

13<sup>th</sup> January 2025

**Kainos Group plc**  
**("Kainos" or the "Company")**

**Transaction in Own Shares**

Kainos Group PLC ("the **"Company"**") announces it has purchased the following number of its ordinary shares of 0.5 pence each through Investec Bank plc.

**Ordinary Shares**

Date of purchase:	10 <sup>th</sup> January 2025
Number of ordinary shares purchased:	32,094
Lowest price per share (pence):	737.00
Highest price per share (pence):	759.00
Weighted average price per day (pence):	748.1569

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 11th November 2024 (the "Programme").

**Aggregate Information**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	748.1569	32,094	737.00	759.00

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
10 January 2025 08:00:57	110	739.00	XLON	00318146095TRLO1
10 January 2025 08:43:23	224	746.00	XLON	00318155565TRLO1
10 January 2025 08:43:24	212	745.00	XLON	00318155566TRLO1
10 January 2025 08:43:24	158	745.00	XLON	00318155567TRLO1
10 January 2025 08:44:51	137	744.00	XLON	00318155993TRLO1
10 January 2025 08:44:51	75	744.00	XLON	00318155994TRLO1
10 January 2025 08:46:33	104	744.00	XLON	00318156397TRLO1
10 January 2025 09:01:04	61	744.00	XLON	00318160558TRLO1
10 January 2025 09:01:04	45	744.00	XLON	00318160559TRLO1
10 January 2025 09:01:57	104	742.00	XLON	00318160902TRLO1
10 January			XLON	00318165254TRLO1

2025 09:10:19	223	742.00	XLON	00318165365TRLO1
10 January 2025 09:10:39	179	741.00	XLON	00318165402TRLO1
10 January 2025 09:10:47	31	741.00	XLON	00318165403TRLO1
10 January 2025 09:10:47	74	741.00	XLON	00318166257TRLO1
10 January 2025 09:11:59	110	740.00	XLON	00318168217TRLO1
10 January 2025 09:16:17	111	738.00	XLON	00318170404TRLO1
10 January 2025 09:21:19	108	737.00	XLON	00318176728TRLO1
10 January 2025 09:40:13	407	744.00	XLON	00318176729TRLO1
10 January 2025 09:40:13	197	741.00	XLON	00318182650TRLO1
10 January 2025 09:56:21	13	741.00	XLON	00318182651TRLO1
10 January 2025 09:56:21	88	741.00	XLON	00318182652TRLO1
10 January 2025 09:56:21	31	741.00	XLON	00318182653TRLO1
10 January 2025 09:56:21	57	741.00	XLON	00318182654TRLO1
10 January 2025 09:56:21	31	741.00	XLON	00318182857TRLO1
10 January 2025 09:56:54	200	740.00	XLON	00318182858TRLO1
10 January 2025 09:56:54	10	740.00	XLON	00318182986TRLO1
10 January 2025 09:57:40	15	740.00	XLON	00318182987TRLO1
10 January 2025 09:57:40	200	740.00	XLON	00318183644TRLO1
10 January 2025 10:05:52	47	740.00	XLON	00318184113TRLO1
10 January 2025 10:19:39	336	740.00	XLON	00318184162TRLO1
10 January 2025 10:20:12	17	740.00	XLON	00318184163TRLO1
10 January 2025 10:20:12	28	740.00	XLON	00318184173TRLO1
10 January 2025 10:20:15	114	740.00	XLON	00318184309TRLO1
10 January 2025 10:22:28	26	740.00	XLON	00318184670TRLO1
10 January 2025 10:30:23	20	742.00	XLON	00318185027TRLO1
10 January 2025 10:40:24	108	741.00	XLON	00318185028TRLO1
10 January 2025 10:40:24	19	742.00	XLON	00318185110TRLO1
10 January 2025 10:43:27	213	743.00	XLON	00318185414TRLO1
10 January 2025 10:55:18	110	743.00	XLON	00318185415TRLO1
10 January 2025 10:55:18	141	743.00	XLON	00318185416TRLO1
10 January 2025 10:55:18	44	743.00	XLON	00318185417TRLO1
10 January 2025 10:55:18	40	743.00	XLON	00318185419TRLO1
10 January 2025 10:55:21	208	741.00	XLON	00318185420TRLO1
10 January 2025 10:55:21	60	741.00	XLON	

10 January 2025 10:55:21	22	741.00	XLON	00318185421TRLO1
10 January 2025 10:55:21	22	741.00	XLON	00318185422TRLO1
10 January 2025 10:55:55	200	740.00	XLON	00318185436TRLO1
10 January 2025 11:01:52	61	740.00	XLON	00318185596TRLO1
10 January 2025 11:06:37	66	740.00	XLON	00318185803TRLO1
10 January 2025 11:06:37	200	740.00	XLON	00318185804TRLO1
10 January 2025 11:06:37	61	740.00	XLON	00318185805TRLO1
10 January 2025 11:06:37	108	740.00	XLON	00318185806TRLO1
10 January 2025 11:06:37	316	739.00	XLON	00318185807TRLO1
10 January 2025 11:20:11	106	740.00	XLON	00318186156TRLO1
10 January 2025 11:20:11	105	740.00	XLON	00318186157TRLO1
10 January 2025 11:20:11	105	740.00	XLON	00318186158TRLO1
10 January 2025 11:20:11	106	740.00	XLON	00318186159TRLO1
10 January 2025 11:38:15	48	739.00	XLON	00318186933TRLO1
10 January 2025 11:38:15	40	739.00	XLON	00318186934TRLO1
10 January 2025 11:47:53	389	739.00	XLON	00318187355TRLO1
10 January 2025 11:47:53	20	739.00	XLON	00318187356TRLO1
10 January 2025 11:57:34	218	738.00	XLON	00318187700TRLO1
10 January 2025 11:57:34	266	738.00	XLON	00318187701TRLO1
10 January 2025 11:58:13	12	738.00	XLON	00318187723TRLO1
10 January 2025 11:58:13	12	738.00	XLON	00318187724TRLO1
10 January 2025 12:19:52	16	739.00	XLON	00318188293TRLO1
10 January 2025 12:54:39	422	739.00	XLON	00318189202TRLO1
10 January 2025 12:54:39	550	739.00	XLON	00318189203TRLO1
10 January 2025 12:54:39	240	739.00	XLON	00318189204TRLO1
10 January 2025 12:54:39	64	739.00	XLON	00318189205TRLO1
10 January 2025 12:54:40	43	739.00	XLON	00318189206TRLO1
10 January 2025 12:54:40	310	739.00	XLON	00318189207TRLO1
10 January 2025 12:54:40	47	739.00	XLON	00318189208TRLO1
10 January 2025 13:03:56	106	740.00	XLON	00318189479TRLO1
10 January 2025 13:03:56	16	740.00	XLON	00318189480TRLO1
10 January 2025 13:20:39	42	743.00	XLON	00318189904TRLO1
10 January 2025 13:20:39	17	743.00	XLON	00318189905TRLO1
10 January 2025 13:20:39	17	743.00	XLON	00318189906TRLO1

2025 13:20:39	17	743.00		
10 January 2025 13:20:39	40	743.00	XLON	00318189907TRLO1
10 January 2025 13:20:39	40	743.00	XLON	00318189908TRLO1
10 January 2025 13:20:51	3	743.00	XLON	00318189909TRLO1
10 January 2025 13:20:51	420	743.00	XLON	00318189910TRLO1
10 January 2025 13:21:38	293	743.00	XLON	00318189918TRLO1
10 January 2025 13:21:38	127	743.00	XLON	00318189919TRLO1
10 January 2025 13:21:38	115	743.00	XLON	00318189920TRLO1
10 January 2025 13:30:03	199	742.00	XLON	00318190213TRLO1
10 January 2025 13:30:03	110	742.00	XLON	00318190214TRLO1
10 January 2025 13:30:12	823	742.00	XLON	00318190348TRLO1
10 January 2025 13:30:20	320	741.00	XLON	00318190453TRLO1
10 January 2025 13:31:08	311	743.00	XLON	00318190549TRLO1
10 January 2025 13:31:27	232	743.00	XLON	00318190566TRLO1
10 January 2025 13:31:27	101	743.00	XLON	00318190567TRLO1
10 January 2025 13:33:26	326	741.00	XLON	00318190750TRLO1
10 January 2025 13:35:40	55	742.00	XLON	00318191013TRLO1
10 January 2025 13:35:40	273	742.00	XLON	00318191014TRLO1
10 January 2025 13:35:40	44	742.00	XLON	00318191015TRLO1
10 January 2025 13:36:21	213	741.00	XLON	00318191036TRLO1
10 January 2025 13:36:28	214	742.00	XLON	00318191053TRLO1
10 January 2025 13:36:28	121	742.00	XLON	00318191054TRLO1
10 January 2025 13:36:38	223	741.00	XLON	00318191109TRLO1
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10 January 2025 13:36:59	71	742.00	XLON	00318191181TRLO1
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10 January 2025 13:43:47	339	742.00	XLON	00318191531TRLO1
10 January 2025 13:43:47	313	741.00	XLON	00318191536TRLO1
10 January 2025 13:53:58	209	748.00	XLON	00318191979TRLO1
10 January 2025 13:53:58	293	748.00	XLON	00318191980TRLO1
10 January 2025 13:53:58	120	748.00	XLON	00318191981TRLO1

10 January 2025 13:54:07	216	749.00	XLON	00318191988TRLO1
10 January 2025 13:54:07	216	749.00	XLON	00318191989TRLO1
10 January 2025 13:55:21	40	750.00	XLON	00318192051TRLO1
10 January 2025 13:55:21	12	750.00	XLON	00318192052TRLO1
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10 January 2025 13:55:21	45	750.00	XLON	00318192054TRLO1
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10 January 2025 13:59:58	15	752.00	XLON	00318192241TRLO1
10 January 2025 13:59:58	68	752.00	XLON	00318192242TRLO1
10 January 2025 14:00:29	311	751.00	XLON	00318192253TRLO1
10 January 2025 14:00:29	321	750.00	XLON	00318192258TRLO1
10 January 2025 14:00:29	326	749.00	XLON	00318192259TRLO1
10 January 2025 14:08:08	262	752.00	XLON	00318192581TRLO1
10 January 2025 14:08:08	138	752.00	XLON	00318192582TRLO1
10 January 2025 14:24:49	702	755.00	XLON	00318193202TRLO1
10 January 2025 14:24:49	143	755.00	XLON	00318193203TRLO1
10 January 2025 14:30:27	19	757.00	XLON	00318193470TRLO1
10 January 2025 14:30:27	109	757.00	XLON	00318193471TRLO1
10 January 2025 14:30:33	322	756.00	XLON	00318193477TRLO1
10 January 2025 14:30:33	100	756.00	XLON	00318193478TRLO1
10 January 2025 14:31:17	418	755.00	XLON	00318193512TRLO1
10 January 2025 14:38:03	325	754.00	XLON	00318193830TRLO1
10 January 2025 14:39:52	189	753.00	XLON	00318193947TRLO1
10 January 2025 14:45:51	198	756.00	XLON	00318194277TRLO1
10 January 2025 14:45:51	211	756.00	XLON	00318194278TRLO1
10 January 2025 14:45:51	410	756.00	XLON	00318194279TRLO1
10 January 2025 14:45:51	185	756.00	XLON	00318194280TRLO1
10 January 2025 14:50:07	307	755.00	XLON	00318194540TRLO1
10 January 2025 14:50:07	236	755.00	XLON	00318194541TRLO1
10 January 2025 14:50:07	300	755.00	XLON	00318194542TRLO1
10 January 2025 14:50:07	171	755.00	XLON	00318194543TRLO1
10 January 2025 14:50:07	54	755.00	XLON	00318194544TRLO1
10 January 2025 14:50:21	16	755.00	XLON	00318194560TRLO1
10 January 2025 14:50:21	14	755.00	XLON	00318194561TRLO1

2025 14:50:21	10	755.00		
10 January 2025 14:50:21	86	755.00	XLON	00318194562TRLO1
10 January 2025 14:50:31	107	755.00	XLON	00318194579TRLO1
10 January 2025 14:50:31	6	755.00	XLON	00318194580TRLO1
10 January 2025 14:50:42	45	755.00	XLON	00318194583TRLO1
10 January 2025 14:50:42	73	755.00	XLON	00318194584TRLO1
10 January 2025 14:50:50	14	755.00	XLON	00318194586TRLO1
10 January 2025 14:50:50	16	755.00	XLON	00318194587TRLO1
10 January 2025 14:50:50	16	755.00	XLON	00318194588TRLO1
10 January 2025 14:50:50	46	755.00	XLON	00318194589TRLO1
10 January 2025 14:50:50	17	755.00	XLON	00318194590TRLO1
10 January 2025 14:50:59	25	755.00	XLON	00318194593TRLO1
10 January 2025 14:50:59	88	755.00	XLON	00318194594TRLO1
10 January 2025 14:51:08	108	755.00	XLON	00318194599TRLO1
10 January 2025 14:51:47	7	755.00	XLON	00318194640TRLO1
10 January 2025 14:51:47	41	755.00	XLON	00318194641TRLO1
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10 January 2025 14:55:35	215	753.00	XLON	00318194807TRLO1
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10 January 2025 15:06:02	336	757.00	XLON	00318195446TRLO1
10 January 2025 15:06:02	550	757.00	XLON	00318195447TRLO1
10 January 2025 15:06:26	90	756.00	XLON	00318195480TRLO1
10 January 2025 15:06:26	236	756.00	XLON	00318195481TRLO1
10 January 2025 15:07:03	211	755.00	XLON	00318195512TRLO1
10 January 2025 15:26:08	106	756.00	XLON	00318196671TRLO1
10 January 2025 15:26:08	221	757.00	XLON	00318196672TRLO1
10 January 2025 15:26:08	12	757.00	XLON	00318196673TRLO1
10 January 2025 15:26:08	66	757.00	XLON	00318196674TRLO1
10 January 2025 15:26:08	11	757.00	XLON	00318196675TRLO1
10 January 2025 15:26:08	13	757.00	XLON	00318196676TRLO1
10 January 2025 15:26:16	48	757.00	XLON	00318196696TRLO1

10 January 2025 15:26:16	40	757.00	XLON	00318196697TRLO1
10 January 2025 15:26:25	15	757.00	XLON	00318196714TRLO1
10 January 2025 15:28:10	41	756.00	XLON	00318196768TRLO1
10 January 2025 15:28:10	65	756.00	XLON	00318196769TRLO1
10 January 2025 15:30:10	105	757.00	XLON	00318196871TRLO1
10 January 2025 15:34:41	112	759.00	XLON	00318197101TRLO1
10 January 2025 15:34:41	550	759.00	XLON	00318197102TRLO1
10 January 2025 15:36:41	211	759.00	XLON	00318197187TRLO1
10 January 2025 15:40:34	209	758.00	XLON	00318197323TRLO1
10 January 2025 15:40:34	104	758.00	XLON	00318197324TRLO1
10 January 2025 15:41:08	314	757.00	XLON	00318197356TRLO1
10 January 2025 15:43:05	209	756.00	XLON	00318197452TRLO1
10 January 2025 15:52:10	223	756.00	XLON	00318197921TRLO1
10 January 2025 15:56:02	222	755.00	XLON	00318198110TRLO1
10 January 2025 16:01:15	209	754.00	XLON	00318198398TRLO1
10 January 2025 16:06:41	210	753.00	XLON	00318198738TRLO1
10 January 2025 16:06:41	104	753.00	XLON	00318198739TRLO1
10 January 2025 16:06:41	95	753.00	XLON	00318198740TRLO1
10 January 2025 16:06:41	10	753.00	XLON	00318198741TRLO1
10 January 2025 16:06:41	104	753.00	XLON	00318198742TRLO1
10 January 2025 16:07:54	448	755.00	XLON	00318198797TRLO1
10 January 2025 16:07:54	18	755.00	XLON	00318198798TRLO1
10 January 2025 16:07:54	708	755.00	XLON	00318198799TRLO1
10 January 2025 16:07:54	300	755.00	XLON	00318198800TRLO1
10 January 2025 16:07:54	76	754.00	XLON	00318198801TRLO1
10 January 2025 16:07:54	336	754.00	XLON	00318198802TRLO1
10 January 2025 16:08:11	418	754.00	XLON	00318198832TRLO1
10 January 2025 16:09:21	220	755.00	XLON	00318198912TRLO1
10 January 2025 16:11:48	20	756.00	XLON	00318199086TRLO1
10 January 2025 16:11:48	42	756.00	XLON	00318199087TRLO1
10 January 2025 16:11:48	134	756.00	XLON	00318199088TRLO1
10 January 2025 16:15:12	11	756.00	XLON	00318199306TRLO1
10 January 2025 16:15:12	535	756.00	XLON	00318199307TRLO1

**Ends**

**For further information, please contact:**

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**About Kainos**

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers. Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

**Digital Services:** We develop and support custom digital service platforms that transform service delivery in public, commercial, and healthcare sectors. Our solutions ensure security, accessibility, cost-effectiveness, and improved user outcomes.

**Workday Services:** Specialising in deploying Workday, Inc.'s Finance, HR, and Planning products, we are a respected partner in Europe and North America. Experienced in complex deployments, we are trusted to launch, test, expand, and support Workday systems.

**Workday Products:** Our established product suite, incorporating Smart Test, Smart Audit, and Smart Shield, complements Workday by enhancing system security and compliance. Our Employee Document Management product, launched in October 2023, improves document generation and storage within Workday while supporting an organisation's global compliance requirements. Over 500 global customers use one or more of our products.

Our people are central to our success. We have more than 3,000 people in 20 countries across Europe, Asia, and the Americas.

We are listed on the London Stock Exchange (LSE: KNOS) and you can discover more about us at [www.kainos.com](http://www.kainos.com).

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