

This announcement contains inside information.

C&C Group plc
("C&C" or "the Group")

Board Changes

C&C Group plc, the vertically integrated premium branded drinks group and leading drinks distributor to the UK and Ireland hospitality sectors, announces the following Board changes:

John Gibney has informed the Board of his intention to step down as a Non-Executive Director of the Group, with effect from 13 January 2025. John has worked closely with Andrew Andrea, Chief Financial and Transformation Officer, to deliver substantial improvement in the Group's risk and internal control processes. As such, he now feels this is an appropriate time for him to step down and the new leadership team to continue this work.

John will be succeeded by Feargal O'Rourke, Non-Executive Director, as Chair of the Audit Committee. During a 37 year career with PwC, latterly serving as Managing Partner in Ireland until his retirement from the professional services firm in October 2023, Feargal advised Irish and international companies on a broad range of financial issues including investment, financing and business structuring. In January 2024, he was appointed by Ireland's Minister for Enterprise, Trade and Employment as Chair of IDA Ireland and is also Chair of the Institute of International and European Affairs, the Irish based international think tank.

In addition, Mark Chilton, Company Secretary and Group General Counsel, has notified the Board that he will retire on 31 August 2025. Gillian Kyle, currently Deputy Company Secretary, will take on the role of Company Secretary with effect from the close of the 2025 AGM. A highly experienced company secretariat professional, Gillian joined C&C in 2023 from The Weir Group PLC where she was Deputy Company Secretary (2015-2023), having previously held a similar role at Aggreko plc from 2008-2015.

As previously announced, Ralph Findlay will return to the position of Non-Executive Chair as of 1 March 2025 following a short period of transition after Roger White joins the business as Chief Executive Officer on 20 January 2025. Ralph will also resume the role of Chair of the Nomination Committee at that time.

Ralph Findlay, Chair and CEO of C&C Group plc, commented:

"On behalf of the Company and the Board, I would like to thank John for his significant contribution to C&C during his tenure with the business. We wish John every success for the future and are delighted to welcome Feargal to the role of Audit Committee Chair.

"I would also like to thank Mark for his dedication and commitment to the business over the last six years with the Group. We wish him well in his retirement later this year and look forward to Gillian supporting the Board as Company Secretary."

This announcement has been made in accordance with the requirements of Listing Rule 6.4.6 and there is no further information to be disclosed under the requirements of Listing Rule 6.4.8.

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ENQUIRIES

C&C Group plc

Email: investor.relations@candcgroup.ie

Instinctif Partners

T: +44 (0)20 7457 2020

Justine Warren/ Tim Pearson/ Amelia Thom

Email: candccapmks@instinctif.com

Irish Media

FTI Consulting

Jonathan Neilan / Paddy Berkery / Niamh O'Brien

Tel: +353 86 231 4135 / +353 86 602 5988 / +353 87 707 8379

Email: C&CGroup@fticonsulting.com

About C&C Group plc

C&C Group plc is a leading, vertically integrated premium drinks company which manufactures, markets and distributes branded beer, cider, wine, spirits, and soft drinks across the UK and Ireland.

- C&C Group's portfolio of owned/exclusive brands include Bulmers, the leading Irish cider brand and Tennent's, the leading Scottish beer brand; as well as a range of fast-growing, premium and craft ciders and beers, such as Heverlee, Menabrea, Five Lamps and Orchard Pig. C&C exports its Magners and Tennent's brands to over 40 countries worldwide.
- C&C Group has owned brand and contract manufacturing/packing operations in Co. Tipperary, Ireland and Glasgow, Scotland.
- C&C is the No 1 drinks distributor to the UK and Ireland hospitality sectors. Operating through the Matthew Clark

C&C is the non-alcohol distributor to the UK and Ireland hospitality sector. Operating through the Harrold, Bibendum, Tennent's and Bulmers Ireland brands, the Group has a market leading range, scale and reach including an intimate understanding of the markets it serves. Together this provides a key route-to-market for major international beverage companies.

C&C Group plc is an Irish incorporated FTSE 250 company headquartered in Dublin and is listed on the London Stock Exchange.

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