

10<sup>th</sup> January 2025

**SThree plc**  
("SThree" or the "Company")  
**Transaction in Own Shares**

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19<sup>th</sup> December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

**Ordinary Shares**

Date of purchase:	9 <sup>th</sup> January 2025
Number of ordinary shares purchased:	62,453
Lowest price per share (pence):	274.00
Highest price per share (pence):	280.00
Weighted average price per day (pence):	276.3136

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

**Aggregate information:**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	276.3136	62,453	274.00	280.00

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
09 January 2025 08:08:06	150	280.00	XLON	00318040297TRLO1
09 January 2025 08:08:06	154	280.00	XLON	00318040296TRLO1
09 January 2025 08:08:06	108	279.50	XLON	00318040298TRLO1
09 January 2025 08:08:10	297	279.00	XLON	00318040337TRLO1
09 January 2025 08:08:15	317	278.50	XLON	00318040372TRLO1
09 January 2025 08:33:18	330	279.00	XLON	00318051974TRLO1
09 January 2025 08:33:18	75	279.00	XLON	00318051973TRLO1
09 January 2025 08:33:18	80	279.00	XLON	00318051972TRLO1
09 January 2025 08:33:18	99	279.00	XLON	00318051971TRLO1
09 January 2025 08:36:03	295	278.00	XLON	00318053210TRLO1

09 January 2025 08:40:49	30	278.00	XLON	00318055355TRLO1
09 January 2025 08:40:49	78	278.00	XLON	00318055354TRLO1
09 January 2025 08:40:49	101	278.00	XLON	00318055353TRLO1
09 January 2025 08:40:49	100	278.00	XLON	00318055352TRLO1
09 January 2025 08:44:53	208	278.00	XLON	00318057469TRLO1
09 January 2025 08:44:53	100	278.00	XLON	00318057468TRLO1
09 January 2025 08:45:50	37	277.00	XLON	00318057895TRLO1
09 January 2025 08:45:50	271	277.00	XLON	00318057894TRLO1
09 January 2025 08:46:00	314	276.50	XLON	00318057969TRLO1
09 January 2025 08:55:39	37	279.00	XLON	00318062393TRLO1
09 January 2025 08:55:39	72	279.00	XLON	00318062392TRLO1
09 January 2025 08:55:39	76	279.00	XLON	00318062391TRLO1
09 January 2025 08:55:39	28	279.00	XLON	00318062389TRLO1
09 January 2025 08:55:39	101	279.00	XLON	00318062388TRLO1
09 January 2025 09:04:02	294	280.00	XLON	00318066258TRLO1
09 January 2025 09:04:20	294	280.00	XLON	00318066355TRLO1
09 January 2025 09:04:20	20	280.00	XLON	00318066354TRLO1
09 January 2025 09:16:01	303	280.00	XLON	00318071759TRLO1
09 January 2025 09:16:01	295	279.50	XLON	00318071760TRLO1
09 January 2025 09:16:07	295	279.00	XLON	00318071802TRLO1
09 January 2025 09:20:36	291	279.00	XLON	00318073377TRLO1
09 January 2025 09:20:45	100	279.00	XLON	00318073432TRLO1
09 January 2025 09:20:58	303	278.50	XLON	00318073527TRLO1
09 January 2025 09:24:15	307	278.00	XLON	00318074815TRLO1
09 January 2025 09:29:47	66	278.00	XLON	00318077043TRLO1
09 January 2025 09:29:47	200	278.00	XLON	00318077042TRLO1
09 January 2025 09:29:47	4	278.00	XLON	00318077041TRLO1
09 January 2025 09:29:47	36	278.00	XLON	00318077040TRLO1
09 January 2025 09:30:59	18	277.00	XLON	00318077569TRLO1
09 January 2025 09:30:59	288	277.00	XLON	00318077570TRLO1
09 January 2025 09:33:14	121	276.00	XLON	00318078701TRLO1
09 January 2025 09:33:14	183	276.00	XLON	00318078700TRLO1
09 January 2025 09:36:34	174	275.00	XLON	00318081466TRLO1
09 January 2025 09:36:34	133	275.00	XLON	00318081465TRLO1

09.01.24		213.00		
09 January 2025 09:45:12	292	275.00	XLON	00318085997TRLO1
09 January 2025 09:46:27	62	274.00	XLON	00318086059TRLO1
09 January 2025 09:46:27	242	274.00	XLON	00318086058TRLO1
09 January 2025 09:53:08	247	274.50	XLON	00318086430TRLO1
09 January 2025 09:53:08	58	274.50	XLON	00318086431TRLO1
09 January 2025 09:53:08	42	274.50	XLON	00318086433TRLO1
09 January 2025 09:53:08	176	274.50	XLON	00318086432TRLO1
09 January 2025 09:53:08	29	274.50	XLON	00318086434TRLO1
09 January 2025 09:53:45	80	274.50	XLON	00318086463TRLO1
09 January 2025 09:55:43	305	275.50	XLON	00318086521TRLO1
09 January 2025 10:12:19	181	276.50	XLON	00318088885TRLO1
09 January 2025 10:12:19	290	276.50	XLON	00318088884TRLO1
09 January 2025 10:12:19	190	276.50	XLON	00318088883TRLO1
09 January 2025 10:12:20	71	276.50	XLON	00318088887TRLO1
09 January 2025 10:12:20	76	276.50	XLON	00318088886TRLO1
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09 January 2025 10:22:49	58	276.50	XLON	00318089299TRLO1
09 January 2025 10:23:24	114	276.50	XLON	00318089320TRLO1
09 January 2025 10:23:24	194	276.50	XLON	00318089319TRLO1
09 January 2025 10:24:17	31	276.50	XLON	00318089369TRLO1
09 January 2025 10:27:05	159	276.00	XLON	00318089681TRLO1
09 January 2025 10:27:05	146	276.00	XLON	00318089680TRLO1
09 January 2025 10:31:29	50	276.00	XLON	00318089765TRLO1
09 January 2025 10:31:32	68	276.00	XLON	00318089786TRLO1
09 January 2025 10:31:32	75	276.00	XLON	00318089785TRLO1
09 January 2025 10:31:32	49	276.00	XLON	00318089784TRLO1
09 January 2025 10:31:37	76	276.00	XLON	00318089790TRLO1
09 January 2025 10:31:37	76	276.00	XLON	00318089789TRLO1
09 January 2025 10:31:37	27	276.00	XLON	00318089788TRLO1
09 January 2025 10:31:38	74	276.00	XLON	00318089792TRLO1
09 January 2025 10:31:38	79	276.00	XLON	00318089791TRLO1

09 January 2025 10:31:55	13	276.00	XLON	00318089798TRLO1
09 January 2025 10:42:12	71	276.00	XLON	00318090194TRLO1
09 January 2025 10:42:15	11	276.00	XLON	00318090195TRLO1
09 January 2025 10:42:34	19	276.00	XLON	00318090200TRLO1
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09 January 2025 10:52:11	204	276.50	XLON	00318090532TRLO1
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09 January 2025 10:52:13	78	276.50	XLON	00318090540TRLO1
09 January 2025 10:52:13	71	276.50	XLON	00318090539TRLO1
09 January 2025 10:52:13	8	276.50	XLON	00318090541TRLO1
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09 January 2025 11:14:52	78	277.00	XLON	00318091278TRLO1
09 January 2025 11:14:52	7	277.00	XLON	00318091281TRLO1
09 January 2025 11:14:52	3	277.00	XLON	00318091282TRLO1
09 January 2025 11:14:52	73	277.00	XLON	00318091283TRLO1
09 January 2025 11:14:52	309	277.00	XLON	00318091284TRLO1
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09 January 2025 11:15:16	358	277.00	XLON	00318091299TRLO1
09 January 2025 11:15:17	1	277.00	XLON	00318091300TRLO1
09 January 2025 11:15:18	310	276.50	XLON	00318091301TRLO1

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09 January 2025 11:15:23	286	276.50	XLON	00318091302TRLO1
09 January 2025 11:15:47	63	276.50	XLON	00318091329TRLO1
09 January 2025 11:15:47	143	276.50	XLON	00318091328TRLO1
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09 January 2025 11:37:05	18	274.00	XLON	00318091990TRLO1
09 January 2025 11:46:10	242	275.00	XLON	00318092420TRLO1
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09 January 2025 12:21:04	313	276.50	XLON	00318093757TRLO1
09 January 2025 12:33:44	623	277.00	XLON	00318094142TRLO1
09 January 2025 12:52:55	278	277.50	XLON	00318094741TRLO1
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09 January 2025 12:52:55	6	277.50	XLON	00318094742TRLO1
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09 January 2025 12:53:58	135	278.00	XLON	00318094834TRLO1
09 January 2025 12:53:58	75	278.00	XLON	00318094835TRLO1
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09 January 2025 12:59:45	82	278.00	XLON	00318094940TRLO1
09 January 2025 12:59:45	81	278.00	XLON	00318094939TRLO1
09 January 2025 13:02:14	312	277.50	XLON	00318094989TRLO1
09 January 2025 13:06:52	170	277.00	XLON	00318095066TRLO1
09 January 2025 13:18:57	170	277.00	XLON	00318095237TRLO1
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09 January 2025 13:36:35	100	277.50	XLON	00318095745TRLO1
09 January 2025 13:36:35	361	277.50	XLON	00318095744TRLO1
09 January 2025 13:36:35	116	277.50	XLON	00318095743TRLO1
09 January 2025 13:36:35	116	277.50	XLON	00318095749TRLO1
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09 January 2025 13:36:35	35	277.50	XLON	00318095751TRLO1
09 January 2025 13:36:35	284	277.50	XLON	00318095750TRLO1
09 January 2025 13:36:35	284	277.50	XLON	00318095753TRLO1
09 January 2025 13:36:35	288	277.50	XLON	00318095752TRLO1

09 January 2025 13:36:35	146	277.00	XLON	00318095755TRLO1
09 January 2025 13:36:35	150	277.00	XLON	00318095754TRLO1
09 January 2025 13:38:02	30	277.00	XLON	00318095825TRLO1
09 January 2025 13:38:02	373	277.00	XLON	00318095824TRLO1
09 January 2025 13:38:02	322	277.00	XLON	00318095823TRLO1
09 January 2025 13:42:08	134	276.50	XLON	00318095942TRLO1
09 January 2025 13:42:18	177	276.50	XLON	00318095945TRLO1
09 January 2025 13:43:05	6	276.50	XLON	00318095965TRLO1
09 January 2025 13:47:15	77	276.50	XLON	00318096073TRLO1
09 January 2025 13:58:04	43	276.50	XLON	00318096509TRLO1
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09 January 2025 14:02:39	37	276.50	XLON	00318096622TRLO1
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09 January 2025 14:05:44	388	277.50	XLON	00318096703TRLO1
09 January 2025 14:05:44	148	277.50	XLON	00318096702TRLO1
09 January 2025 14:05:44	236	277.50	XLON	00318096701TRLO1
09 January 2025 14:05:44	67	277.50	XLON	00318096707TRLO1
09 January 2025 14:05:44	27	277.50	XLON	00318096706TRLO1
09 January 2025 14:05:44	77	277.50	XLON	00318096705TRLO1
09 January 2025 14:05:44	282	277.50	XLON	00318096704TRLO1
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09 January 2025 14:05:44	288	277.50	XLON	00318096710TRLO1
09 January 2025 14:05:44	850	277.50	XLON	00318096709TRLO1
09 January 2025 14:05:44	33	277.50	XLON	00318096708TRLO1
09 January 2025 14:05:44	148	277.50	XLON	00318096715TRLO1
09 January 2025 14:05:44	539	277.50	XLON	00318096714TRLO1
09 January 2025 14:05:44	91	277.50	XLON	00318096713TRLO1
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09 January 2025 14:05:44	78	277.50	XLON	00318096718TRLO1
09 January 2025 14:05:44	273	277.50	XLON	00318096717TRLO1
09 January 2025				

09 January 2025 14:05:44	392	277.50	XLON	00318096716TRLO1
09 January 2025 14:05:44	483	277.50	XLON	00318096719TRLO1
09 January 2025 14:05:44	192	277.00	XLON	00318096720TRLO1
09 January 2025 14:06:15	177	277.00	XLON	00318096743TRLO1
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09 January 2025 14:06:43	565	277.00	XLON	00318096754TRLO1
09 January 2025 14:09:49	225	277.00	XLON	00318096831TRLO1
09 January 2025 14:09:49	680	277.00	XLON	00318096830TRLO1
09 January 2025 14:13:04	896	276.50	XLON	00318096906TRLO1
09 January 2025 14:13:04	45	276.50	XLON	00318096905TRLO1
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09 January 2025 14:30:17	155	276.00	XLON	00318097457TRLO1
09 January 2025 14:30:17	155	276.00	XLON	00318097459TRLO1
09 January 2025 14:30:17	433	276.00	XLON	00318097458TRLO1
09 January 2025 14:33:06	9	276.00	XLON	00318097584TRLO1
09 January 2025 14:58:35	316	276.50	XLON	00318098818TRLO1
09 January 2025 15:00:09	9	276.50	XLON	00318098891TRLO1
09 January 2025 15:00:09	660	276.50	XLON	00318098890TRLO1
09 January 2025 15:00:09	300	276.50	XLON	00318098889TRLO1
09 January 2025 15:00:09	282	276.50	XLON	00318098892TRLO1
09 January 2025 15:00:09	320	276.50	XLON	00318098893TRLO1
09 January 2025 15:00:09	320	276.50	XLON	00318098894TRLO1
09 January 2025 15:00:25	290	276.00	XLON	00318098928TRLO1
09 January 2025 15:00:25	291	276.00	XLON	00318098927TRLO1
09 January 2025 15:08:56	70	276.00	XLON	00318099245TRLO1



09 January 2025 15:08:56	289	276.00	XLON	00318099244TRLO1
09 January 2025 15:08:56	489	276.00	XLON	00318099246TRLO1
09 January 2025 15:16:43	633	275.50	XLON	00318099587TRLO1
09 January 2025 15:16:46	629	275.00	XLON	00318099599TRLO1
09 January 2025 15:16:46	31	275.00	XLON	00318099600TRLO1
09 January 2025 15:18:00	154	275.00	XLON	00318099649TRLO1
09 January 2025 15:18:00	445	275.00	XLON	00318099648TRLO1
09 January 2025 15:25:20	293	275.00	XLON	00318100029TRLO1
09 January 2025 15:27:20	304	275.00	XLON	00318100107TRLO1
09 January 2025 15:27:20	174	275.00	XLON	00318100106TRLO1
09 January 2025 15:27:20	142	275.00	XLON	00318100108TRLO1
09 January 2025 15:27:31	34	275.00	XLON	00318100112TRLO1
09 January 2025 15:38:03	292	274.50	XLON	00318100569TRLO1
09 January 2025 15:38:03	583	274.50	XLON	00318100568TRLO1
09 January 2025 15:38:03	915	274.00	XLON	00318100570TRLO1
09 January 2025 15:46:34	70	274.00	XLON	00318101035TRLO1
09 January 2025 15:48:37	46	274.00	XLON	00318101103TRLO1
09 January 2025 16:00:07	70	275.00	XLON	00318101710TRLO1
09 January 2025 16:00:07	70	275.00	XLON	00318101709TRLO1
09 January 2025 16:00:09	78	275.00	XLON	00318101716TRLO1
09 January 2025 16:00:09	72	275.00	XLON	00318101715TRLO1
09 January 2025 16:00:09	37	275.00	XLON	00318101714TRLO1
09 January 2025 16:00:10	14	275.00	XLON	00318101717TRLO1
09 January 2025 16:00:14	1,175	275.00	XLON	00318101722TRLO1
09 January 2025 16:00:14	10	275.00	XLON	00318101725TRLO1
09 January 2025 16:00:19	6	275.00	XLON	00318101734TRLO1
09 January 2025 16:00:21	72	275.00	XLON	00318101746TRLO1
09 January 2025 16:00:21	477	275.00	XLON	00318101747TRLO1
09 January 2025 16:00:23	9	275.00	XLON	00318101754TRLO1
09 January 2025 16:00:28	473	275.00	XLON	00318101761TRLO1
09 January 2025 16:00:33	67	275.00	XLON	00318101766TRLO1
09 January 2025 16:00:33	72	275.00	XLON	00318101765TRLO1
09 January 2025 16:00:33	473	275.00	XLON	00318101764TRLO1
09 January 2025	400		XLON	00318101767TRLO1

16:00:33	160	275.00	XLON	0031810176TRLO1
09 January 2025 16:00:37	472	275.00	XLON	00318101774TRLO1
09 January 2025 16:00:55	305	275.00	XLON	00318101787TRLO1
09 January 2025 16:00:55	271	275.00	XLON	00318101788TRLO1
09 January 2025 16:00:55	185	275.00	XLON	00318101789TRLO1
09 January 2025 16:01:02	37	275.00	XLON	00318101792TRLO1
09 January 2025 16:01:02	194	275.00	XLON	00318101793TRLO1
09 January 2025 16:01:14	22	275.00	XLON	00318101802TRLO1
09 January 2025 16:02:17	6	275.00	XLON	00318101858TRLO1
09 January 2025 16:03:20	174	275.00	XLON	00318101916TRLO1
09 January 2025 16:03:33	145	275.00	XLON	00318101921TRLO1
09 January 2025 16:03:33	472	275.00	XLON	00318101922TRLO1
09 January 2025 16:03:36	18	275.00	XLON	00318101925TRLO1
09 January 2025 16:06:07	9	275.00	XLON	00318102079TRLO1
09 January 2025 16:06:33	156	275.00	XLON	00318102103TRLO1
09 January 2025 16:06:33	467	275.00	XLON	00318102104TRLO1
09 January 2025 16:06:35	580	275.00	XLON	00318102105TRLO1
09 January 2025 16:06:35	361	275.00	XLON	00318102106TRLO1
09 January 2025 16:06:35	129	275.00	XLON	00318102108TRLO1
09 January 2025 16:06:35	781	275.00	XLON	00318102107TRLO1
09 January 2025 16:06:35	466	275.00	XLON	00318102109TRLO1
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09 January 2025 16:06:47	462	275.00	XLON	00318102123TRLO1
09 January 2025 16:06:47	183	275.00	XLON	00318102124TRLO1
09 January 2025 16:06:53	461	275.00	XLON	00318102136TRLO1
09 January 2025 16:07:15	9	275.00	XLON	00318102176TRLO1
09 January 2025 16:08:27	145	275.00	XLON	00318102271TRLO1
09 January 2025 16:08:34	14	275.00	XLON	00318102274TRLO1
09 January 2025 16:08:34	461	275.00	XLON	00318102275TRLO1
09 January 2025 16:08:38	239	275.00	XLON	00318102291TRLO1
09 January 2025 16:09:01	3	275.00	XLON	00318102302TRLO1
09 January 2025 16:09:10	9	275.00	XLON	00318102315TRLO1
09 January 2025 16:09:36	45	275.00	XLON	00318102330TRLO1

09 January 2025 16:09:43	36	275.00	XLON	00318102337TRLO1
09 January 2025 16:09:50	46	275.00	XLON	00318102340TRLO1
09 January 2025 16:10:11	4	275.00	XLON	00318102360TRLO1
09 January 2025 16:10:48	14	275.00	XLON	00318102416TRLO1
09 January 2025 16:10:48	160	275.00	XLON	00318102417TRLO1
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09 January 2025 16:14:22	606	274.50	XLON	00318102596TRLO1
09 January 2025 16:14:22	304	274.50	XLON	00318102595TRLO1
09 January 2025 16:15:11	142	274.50	XLON	00318102674TRLO1
09 January 2025 16:15:11	78	274.50	XLON	00318102673TRLO1
09 January 2025 16:15:11	81	274.50	XLON	00318102672TRLO1
09 January 2025 16:15:11	302	274.50	XLON	00318102671TRLO1
09 January 2025 16:15:12	34	274.50	XLON	00318102689TRLO1
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09 January 2025 16:15:22	215	275.00	XLON	00318102702TRLO1
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09 January 2025 16:15:23	7	275.00	XLON	00318102706TRLO1
09 January 2025 16:15:35	158	275.00	XLON	00318102731TRLO1

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