

13 January 2025

Hays plc ("Hays" or the "Company")

ANTHONY KIRBY - EXTERNAL APPOINTMENT

Hays today announces that Anthony Kirby, Non-Executive Director of the Company, has been appointed as Group Chief Executive Designate of Serco Group plc and will be appointed as Group Chief Executive with effect from 1 March 2025.

This disclosure is being made pursuant to the Financial Conduct Authority's Listing Rule 6.4.9R.

Enquiries

Hays plc

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