

QinetiQ Group plc Non-Executive Directorate Change

8 January 2025 - QinetiQ Group plc ("QinetiQ" or the "Group") is pleased to announce the appointment of Roger Krone as an Independent Non-Executive Director of the Board with effect from 8 January 2025. Upon appointment Roger will also become the Senior US Independent Non-Executive Director, and a member of the Audit, Nominations, Remuneration and Risk & Security Committees.

Roger Krone is a US citizen and brings extensive leadership and operational experience, including as Chairman and CEO of Leidos Holdings, Inc. from 2014 to until his retirement in 2023. He also held numerous senior leadership roles at The Boeing Company and General Dynamics. He is currently a Director of Lear Corporation and the President and Chief Executive Officer of the Boy Scouts of America.

Neil Johnson, Group Chair of QinetiQ, said:

"Roger has extensive and transformational leadership experience in defence and security which will be invaluable as QinetiQ continues to develop and grow in the US market. His nine-year tenure leading Leidos was exemplified by the company's transformation and growth including a focus on culture and responsible business. Roger's deep knowledge of our industry, the US market and significant experience as a non-executive director will further strengthen the expertise of the Board and I am delighted to welcome him to QinetiQ."

This announcement is made pursuant to Listing Rule 6.4.6R. No other information is required to be disclosed pursuant to Listing Rule 6.4.8R in relation to Roger's appointment.

Roger Krone biography

Roger is a Director of Lear Corporation and the President and Chief Executive Officer of the Boy Scouts of America.

Roger served as the Chairman and CEO of Leidos Holdings, Inc. from 2014 to until his retirement in 2023. Previously, he has served as a Director of BorgWarner Inc. and of Mercury Systems Inc., and as President of Network and Space Systems for The Boeing Company from 2006 to 2014. He also held various senior programme management and finance positions at Boeing, McDonnell Douglas Corporation and General Dynamics Corporation.

He is a Certified Public Accountant and has a bachelor's degree in Aerospace Engineering from the Georgia Institute of Technology, a master's degree in Aerospace Engineering from the University of Texas at Arlington and a Master of Business Administration from the Harvard Graduate School of Business.

About QinetiQ:

QinetiQ is an integrated global defence and security company focused on mission-led innovation. QinetiQ employs more than 8,500 highly-skilled people, committed to creating new ways of protecting what matters most; testing technologies, systems, and processes to make sure they meet operational needs; and enabling customers to deploy new and enhanced capabilities with the assurance they will deliver the performance required.

For further information please contact:

Lindsay Walls, Group Director Communications:	+44 (0) 7793 427582
Stephen Lamacraft, Interim Group Investor Relations Director:	+44 (0) 7920 545841
James Field, Company Secretary:	+44 (0) 7841 662957

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOAVVLBBEFLEBBD