

14th January 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	13 th January 2025
Number of ordinary shares purchased:	77,940
Lowest price per share (pence):	266.00
Highest price per share (pence):	273.00
Weighted average price per day (pence):	268.1544

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	268.1544	77,940	266.00	273.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
13 January 2025 08:04:56	311	271.50	XLON	00318282457TRLO1
13 January 2025 08:08:14	303	272.50	XLON	00318284748TRLO1
13 January 2025 08:13:32	54	273.00	XLON	00318287775TRLO1
13 January 2025 08:13:32	138	273.00	XLON	00318287776TRLO1
13 January 2025 08:13:32	138	273.00	XLON	00318287777TRLO1
13 January 2025 08:30:52	329	272.00	XLON	00318296833TRLO1
13 January 2025 08:40:43	309	271.00	XLON	00318303068TRLO1
13 January 2025 08:43:07	318	270.00	XLON	00318304270TRLO1
13 January 2025 08:43:54	196	269.50	XLON	00318304699TRLO1
13 January 2025 08:43:54	61	269.50	XLON	00318304700TRLO1

13 January 2025 08:43:54	61	269.50	XLON	00318304701TRLO1
13 January 2025 08:47:06	188	269.00	XLON	00318306649TRLO1
13 January 2025 08:47:06	8	269.00	XLON	00318306650TRLO1
13 January 2025 08:47:06	122	269.00	XLON	00318306651TRLO1
13 January 2025 08:51:56	292	269.00	XLON	00318309842TRLO1
13 January 2025 08:51:56	10	269.00	XLON	00318309843TRLO1
13 January 2025 08:51:56	12	269.00	XLON	00318309844TRLO1
13 January 2025 08:54:54	77	269.00	XLON	00318311651TRLO1
13 January 2025 08:54:54	90	269.00	XLON	00318311652TRLO1
13 January 2025 08:54:54	96	269.00	XLON	00318311653TRLO1
13 January 2025 08:54:54	50	269.00	XLON	00318311654TRLO1
13 January 2025 08:59:24	45	270.00	XLON	00318314245TRLO1
13 January 2025 08:59:24	86	270.00	XLON	00318314246TRLO1
13 January 2025 08:59:38	100	270.00	XLON	00318315245TRLO1
13 January 2025 09:00:41	100	270.50	XLON	00318315794TRLO1
13 January 2025 09:01:03	39	270.50	XLON	00318315954TRLO1
13 January 2025 09:03:55	311	270.50	XLON	00318317097TRLO1
13 January 2025 09:04:04	107	270.00	XLON	00318317179TRLO1
13 January 2025 09:04:04	222	270.00	XLON	00318317180TRLO1
13 January 2025 09:04:16	166	269.00	XLON	00318317251TRLO1
13 January 2025 09:04:16	138	269.00	XLON	00318317252TRLO1
13 January 2025 09:06:28	149	268.00	XLON	00318318093TRLO1
13 January 2025 09:13:43	44	269.50	XLON	00318321113TRLO1
13 January 2025 09:18:08	280	269.50	XLON	00318322772TRLO1
13 January 2025 09:18:08	44	269.50	XLON	00318322773TRLO1
13 January 2025 09:28:03	39	270.00	XLON	00318329742TRLO1
13 January 2025 09:28:03	5	270.00	XLON	00318329743TRLO1
13 January 2025 09:28:03	5	270.00	XLON	00318329744TRLO1
13 January 2025 09:28:03	275	270.00	XLON	00318329745TRLO1
13 January 2025 09:43:34	200	270.00	XLON	00318336410TRLO1
13 January 2025 09:43:34	118	270.00	XLON	00318336411TRLO1
13 January 2025 10:02:58	13	270.50	XLON	00318342223TRLO1
13 January 2025 10:09:27	165	270.50	XLON	00318342370TRLO1
13 January 2025 10:14:12	33	271.50	XLON	00318342526TRLO1

10.15.12		271.00		
13 January 2025 10:14:12	398	271.50	XLON	00318342527TRLO1
13 January 2025 10:17:30	324	271.00	XLON	00318342623TRLO1
13 January 2025 10:17:30	287	270.50	XLON	00318342624TRLO1
13 January 2025 10:17:30	31	270.50	XLON	00318342625TRLO1
13 January 2025 10:17:35	22	269.50	XLON	00318342628TRLO1
13 January 2025 10:17:35	296	269.50	XLON	00318342629TRLO1
13 January 2025 10:17:39	318	270.00	XLON	00318342632TRLO1
13 January 2025 10:24:39	109	269.50	XLON	00318342931TRLO1
13 January 2025 11:18:56	100	269.50	XLON	00318345222TRLO1
13 January 2025 11:18:56	850	269.50	XLON	00318345223TRLO1
13 January 2025 11:18:56	99	269.50	XLON	00318345224TRLO1
13 January 2025 11:18:56	94	269.50	XLON	00318345225TRLO1
13 January 2025 11:18:56	84	269.50	XLON	00318345226TRLO1
13 January 2025 11:18:56	400	269.50	XLON	00318345227TRLO1
13 January 2025 11:18:56	420	269.50	XLON	00318345228TRLO1
13 January 2025 11:19:00	142	269.00	XLON	00318345230TRLO1
13 January 2025 11:19:31	946	269.00	XLON	00318345237TRLO1
13 January 2025 11:20:35	205	268.50	XLON	00318345262TRLO1
13 January 2025 11:46:29	121	269.50	XLON	00318346343TRLO1
13 January 2025 11:46:29	187	269.50	XLON	00318346344TRLO1
13 January 2025 11:46:38	309	269.50	XLON	00318346346TRLO1
13 January 2025 11:51:31	634	269.50	XLON	00318346487TRLO1
13 January 2025 11:51:31	850	269.50	XLON	00318346488TRLO1
13 January 2025 11:51:31	97	269.50	XLON	00318346489TRLO1
13 January 2025 11:51:31	86	269.50	XLON	00318346490TRLO1
13 January 2025 11:51:31	92	269.50	XLON	00318346491TRLO1
13 January 2025 11:53:37	203	269.00	XLON	00318346630TRLO1
13 January 2025 11:53:37	129	269.00	XLON	00318346631TRLO1
13 January 2025 11:53:37	101	269.00	XLON	00318346632TRLO1
13 January 2025 11:53:37	230	269.00	XLON	00318346633TRLO1
13 January 2025 11:53:37	1,600	269.00	XLON	00318346634TRLO1
13 January 2025 12:11:45	58	270.00	XLON	00318347344TRLO1
13 January 2025 12:11:45	94	270.00	XLON	00318347345TRLO1

13 January 2025 12:11:45	100	270.00	XLON	00318347346TRLO1
13 January 2025 12:11:45	320	270.00	XLON	00318347347TRLO1
13 January 2025 12:11:45	287	270.00	XLON	00318347348TRLO1
13 January 2025 12:11:45	332	270.00	XLON	00318347349TRLO1
13 January 2025 12:11:45	739	270.00	XLON	00318347350TRLO1
13 January 2025 12:11:45	794	270.00	XLON	00318347351TRLO1
13 January 2025 12:11:45	52	270.00	XLON	00318347352TRLO1
13 January 2025 12:25:49	328	270.00	XLON	00318347901TRLO1
13 January 2025 12:29:49	327	269.50	XLON	00318348001TRLO1
13 January 2025 12:34:43	318	269.50	XLON	00318348159TRLO1
13 January 2025 12:52:08	235	269.50	XLON	00318348967TRLO1
13 January 2025 12:52:08	70	269.50	XLON	00318348968TRLO1
13 January 2025 13:00:10	330	269.00	XLON	00318349244TRLO1
13 January 2025 13:18:46	20	269.00	XLON	00318350120TRLO1
13 January 2025 13:18:46	74	269.00	XLON	00318350121TRLO1
13 January 2025 13:18:46	44	269.00	XLON	00318350122TRLO1
13 January 2025 13:30:00	316	268.50	XLON	00318350570TRLO1
13 January 2025 13:30:02	28	268.50	XLON	00318350582TRLO1
13 January 2025 13:30:25	100	268.50	XLON	00318350591TRLO1
13 January 2025 13:39:47	77	268.00	XLON	00318350997TRLO1
13 January 2025 13:43:22	327	267.50	XLON	00318351192TRLO1
13 January 2025 13:43:47	53	267.50	XLON	00318351211TRLO1
13 January 2025 13:43:47	74	267.50	XLON	00318351212TRLO1
13 January 2025 13:46:11	100	267.50	XLON	00318351381TRLO1
13 January 2025 13:46:48	36	267.50	XLON	00318351428TRLO1
13 January 2025 13:47:55	100	267.50	XLON	00318351452TRLO1
13 January 2025 13:47:58	58	267.50	XLON	00318351459TRLO1
13 January 2025 13:59:18	10	267.00	XLON	00318351980TRLO1
13 January 2025 13:59:18	317	267.00	XLON	00318351981TRLO1
13 January 2025 13:59:20	317	266.50	XLON	00318351984TRLO1
13 January 2025 13:59:20	57	267.00	XLON	00318351985TRLO1
13 January 2025 13:59:20	74	267.00	XLON	00318351986TRLO1
13 January 2025 13:59:31	13,000	267.50	XLON	00318352008TRLO1
13 January 2025 14:00:07	279	268.00	XLON	00318352060TRLO1

13 January 2025 14:00:11	23	268.00	XLON	00318352083TRLO1
13 January 2025 14:00:18	303	267.50	XLON	00318352091TRLO1
13 January 2025 14:00:18	98	268.00	XLON	00318352092TRLO1
13 January 2025 14:00:18	100	268.00	XLON	00318352093TRLO1
13 January 2025 14:00:18	97	268.00	XLON	00318352094TRLO1
13 January 2025 14:00:18	88	268.00	XLON	00318352095TRLO1
13 January 2025 14:00:29	112	267.50	XLON	00318352111TRLO1
13 January 2025 14:00:29	191	267.50	XLON	00318352112TRLO1
13 January 2025 14:00:29	100	268.00	XLON	00318352113TRLO1
13 January 2025 14:00:29	83	268.00	XLON	00318352114TRLO1
13 January 2025 14:00:29	83	268.00	XLON	00318352115TRLO1
13 January 2025 14:00:29	91	268.00	XLON	00318352116TRLO1
13 January 2025 14:00:29	107	268.00	XLON	00318352117TRLO1
13 January 2025 14:00:30	9	268.00	XLON	00318352118TRLO1
13 January 2025 14:00:30	93	268.00	XLON	00318352119TRLO1
13 January 2025 14:00:30	93	268.00	XLON	00318352120TRLO1
13 January 2025 14:00:30	101	268.00	XLON	00318352121TRLO1
13 January 2025 14:00:30	303	267.50	XLON	00318352122TRLO1
13 January 2025 14:00:36	15,863	267.50	XLON	00318352139TRLO1
13 January 2025 14:01:42	100	267.50	XLON	00318352203TRLO1
13 January 2025 14:02:07	43	268.00	XLON	00318352216TRLO1
13 January 2025 14:02:07	98	268.00	XLON	00318352217TRLO1
13 January 2025 14:02:07	308	268.00	XLON	00318352218TRLO1
13 January 2025 14:02:07	374	268.00	XLON	00318352219TRLO1
13 January 2025 14:02:07	341	268.00	XLON	00318352220TRLO1
13 January 2025 14:02:09	86	268.00	XLON	00318352221TRLO1
13 January 2025 14:02:09	95	268.00	XLON	00318352222TRLO1
13 January 2025 14:02:09	96	268.00	XLON	00318352223TRLO1
13 January 2025 14:02:09	177	268.00	XLON	00318352224TRLO1
13 January 2025 14:02:09	90	268.00	XLON	00318352225TRLO1
13 January 2025 14:02:23	90	268.00	XLON	00318352234TRLO1
13 January 2025 14:02:23	89	268.00	XLON	00318352235TRLO1
13 January 2025 14:02:23	99	268.00	XLON	00318352236TRLO1
13 January 2025				

13 January 2025 14:02:23	177	268.00	XLON	00318352237TRLO1
13 January 2025 14:02:23	177	268.00	XLON	00318352238TRLO1
13 January 2025 14:02:23	177	268.00	XLON	00318352239TRLO1
13 January 2025 14:02:23	177	268.00	XLON	00318352240TRLO1
13 January 2025 14:02:23	177	268.00	XLON	00318352241TRLO1
13 January 2025 14:02:23	177	268.00	XLON	00318352242TRLO1
13 January 2025 14:02:23	177	268.00	XLON	00318352243TRLO1
13 January 2025 14:02:23	35	268.00	XLON	00318352244TRLO1
13 January 2025 14:02:23	177	268.00	XLON	00318352245TRLO1
13 January 2025 14:02:23	177	268.00	XLON	00318352246TRLO1
13 January 2025 14:02:23	177	268.00	XLON	00318352247TRLO1
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13 January 2025 14:02:23	177	268.00	XLON	00318352265TRLO1
13 January 2025 14:02:23	177	268.00	XLON	00318352266TRLO1
13 January 2025 14:02:23	36	268.00	XLON	00318352267TRLO1
13 January 2025 14:02:37	100	268.00	XLON	00318352277TRLO1
13 January 2025 14:02:37	94	268.00	XLON	00318352278TRLO1
13 January 2025 14:02:37	95	268.00	XLON	00318352279TRLO1

13 January 2025 14:02:37	307	267.50	XLON	00318352280TRLO1
13 January 2025 14:04:52	69	267.50	XLON	00318352374TRLO1
13 January 2025 14:04:52	92	267.50	XLON	00318352375TRLO1
13 January 2025 14:04:53	312	267.00	XLON	00318352378TRLO1
13 January 2025 14:08:14	243	266.50	XLON	00318352526TRLO1
13 January 2025 14:08:14	82	266.50	XLON	00318352527TRLO1
13 January 2025 14:08:14	325	266.50	XLON	00318352528TRLO1
13 January 2025 14:10:13	1,590	267.50	XLON	00318352671TRLO1
13 January 2025 14:10:13	226	267.50	XLON	00318352672TRLO1
13 January 2025 14:10:13	417	267.50	XLON	00318352673TRLO1
13 January 2025 14:10:13	796	267.50	XLON	00318352674TRLO1
13 January 2025 14:10:13	440	267.50	XLON	00318352675TRLO1
13 January 2025 14:10:13	93	267.50	XLON	00318352676TRLO1
13 January 2025 14:10:13	850	267.50	XLON	00318352677TRLO1
13 January 2025 14:10:13	87	267.50	XLON	00318352678TRLO1
13 January 2025 14:10:13	100	267.50	XLON	00318352679TRLO1
13 January 2025 14:10:13	87	267.50	XLON	00318352680TRLO1
13 January 2025 14:11:41	136	267.00	XLON	00318352807TRLO1
13 January 2025 14:11:41	257	267.00	XLON	00318352808TRLO1
13 January 2025 14:11:41	257	267.00	XLON	00318352809TRLO1
13 January 2025 14:19:44	74	267.00	XLON	00318353247TRLO1
13 January 2025 14:19:47	15	267.00	XLON	00318353255TRLO1
13 January 2025 14:20:46	74	267.00	XLON	00318353318TRLO1
13 January 2025 14:21:57	15	267.00	XLON	00318353372TRLO1
13 January 2025 14:25:15	305	266.50	XLON	00318353576TRLO1
13 January 2025 14:25:21	305	266.50	XLON	00318353580TRLO1
13 January 2025 14:25:21	305	266.50	XLON	00318353581TRLO1
13 January 2025 14:37:16	98	266.00	XLON	00318355284TRLO1
13 January 2025 14:37:16	521	266.00	XLON	00318355285TRLO1
13 January 2025 14:37:16	309	266.00	XLON	00318355286TRLO1
13 January 2025 14:38:44	911	266.50	XLON	00318355370TRLO1
13 January 2025 14:39:02	936	266.00	XLON	00318355414TRLO1
13 January 2025 14:41:38	1	266.50	XLON	00318355627TRLO1
13 January 2025				

14:59:48	330	267.50	XLON	00318357044TRLO1
13 January 2025 15:00:26	328	267.00	XLON	00318357165TRLO1
13 January 2025 15:10:48	200	268.00	XLON	00318357728TRLO1
13 January 2025 15:10:48	108	268.00	XLON	00318357729TRLO1
13 January 2025 15:17:57	326	268.00	XLON	00318357960TRLO1
13 January 2025 15:25:28	2	268.50	XLON	00318358239TRLO1
13 January 2025 15:25:28	305	268.50	XLON	00318358240TRLO1
13 January 2025 15:51:46	265	269.00	XLON	00318359778TRLO1
13 January 2025 15:56:10	62	269.00	XLON	00318360039TRLO1
13 January 2025 15:56:40	65	269.00	XLON	00318360061TRLO1
13 January 2025 15:57:15	200	269.00	XLON	00318360085TRLO1
13 January 2025 15:57:15	62	269.00	XLON	00318360086TRLO1
13 January 2025 15:57:15	326	269.00	XLON	00318360087TRLO1
13 January 2025 16:03:09	400	269.00	XLON	00318360421TRLO1
13 January 2025 16:09:38	303	268.50	XLON	00318360760TRLO1
13 January 2025 16:09:38	1,213	268.50	XLON	00318360761TRLO1
13 January 2025 16:09:39	389	269.00	XLON	00318360762TRLO1
13 January 2025 16:09:41	91	269.00	XLON	00318360765TRLO1
13 January 2025 16:09:41	850	269.00	XLON	00318360766TRLO1
13 January 2025 16:09:49	117	269.00	XLON	00318360777TRLO1

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Mbdlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

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