

9th January 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	8 th January 2025
Number of ordinary shares purchased:	55,024
Lowest price per share (pence):	274.50
Highest price per share (pence):	284.50
Weighted average price per day (pence):	281.6264

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	281.6264	55,024	274.50	284.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
08 January 2025 08:09:21	307	278.00	XLON	00317924656TRLO1
08 January 2025 08:18:23	244	278.00	XLON	00317926234TRLO1
08 January 2025 08:18:52	1	278.00	XLON	00317926305TRLO1
08 January 2025 08:19:12	100	278.00	XLON	00317926354TRLO1
08 January 2025 08:19:23	558	278.00	XLON	00317926384TRLO1
08 January 2025 08:19:23	264	278.00	XLON	00317926385TRLO1
08 January 2025 08:19:28	100	278.00	XLON	00317926388TRLO1
08 January 2025 08:19:42	100	278.00	XLON	00317926432TRLO1
08 January 2025 08:20:37	298	277.50	XLON	00317926561TRLO1
08 January 2025 08:22:10	100	277.50	XLON	00317926824TRLO1

08 January 2025 08:22:10	209	277.50	XLON	00317926825TRLO1
08 January 2025 08:22:31	27	276.50	XLON	00317926885TRLO1
08 January 2025 08:22:31	281	276.50	XLON	00317926886TRLO1
08 January 2025 08:35:50	29	278.00	XLON	00317930851TRLO1
08 January 2025 08:35:52	207	278.00	XLON	00317931018TRLO1
08 January 2025 08:35:52	176	278.00	XLON	00317931019TRLO1
08 January 2025 08:36:00	305	278.50	XLON	00317931734TRLO1
08 January 2025 08:45:38	305	278.00	XLON	00317936760TRLO1
08 January 2025 08:45:54	100	278.00	XLON	00317936835TRLO1
08 January 2025 08:45:54	103	278.00	XLON	00317936836TRLO1
08 January 2025 08:52:27	303	277.50	XLON	00317938674TRLO1
08 January 2025 08:52:48	100	277.50	XLON	00317938782TRLO1
08 January 2025 08:52:48	71	277.50	XLON	00317938783TRLO1
08 January 2025 08:54:23	289	277.00	XLON	00317939149TRLO1
08 January 2025 08:54:26	306	276.50	XLON	00317939157TRLO1
08 January 2025 08:54:26	307	276.00	XLON	00317939158TRLO1
08 January 2025 08:55:13	308	275.50	XLON	00317939369TRLO1
08 January 2025 08:59:54	14	276.50	XLON	00317940649TRLO1
08 January 2025 09:00:16	100	276.50	XLON	00317940764TRLO1
08 January 2025 09:05:05	4	277.50	XLON	00317942232TRLO1
08 January 2025 09:05:05	43	277.50	XLON	00317942233TRLO1
08 January 2025 09:05:05	150	277.50	XLON	00317942234TRLO1
08 January 2025 09:05:05	5	277.50	XLON	00317942235TRLO1
08 January 2025 09:05:13	93	277.50	XLON	00317942266TRLO1
08 January 2025 09:05:13	4	277.50	XLON	00317942267TRLO1
08 January 2025 09:05:32	100	277.50	XLON	00317942385TRLO1
08 January 2025 09:06:34	60	278.00	XLON	00317942619TRLO1
08 January 2025 09:06:34	60	278.00	XLON	00317942620TRLO1
08 January 2025 09:06:34	98	278.00	XLON	00317942621TRLO1
08 January 2025 09:06:34	104	278.00	XLON	00317942622TRLO1
08 January 2025 09:06:35	100	278.00	XLON	00317942624TRLO1
08 January 2025 09:06:35	94	278.00	XLON	00317942625TRLO1
08 January 2025 09:06:37	16	278.00	XLON	00317942629TRLO1
08 January 2025 09:06:37	99	278.00	XLON	00317942630TRLO1

08 January 2025		278.00		
08 January 2025 09:06:37	87	278.00	XLON	00317942631TRLO1
08 January 2025 09:06:38	7	278.00	XLON	00317942636TRLO1
08 January 2025 09:06:42	7	278.00	XLON	00317942652TRLO1
08 January 2025 09:06:43	14	278.00	XLON	00317942653TRLO1
08 January 2025 09:06:43	14	278.00	XLON	00317942654TRLO1
08 January 2025 09:06:46	8	278.00	XLON	00317942666TRLO1
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08 January 2025 09:10:45	295	277.00	XLON	00317943541TRLO1
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08 January 2025 09:20:06	175	277.00	XLON	00317945684TRLO1
08 January 2025 09:20:06	32	277.00	XLON	00317945685TRLO1
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08 January 2025 09:30:31	582	276.00	XLON	00317948537TRLO1
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08 January 2025 10:02:09	51	279.00	XLON	00317954259TRLO1
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08 January 2025 10:17:20	4	281.00	XLON	00317954778TRLO1
08 January 2025 10:17:22	19	281.00	XLON	00317954779TRLO1
08 January 2025 10:17:22	10	281.00	XLON	00317954780TRLO1
08 January 2025 10:17:22	253	281.00	XLON	00317954781TRLO1
08 January 2025 10:17:24	277	281.00	XLON	00317954783TRLO1
08 January 2025 10:17:32	201	281.50	XLON	00317954785TRLO1
08 January 2025 10:17:32	105	281.50	XLON	00317954786TRLO1
08 January 2025 10:17:32	1,500	281.50	XLON	00317954787TRLO1
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08 January 2025 10:22:32	7	282.00	XLON	00317954886TRLO1
08 January 2025 10:22:34	3	282.50	XLON	00317954889TRLO1
08 January 2025 10:22:34	3	282.50	XLON	00317954890TRLO1
08 January 2025 10:22:34	3	282.50	XLON	00317954891TRLO1
08 January 2025 10:22:34	3	282.50	XLON	00317954892TRLO1
08 January 2025 10:24:04	306	282.50	XLON	00317954942TRLO1
08 January 2025 10:24:45	89	283.00	XLON	00317954953TRLO1
08 January 2025 10:25:24	102	283.00	XLON	00317954986TRLO1
08 January 2025 10:25:25	89	283.00	XLON	00317954987TRLO1
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08 January 2025 10:39:03	286	283.50	XLON	00317955331TRLO1
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08 January 2025 10:39:05	15	283.50	XLON	00317955333TRLO1
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08 January 2025 10:39:45	31	284.50	XLON	00317955346TRLO1
08 January 2025 10:39:45	239	284.50	XLON	00317955347TRLO1
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08 January 2025 10:39:45	105	284.50	XLON	00317955349TRLO1
08 January 2025 10:39:45	175	284.00	XLON	00317955350TRLO1
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08 January 2025 10:39:45	12	284.00	XLON	00317955352TRLO1
08 January 2025 10:39:45	271	283.50	XLON	00317955353TRLO1
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08 January 2025 10:40:20	302	283.00	XLON	00317955375TRLO1
08 January 2025 10:40:45	48	283.50	XLON	00317955398TRLO1

08 January 2025 10:40:45	115	283.50	XLON	00317955399TRLO1
08 January 2025 10:40:45	186	283.50	XLON	00317955400TRLO1
08 January 2025 10:40:45	267	283.50	XLON	00317955401TRLO1
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08 January 2025 10:40:47	11	283.50	XLON	00317955405TRLO1
08 January 2025 10:40:49	89	283.50	XLON	00317955406TRLO1
08 January 2025 10:40:50	94	283.50	XLON	00317955409TRLO1
08 January 2025 10:40:58	28	283.50	XLON	00317955418TRLO1
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08 January 2025 10:41:45	103	283.50	XLON	00317955468TRLO1
08 January 2025 10:41:45	94	283.50	XLON	00317955469TRLO1
08 January 2025 10:41:45	284	283.50	XLON	00317955470TRLO1
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08 January 2025 10:46:33	100	283.50	XLON	00317955607TRLO1
08 January 2025 10:46:33	286	283.50	XLON	00317955608TRLO1
08 January 2025 10:49:24	11	283.00	XLON	00317955666TRLO1
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08 January 2025 10:49:24	100	283.00	XLON	00317955668TRLO1
08 January 2025 11:07:18	843	282.50	XLON	00317956397TRLO1
08 January 2025 11:07:18	48	282.50	XLON	00317956398TRLO1
08 January 2025 11:07:18	13	282.50	XLON	00317956399TRLO1
08 January 2025 11:07:18	100	282.50	XLON	00317956400TRLO1
08 January 2025 11:07:19	23	282.50	XLON	00317956401TRLO1
08 January 2025 11:07:23	11	282.50	XLON	00317956402TRLO1
08 January 2025 11:19:01	7	283.50	XLON	00317956747TRLO1
08 January 2025 11:19:01	95	283.50	XLON	00317956748TRLO1
08 January 2025 11:21:29	175	283.00	XLON	00317956890TRLO1
08 January 2025				

08 January 2025 11:21:29	129	283.00	XLON	00317956891TRLO1
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08 January 2025 11:26:02	28	282.50	XLON	00317957049TRLO1
08 January 2025 11:28:51	5	283.00	XLON	00317957333TRLO1
08 January 2025 11:30:04	85	283.00	XLON	00317957425TRLO1
08 January 2025 11:30:04	213	283.00	XLON	00317957426TRLO1
08 January 2025 11:31:05	155	284.00	XLON	00317957512TRLO1
08 January 2025 11:31:05	3	283.50	XLON	00317957513TRLO1
08 January 2025 11:31:05	1	283.50	XLON	00317957514TRLO1
08 January 2025 11:31:21	145	283.50	XLON	00317957520TRLO1
08 January 2025 11:31:21	7	283.50	XLON	00317957521TRLO1
08 January 2025 11:33:32	175	283.00	XLON	00317957767TRLO1
08 January 2025 11:33:32	116	283.00	XLON	00317957768TRLO1
08 January 2025 11:33:39	55	283.00	XLON	00317957771TRLO1
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08 January 2025 11:34:03	49	282.50	XLON	00317957812TRLO1
08 January 2025 11:34:03	242	282.50	XLON	00317957813TRLO1
08 January 2025 11:34:04	100	282.50	XLON	00317957816TRLO1
08 January 2025 11:34:04	71	282.50	XLON	00317957817TRLO1
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08 January 2025 11:34:17	5	282.50	XLON	00317957836TRLO1
08 January 2025 11:36:03	297	282.00	XLON	00317957973TRLO1
08 January 2025 11:36:08	300	281.50	XLON	00317957977TRLO1
08 January 2025 11:36:11	252	282.50	XLON	00317957981TRLO1
08 January 2025 11:36:11	425	282.50	XLON	00317957982TRLO1
08 January 2025 11:36:33	285	283.00	XLON	00317958030TRLO1
08 January 2025 11:38:07	7	283.50	XLON	00317958093TRLO1
08 January 2025 11:39:05	291	284.00	XLON	00317958137TRLO1
08 January 2025 11:39:13	305	283.50	XLON	00317958139TRLO1
08 January 2025 11:39:15	100	283.50	XLON	00317958143TRLO1
08 January 2025 11:39:15	5	283.50	XLON	00317958144TRLO1
08 January 2025 11:40:25	100	283.50	XLON	00317958231TRLO1
08 January 2025 11:40:25	5	283.50	XLON	00317958232TRLO1

08 January 2025 11:40:43	100	283.50	XLON	00317958275TRLO1
08 January 2025 11:40:55	100	283.50	XLON	00317958295TRLO1
08 January 2025 11:40:55	5	283.50	XLON	00317958296TRLO1
08 January 2025 11:41:12	301	283.00	XLON	00317958346TRLO1
08 January 2025 11:41:12	100	283.50	XLON	00317958347TRLO1
08 January 2025 11:41:12	30	283.50	XLON	00317958348TRLO1
08 January 2025 11:41:12	5	283.50	XLON	00317958349TRLO1
08 January 2025 11:41:12	5	283.50	XLON	00317958350TRLO1
08 January 2025 11:41:12	5	283.50	XLON	00317958351TRLO1
08 January 2025 11:41:12	319	283.50	XLON	00317958352TRLO1
08 January 2025 11:41:44	283	283.00	XLON	00317958407TRLO1
08 January 2025 11:45:38	303	282.00	XLON	00317958584TRLO1
08 January 2025 11:49:28	3	283.50	XLON	00317958716TRLO1
08 January 2025 11:49:43	3	283.50	XLON	00317958721TRLO1
08 January 2025 11:55:02	12	283.50	XLON	00317958848TRLO1
08 January 2025 11:55:02	175	283.50	XLON	00317958849TRLO1
08 January 2025 11:55:02	101	283.50	XLON	00317958850TRLO1
08 January 2025 11:55:02	74	283.50	XLON	00317958851TRLO1
08 January 2025 11:55:02	175	283.50	XLON	00317958852TRLO1
08 January 2025 11:55:02	38	283.50	XLON	00317958853TRLO1
08 January 2025 11:55:15	100	283.50	XLON	00317958858TRLO1
08 January 2025 11:55:15	71	283.50	XLON	00317958859TRLO1
08 January 2025 12:02:12	288	283.00	XLON	00317959020TRLO1
08 January 2025 12:08:45	113	282.00	XLON	00317959415TRLO1
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08 January 2025 12:12:09	180	281.50	XLON	00317959637TRLO1
08 January 2025 12:12:09	113	281.50	XLON	00317959638TRLO1
08 January 2025 12:12:12	300	281.50	XLON	00317959646TRLO1
08 January 2025 12:12:12	108	281.50	XLON	00317959647TRLO1
08 January 2025 12:12:12	292	281.50	XLON	00317959648TRLO1
08 January 2025 12:12:30	81	281.00	XLON	00317959685TRLO1
08 January 2025 12:12:30	225	281.00	XLON	00317959686TRLO1
08 January 2025 12:13:54	280	280.50	XLON	00317959767TRLO1
08 January 2025	.			

12:14:07	4	280.50	XLON	00317959771TRLO1
08 January 2025 12:16:52	55	280.50	XLON	00317959965TRLO1
08 January 2025 12:20:50	10	281.00	XLON	00317960180TRLO1
08 January 2025 12:20:50	5	281.00	XLON	00317960181TRLO1
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08 January 2025 12:21:08	5	281.00	XLON	00317960193TRLO1
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08 January 2025 12:23:32	6	281.00	XLON	00317960278TRLO1
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08 January 2025 12:37:36	151	280.50	XLON	00317960699TRLO1
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08 January 2025 12:45:55	38	281.00	XLON	00317960924TRLO1
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08 January 2025 12:54:02	100	281.00	XLON	00317961165TRLO1
08 January 2025 12:56:41	100	281.50	XLON	00317961247TRLO1
08 January 2025 12:56:41	5	281.50	XLON	00317961248TRLO1
08 January 2025 13:06:02	309	281.00	XLON	00317961645TRLO1
08 January 2025 13:06:02	1,500	281.00	XLON	00317961646TRLO1
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08 January 2025 13:06:02	95	281.00	XLON	00317961648TRLO1
08 January 2025 13:06:02	95	281.00	XLON	00317961649TRLO1
08 January 2025 13:06:02	192	281.00	XLON	00317961650TRLO1
08 January 2025 13:06:08	9	280.50	XLON	00317961655TRLO1
08 January 2025 13:06:08	278	280.50	XLON	00317961656TRLO1
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08 January 2025 13:15:24	10	281.00	XLON	00317962026TRLO1
08 January 2025 13:15:40	89	281.00	XLON	00317962042TRLO1
08 January 2025 13:16:58	16	280.50	XLON	00317962071TRLO1

08 January 2025 13:17:29	39	280.50	XLON	00317962120TRLO1
08 January 2025 13:21:27	155	280.50	XLON	00317962224TRLO1
08 January 2025 13:22:13	6	281.00	XLON	00317962235TRLO1
08 January 2025 13:24:02	67	281.50	XLON	00317962280TRLO1
08 January 2025 13:24:02	67	281.50	XLON	00317962281TRLO1
08 January 2025 13:26:02	95	282.50	XLON	00317962318TRLO1
08 January 2025 13:40:03	292	282.00	XLON	00317962799TRLO1
08 January 2025 13:46:12	291	281.50	XLON	00317963021TRLO1
08 January 2025 13:46:12	49	281.50	XLON	00317963022TRLO1
08 January 2025 13:46:12	241	281.50	XLON	00317963023TRLO1
08 January 2025 13:48:03	153	281.00	XLON	00317963100TRLO1
08 January 2025 13:51:40	95	282.00	XLON	00317963264TRLO1
08 January 2025 13:51:40	94	282.00	XLON	00317963265TRLO1
08 January 2025 13:51:43	15	282.00	XLON	00317963275TRLO1
08 January 2025 13:51:43	99	282.00	XLON	00317963276TRLO1
08 January 2025 13:51:43	97	282.00	XLON	00317963277TRLO1
08 January 2025 13:51:54	42	282.00	XLON	00317963309TRLO1
08 January 2025 13:51:54	88	282.00	XLON	00317963310TRLO1
08 January 2025 13:51:54	90	282.00	XLON	00317963311TRLO1
08 January 2025 13:51:54	92	282.00	XLON	00317963312TRLO1
08 January 2025 13:51:54	89	282.00	XLON	00317963313TRLO1
08 January 2025 13:52:10	100	282.00	XLON	00317963334TRLO1
08 January 2025 13:52:10	93	282.00	XLON	00317963335TRLO1
08 January 2025 13:52:10	62	282.00	XLON	00317963336TRLO1
08 January 2025 13:52:25	14	282.00	XLON	00317963346TRLO1
08 January 2025 13:56:16	10	282.00	XLON	00317963461TRLO1
08 January 2025 14:08:02	4	282.50	XLON	00317964125TRLO1
08 January 2025 14:08:07	5	282.50	XLON	00317964132TRLO1
08 January 2025 14:08:08	149	282.50	XLON	00317964133TRLO1
08 January 2025 14:09:47	16	282.00	XLON	00317964193TRLO1
08 January 2025 14:12:39	11	282.00	XLON	00317964272TRLO1
08 January 2025 14:26:37	175	283.50	XLON	00317964881TRLO1
08 January 2025 14:26:37	253	283.50	XLON	00317964882TRLO1
08 January 2025	100		XLON	00317964078TRLO1

14:28:51	100	284.00	XLON	00317964970TRLO1
08 January 2025 14:29:50	71	284.00	XLON	00317965068TRLO1
08 January 2025 14:29:50	3	284.00	XLON	00317965069TRLO1
08 January 2025 14:36:02	603	283.50	XLON	00317965482TRLO1
08 January 2025 14:36:38	587	283.00	XLON	00317965499TRLO1
08 January 2025 14:36:43	1,500	283.00	XLON	00317965505TRLO1
08 January 2025 14:36:43	68	283.00	XLON	00317965506TRLO1
08 January 2025 14:36:43	800	283.00	XLON	00317965507TRLO1
08 January 2025 14:36:43	71	283.00	XLON	00317965508TRLO1
08 January 2025 14:36:43	101	283.00	XLON	00317965509TRLO1
08 January 2025 14:36:43	92	283.00	XLON	00317965510TRLO1
08 January 2025 14:36:43	50	283.00	XLON	00317965511TRLO1
08 January 2025 14:36:43	194	283.00	XLON	00317965512TRLO1
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08 January 2025 14:49:19	95	284.50	XLON	00317966321TRLO1
08 January 2025 14:52:28	583	284.00	XLON	00317966443TRLO1
08 January 2025 14:53:34	596	283.50	XLON	00317966529TRLO1
08 January 2025 15:02:45	564	284.00	XLON	00317967155TRLO1
08 January 2025 15:02:45	1,500	284.00	XLON	00317967156TRLO1
08 January 2025 15:02:45	78	284.00	XLON	00317967157TRLO1
08 January 2025 15:02:49	396	283.50	XLON	00317967169TRLO1
08 January 2025 15:09:49	219	283.50	XLON	00317967602TRLO1
08 January 2025 15:09:49	315	283.50	XLON	00317967603TRLO1
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08 January 2025 15:24:20	3	283.50	XLON	00317968200TRLO1
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08 January 2025 15:34:39	3	283.50	XLON	00317968599TRLO1
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08 January 2025 15:59:13	350	283.50	XLON	00317970058TRLO1
08 January 2025 15:59:13	1,444	283.50	XLON	00317970059TRLO1
08 January 2025 16:06:42	29	283.00	XLON	00317970759TRLO1
08 January 2025 16:07:02	524	283.00	XLON	00317970787TRLO1
08 January 2025 16:07:02	299	283.00	XLON	00317970788TRLO1
08 January 2025 16:07:02	299	283.00	XLON	00317970789TRLO1
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08 January 2025 16:07:02	344	283.00	XLON	00317970791TRLO1
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08 January 2025 16:09:21	63	283.00	XLON	00317971116TRLO1
08 January 2025 16:09:21	2	283.00	XLON	00317971117TRLO1
08 January 2025 16:09:31	37	283.00	XLON	00317971134TRLO1
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08 January 2025 16:10:24	181	284.00	XLON	00317971186TRLO1
08 January 2025 16:10:29	11	284.00	XLON	00317971194TRLO1
08 January 2025 16:11:47	63	283.50	XLON	00317971264TRLO1
08 January 2025 16:15:33	503	283.50	XLON	00317971559TRLO1

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