Ninety One Limited Incorporated in the Republic of South Africa Registration number 2019/526481/06 Date of registration: 18 October 2019 JSE share code: NY1 ISIN: ZAE000282356 Ninety One plc Incorporated in England and Wales Registration number 12245293 Date of registration: 4 October 2019 LSE share code: N91 JSE share code: N91 ISIN: GB00BJHPLV88

Notification of transactions by relevant Directors, Persons Discharging Managerial Responsibilities ("PDMRs") and persons closely associated with them, prescribed officers, companies secretaries and associates

As part of the dual listed company structure, Ninety One plc and Ninety One Limited (together "Ninety One") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries and such persons' respective associates and persons closely associated with them, (ii) prescribed officers and PDMRs and such persons' respective associates and persons closely associated with them, and (iii) in certain instances the directors and company secretaries of major subsidiaries of Ninety One and such persons' respective associates, in the securities of Ninety One plc and Ninety One Limited which are required to be disclosed under Article 19(1) of the Market Abuse Exit Regulations 2019 ("UK MAR"), the Listing Rules, and the Disclosure Guidance and Transparency Rules of the FCA and/or the JSE Listings Requirements.

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	Arrina Rasool
2	Reason for the notification	
a)	Position/status	Company Secretary
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance auction monitor	e market participant, auction platform, auctioneer or
a)	Name	Ninety One plc
b)	LE	549300G0TJCT3K15ZG14
4		e repeated for (i) each type of instrument; (ii) each type h place where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each
	Identification code	GB00BJHPLV88
b)	Nature of the transaction	Acquisition of ordinary shares in Ninety One plc using the cash dividends arising from the participating employee's shares held under the Ninety One SIP ("Dividend Shares").
C)	Price(s) and volume(s)	Price(s) Volume(s) £1.395 31
d)	Aggregated information	
	- Aggregated volume	31
	- Price	£1.395
e)	Date of the transaction	13 January 2025
f)	Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	Hendrik du Toit
2	Reason for the notification	1
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ninety One plc
b)	LB	549300G0TJCT3K15ZG14
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each
	Identification code	GB00BJHPLV88
b)	Nature of the transaction	Acquisition of ordinary shares in Ninety One plc using the cash dividends arising from the participating employee's shares held under the Ninety One SIP ("Dividend Shares").
C)	Price(s) and volume(s)	Price(s) Volume(s) £1.395 147
d)	Aggregated information	
	- Aggregated volume	147
	- Price	£1.395
e)	Date of the transaction	13 January 2025
f)	Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	Kim McFarland
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ninety One plc
b)	LB	549300G0TJCT3K15ZG14
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each
	Identification code	GB00BJHFLV88
b)	Nature of the transaction	Acquisition of ordinary shares in Ninety One plc using the cash dividends arising from the participating employee's shares held under the Ninety One SIP ("Dividend Shares").
c)	Price(s) and volume(s)	Price(s) Volume(s) £1.395 64
d)	Aggregated information	
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	- Aggregated volume	64
	- Price	£1.395
e)	Date of the transaction	13 January 2025
f)	Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	David Weaire
2	Reason for the notification	
a)	Position/status	Director of a major subsidiary of the Company
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance auction monitor	e market participant, auction platform, auctioneer or
a)	Name	Ninety One plc
b)	LB	549300G0TJCT3K15ZG14
4		e repeated for (i) each type of instrument; (ii) each type h place where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each
	Identification code	GB00BJHFLV88
b)	Nature of the transaction	Acquisition of ordinary shares in Ninety One plc using the cash dividends arising from the participating employee's shares held under the Ninety One SIP ("Dividend Shares").
C)	Price(s) and volume(s)	Price(s) Volume(s) £1.395 178
d)	Aggregated information	
	- Aggregated volume	178
	- Price	£1.395
e)	Date of the transaction	13 January 2025
f)	Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	Sandy Anne Welthagen
2	Reason for the notification	
a)	Position/status	Director of a major subsidiary of the Company
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ninety One plc
b)	LE	549300G0TJCT3K15ZG14
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBF0.0001 each
	Identification code	GB00BJHPLV88
b)	Nature of the transaction	Acquisition of ordinary shares in Ninety One plc using the cash dividends arising from the participating employee's shares held under the Ninety One SIP ("Dividend Shares").

C)	Price(s) and volume(s)	Price(s) Volume(s) £1.395 86
d)	Aggregated information	
	- Aggregated volume	86
	- Price	£1.395
e)	Date of the transaction	13 January 2025
f)	Place of the transaction	London

Date of release: 14 January 2025

JSE Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd

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