

8 January 2025

ESSENTRA PLC
("Essentra")

BOARD CHANGE

Essentra plc, a leading global manufacturer and provider of essential components and solutions, announces that Ralf K. Wunderlich has today stepped down from his role as Non-Executive Director. Ralf joined Essentra in 2017 and during his tenure with the Company served on the Nomination, Audit & Risk, ESG and Remuneration committees.

As announced today by Huhtamaki Oyj, a company listed on the Nasdaq Helsinki Stock Exchange, Ralf has been appointed as President and CEO with effect from 15 January 2025.

Scott Fawcett, Essentra CEO, commented, "Ralf's contribution to Essentra has been outstanding and I thank him for his contribution to the business during a period of significant change."

Steve Good, Essentra Chair, said, "On behalf of the Board, I would like to thank Ralf for his commitment and we wish him all the best in his future role."

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Notes to Editors

About Essentra plc

Essentra plc is a FTSE 250 company and a leading global provider of essential components and solutions, focusing on the manufacture and distribution of plastic injection moulded, vinyl dip moulded and metal items.

Headquartered in the United Kingdom, Essentra's global network extends to 28 countries worldwide and includes c.3,000 employees, 14 manufacturing facilities, 24 distribution centres and 33 sales & service centres serving c.69,000 customers with a rapid supply of low cost but essential products for a variety of applications in industries such as equipment manufacturing, automotive, fabrication, electronics, medical and renewable energy.

For further information, please visit www.essentraplc.com

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