

Grainger plc
("Grainger" or the "Company")

NOTIFICATION OF TRANSACTIONS OF DIRECTORS, PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY OR CONNECTED PERSONS

In accordance with DTR 3, the Company was notified on 6 January 2025 that the following transactions, which relate to Grainger's Directors and PDMRS, took place in relation to the Company's share incentive plan (SIP) on 3 January 2025.

The SIP is an all-employee trust arrangement approved by HMRC, under which employees are able to buy ordinary shares in Grainger of 5p each, using deductions from their salary in each monthly pay period (partnership shares), and receive allocations of matching free ordinary shares (matching shares).

The SIP Trustees (Link Market Services Trustees Ltd) acquired a total of 4,546 partnership shares on 3 January 2025 at a price of £2.24 per ordinary share and total cost of £10,204.32. The partnership shares were acquired by purchase in the market and allocated to employees participating in the SIP, including the Directors and PDMRs detailed below.

On 3 January 2025, the SIP Trustees also allocated a total of 3,911 matching shares. The number of matching shares granted by the SIP Trustees to the Directors and PDMRs at nil cost is also set out in the table below.

Director/PDMR details	Number of partnership shares	Number of matching shares
Helen Gordon, CEO	67	67
Rob Hudson, CFO	67	67
Michael Keaveney, Director of Land and Development	67	67
Eliza Pattinson, Director of Operations and Asset Management	66	66

The notifications below, made in accordance with the requirements of the EU Market Abuse Regulation, provide further detail.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Helen Gordon
2	Reason for the notification	
a)	Position/status	Chief Executive Officer/Director
b)	Initial notification	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Grainger plc	
b)	LEI	2138007CEIRKZMNI2979	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 5p each in Grainger plc	
b)	Identification code	GB00B04V1276	
c)	Nature of the transaction	Purchase and allocation of partnership and matching shares (no consideration), respectively, under the Grainger plc Share Incentive Plan	
d)	Price and volumes	Price(s)	Volume(s)
		£2.24	67
		Nil	67
d)	Aggregated information - Aggregated volume - Price		
		Price	Aggregate Volume
		£1.12	134
e)	Date of the transaction	3 January 2025	
f)	Place of the transaction	London Stock Exchange	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Names	Rob Hudson
2	Reason for the notification	
a)	Position/status	Chief Financial Officer/Director
b)	Initial notification	Initial Notification

2)	Initial notification	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Names	Michael Keaveney
2	Reason for the notification	

2	Reason for the notification		
a)	Position/status	Director of Land and Development /PDMR	
b)	Initial notification	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Grainger plc	
b)	LEI	2138007CEIRKZMNI2979	
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	- Price	£1.12	134
e)	Date of the transaction	3 January 2025	
f)	Place of the transaction	London Stock Exchange	

1	Details of the person discharging managerial responsibilities / person closely associated
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a)	Names	Eliza Pattinson						
2	Reason for the notification							
a)	Position/status	Director of Operations and Asset Management/PDMR						
b)	Initial notification	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Grainger plc						
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Name of authorised official of issuer responsible for making notification: Sapna B FitzGerald, Group General Counsel and Company Secretary
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