:47:45	92	290.00	XLON	00317863759TRLO1
07 January 2025 09:47:45	275	290.00	XLON	00317863760TRLO1
07 January 2025 09:47:45	88	290.00	XLON	00317863761TRLO1
07 January 2025 09:47:45	154	290.00	XLON	00317863762TRLO1
07 January 2025 09:47:45	108	290.00	XLON	00317863763TRLO1
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07 January 2025 10:26:13	4	291.00	XLON	00317868556TRLO1
07 January 2025 10:26:13	4	291.00	XLON	00317868557TRLO1
07 January 2025 10:26:28	4	291.00	XLON	00317868569TRLO1
07 January 2025 10:38:09	303	290.50	XLON	00317869081TRLO1
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07 January 2025 10:52:07	85	290.50	XLON	00317869418TRLO1
07 January 2025 10:52:13	26	290.50	XLON	00317869419TRLO1
07 January 2025 10:52:28	26	290.50	XLON	00317869424TRLO1

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07 January 2025 10:52:58	26	290.50	XLON	00317869437TRLO1
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07 January 2025 10:53:04	83	290.50	XLON	00317869443TRLO1
07 January 2025 10:53:04	274	290.50	XLON	00317869444TRLO1
07 January 2025 10:53:04	94	290.50	XLON	00317869445TRLO1
07 January 2025 10:53:04	800	290.50	XLON	00317869446TRLO1
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07 January 2025 10:53:06	217	290.50	XLON	00317869448TRLO1
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07 January 2025 11:11:20	92	292.50	XLON	00317870031TRLO1
07 January 2025 11:11:20	275	292.50	XLON	00317870032TRLO1
07 January 2025 11:14:34	65	293.00	XLON	00317870074TRLO1
07 January 2025 11:14:34	33	293.00	XLON	00317870075TRLO1
07 January 2025 11:14:34	45	293.00	XLON	00317870076TRLO1
07 January 2025 11:14:34	127	293.00	XLON	00317870077TRLO1
07 January 2025 11:14:34	83	293.00	XLON	00317870078TRLO1
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07 January 2025 11:14:34	83	293.00	XLON	00317870080TRLO1
07 January 2025 11:14:34	72	293.00	XLON	00317870081TRLO1
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07 January 2025 11:23:10	3	293.00	XLON	00317870280TRLO1
07 January 2025 11:23:18	13	293.00	XLON	00317870285TRLO1
07 January 2025 11:26:10	175	292.50	XLON	00317870353TRLO1
07 January 2025 11:26:10	109	292.50	XLON	00317870354TRLO1
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07 January 2025 11:27:05	81	292.50	XLON	00317870368TRLO1
07 January 2025 11:27:05	8	292.50	XLON	00317870369TRLO1
07 January 2025 11:27:09	133	292.00	XLON	00317870370TRLO1
07 January 2025 11:27:09	156	292.00	XLON	00317870371TRLO1
07 January 2025 11:27:15	291	291.50	XLON	00317870372TRLO1
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07 January 2025 11:30:47	68	291.50	XLON	00317870475TRLO1
07 January 2025 11:30:47	45	291.50	XLON	00317870476TRLO1
07 January 2025 11:31:27	20	291.50	XLON	00317870485TRLO1
07 January 2025 11:58:01	226	291.00	XLON	00317871172TRLO1
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07 January 2025 11:59:44	71	290.50	XLON	00317871237TRLO1
07 January 2025 12:08:17	230	290.50	XLON	00317871464TRLO1
07 January 2025 12:08:17	71	290.50	XLON	00317871465TRLO1
07 January 2025 12:08:17	3	290.50	XLON	00317871466TRLO1
07 January 2025 12:08:17	68	290.50	XLON	00317871467TRLO1
07 January 2025 12:08:21	17	290.50	XLON	00317871470TRLO1
07 January 2025 12:18:50	302	290.50	XLON	00317871818TRLO1
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07 January 2025 12:19:30	62	291.00	XLON	00317871842TRLO1
07 January 2025 12:19:30	104	291.00	XLON	00317871843TRLO1
07 January 2025 12:19:30	97	291.00	XLON	00317871844TRLO1
07 January 2025 12:19:30	84	291.00	XLON	00317871845TRLO1
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07 January 2025 12:19:30	7	290.50	XLON	00317871848TRLO1

07 January 2025 12:26:49	151	290.50	XLON	00317872008TRLO1
07 January 2025 12:26:49	91	290.50	XLON	00317872009TRLO1
07 January 2025 12:26:49	4	290.50	XLON	00317872010TRLO1
07 January 2025 12:26:53	87	291.00	XLON	00317872016TRLO1
07 January 2025 12:26:53	275	291.00	XLON	00317872017TRLO1
07 January 2025 12:26:53	88	291.00	XLON	00317872018TRLO1
07 January 2025 12:26:53	374	291.00	XLON	00317872019TRLO1
07 January 2025 12:26:53	147	291.00	XLON	00317872020TRLO1
07 January 2025 12:26:53	256	291.00	XLON	00317872021TRLO1
07 January 2025 12:26:53	81	291.00	XLON	00317872022TRLO1
07 January 2025 12:26:53	568	290.50	XLON	00317872023TRLO1
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07 January 2025 12:26:55	93	291.00	XLON	00317872027TRLO1
07 January 2025 12:26:55	550	291.00	XLON	00317872028TRLO1
07 January 2025 12:26:55	311	291.00	XLON	00317872029TRLO1
07 January 2025 12:26:55	85	291.00	XLON	00317872030TRLO1
07 January 2025 12:26:55	90	291.00	XLON	00317872031TRLO1
07 January 2025 12:26:55	97	291.00	XLON	00317872032TRLO1
07 January 2025 12:26:56	234	291.00	XLON	00317872033TRLO1
07 January 2025 12:26:56	84	291.00	XLON	00317872034TRLO1
07 January 2025 12:26:56	618	290.50	XLON	00317872035TRLO1
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07 January 2025 12:32:19	100	290.50	XLON	00317872151TRLO1
07 January 2025 12:40:55	100	290.50	XLON	00317872389TRLO1
07 January 2025 12:40:58	83	291.00	XLON	00317872390TRLO1
07 January 2025 12:40:58	53	291.00	XLON	00317872391TRLO1
07 January 2025 12:40:58	152	291.00	XLON	00317872392TRLO1
07 January 2025 12:40:58	275	291.00	XLON	00317872393TRLO1
07 January 2025 12:40:58	98	291.00	XLON	00317872394TRLO1
07 January 2025 12:41:01	98	291.00	XLON	00317872396TRLO1
07 January 2025 12:41:03	90	291.00	XLON	00317872397TRLO1
07 January 2025 12:41:07	19	291.00	XLON	00317872398TRLO1
07 January 2025 12:41:11	14	291.00	XLON	00317872400TRLO1
07 January 2025				

07 January 2025 12:41:35	109	290.50	XLON	00317872407TRLO1
07 January 2025 12:41:35	176	290.50	XLON	00317872408TRLO1
07 January 2025 12:46:09	100	290.50	XLON	00317872558TRLO1
07 January 2025 12:46:09	68	290.50	XLON	00317872559TRLO1
07 January 2025 12:47:17	121	290.00	XLON	00317872589TRLO1
07 January 2025 12:51:33	121	289.50	XLON	00317872703TRLO1
07 January 2025 12:52:26	100	289.50	XLON	00317872720TRLO1
07 January 2025 12:52:26	68	289.50	XLON	00317872721TRLO1
07 January 2025 13:07:02	121	289.00	XLON	00317873078TRLO1
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07 January 2025 13:07:11	295	288.50	XLON	00317873089TRLO1
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07 January 2025 13:16:55	103	288.50	XLON	00317873388TRLO1
07 January 2025 13:17:08	57	288.00	XLON	00317873393TRLO1
07 January 2025 13:17:29	609	287.50	XLON	00317873398TRLO1
07 January 2025 13:19:07	100	287.50	XLON	00317873417TRLO1
07 January 2025 13:19:07	68	287.50	XLON	00317873418TRLO1
07 January 2025 13:19:07	585	287.50	XLON	00317873419TRLO1
07 January 2025 13:19:25	100	287.50	XLON	00317873425TRLO1
07 January 2025 13:20:18	232	287.00	XLON	00317873455TRLO1
07 January 2025 13:21:31	100	287.00	XLON	00317873472TRLO1
07 January 2025 13:21:31	68	287.00	XLON	00317873473TRLO1



07 January 2025 13:35:25	127	286.50	XLON	00317873746TRLO1
07 January 2025 13:41:36	173	286.50	XLON	00317873897TRLO1
07 January 2025 13:41:36	127	286.50	XLON	00317873898TRLO1
07 January 2025 13:41:38	20	286.50	XLON	00317873901TRLO1
07 January 2025 13:41:38	6	286.50	XLON	00317873903TRLO1
07 January 2025 13:41:42	11	286.50	XLON	00317873907TRLO1
07 January 2025 13:41:42	3	286.50	XLON	00317873908TRLO1
07 January 2025 13:41:42	1	286.50	XLON	00317873909TRLO1
07 January 2025 13:41:42	1	286.50	XLON	00317873910TRLO1
07 January 2025 13:41:44	209	286.50	XLON	00317873911TRLO1
07 January 2025 13:41:47	3	286.50	XLON	00317873914TRLO1
07 January 2025 13:41:53	2	286.50	XLON	00317873916TRLO1
07 January 2025 13:42:03	89	286.50	XLON	00317873921TRLO1
07 January 2025 13:42:05	106	286.50	XLON	00317873923TRLO1
07 January 2025 13:42:05	181	286.50	XLON	00317873924TRLO1
07 January 2025 13:42:08	6	286.50	XLON	00317873925TRLO1
07 January 2025 13:43:59	15	286.00	XLON	00317873998TRLO1
07 January 2025 13:43:59	293	286.00	XLON	00317873999TRLO1
07 January 2025 13:44:00	235	285.50	XLON	00317874000TRLO1
07 January 2025 13:44:00	72	285.50	XLON	00317874001TRLO1
07 January 2025 13:59:48	98	286.00	XLON	00317874453TRLO1
07 January 2025 13:59:48	148	286.00	XLON	00317874454TRLO1
07 January 2025 13:59:48	176	286.00	XLON	00317874455TRLO1
07 January 2025 13:59:48	95	286.00	XLON	00317874456TRLO1
07 January 2025 13:59:48	89	286.00	XLON	00317874457TRLO1
07 January 2025 13:59:49	88	286.00	XLON	00317874458TRLO1
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07 January 2025 16:15:33	5	281.00	XLON	00317882486TRLO1
07 January 2025 16:16:04	149	281.00	XLON	00317882533TRLO1

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