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Director/PDMR Shareholding

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On 9 January 2025, FirstGroup plc (the "Company") was notified that on 8 January 2025 the following directors acquired shares at Â£1.5783 per share in the Company following the investment of the interim dividend (paid by the Company on 31 December 2024):

<u>Name of director</u>	<u>Number of ordinary shares acquired</u>
Ryan Mangold, Executive Director and Chief Financial Officer	91
Anthony Green, Employee Director	18

This notification is made in accordance with Article 19 of the UK Market Abuse Regulation 596/2014.

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Enquiries

Vanessa Estella
 Deputy Company Secretary
 020 7291 0505

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ryan Mangold	
2	Reason for the notification		
a)	Position/status	Executive Director and Chief Financial Officer	
b)	Initial notification /Amendment	Initial	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	FirstGroup plc	
b)	LEI	549300DEJZCPWA4HKM93	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB0003452173	
b)	Nature of the transaction	Acquisition of shares as a result of the reinvestment of dividend income	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Â£1.5783	91
d)	Aggregated information Aggregated volume	91	

	Price	£143.62
e)	Date of the transaction	8 January 2025
f)	Place of the transaction	London Stock Exchange (XLON)
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Anthony Green	
2	Reason for the notification		
a)	Position/status	Employee Director	
b)	Initial notification /Amendment	Initial	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	FirstGroup plc	
b)	LEI	549300DEJZCPWA4HKM93	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB0003452173	
b)	Nature of the transaction	Acquisition of shares as a result of the reinvestment of dividend income	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.5783	18
d)	Aggregated information Aggregated volume Price	18 £28.41	
e)	Date of the transaction	8 January 2025	
f)	Place of the transaction	London Stock Exchange (XLON)	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			