

Spirax Group plc (the Company) announces the periodical transactions in relation to some of the Company's employee share schemes in accordance with article 19 (12(b)) of the UK Market Abuse Regulation.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Nimesh Patel							
2	Reason for the notification								
a)	Position/status	Group Chief Executive Officer							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares							
	Identification code	ISIN: GB00BWFGQN14							
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>6805.00p</td> <td>2</td> </tr> <tr> <td>Nil</td> <td>2</td> </tr> </tbody> </table>	Price(s)	Volume(s)	6805.00p	2	Nil	2	
Price(s)	Volume(s)								
6805.00p	2								
Nil	2								
d)	Aggregated information								
	- Aggregated volume	4 shares							
	- Aggregated Price per share	3402.50p							
e)	Date of the transaction	06/01/2025							
f)	Place of the transaction	London Stock Exchange							

responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	James Devine							
2	Reason for the notification								
a)	Position/status	Group HR Director							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WFVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares							
	Identification code	ISIN: GB00BWFQGN14							
b)	Nature of the transaction	Acquisition of 3 Partnership Shares and award of 3 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>6805.00p</td><td>3</td></tr> <tr> <td>Nil</td><td>3</td></tr> </tbody> </table>	Price(s)	Volume(s)	6805.00p	3	Nil	3	
Price(s)	Volume(s)								
6805.00p	3								
Nil	3								
d)	Aggregated information								
	- Aggregated volume	6 shares							
	- Aggregated Price per share	3402.50p							
e)	Date of the transaction	06/01/2025							
f)	Place of the transaction	London Stock Exchange							

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Sarah Peers
2	Reason for the notification	
a)	Position/status	Group Sustainability Director
b)	Initial notification /Amendment	Initial Notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	26 ¹² / ₁₃ p Ordinary Shares ISIN: GB00BWFQGN14							
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>6805.00p</td><td>2</td></tr><tr><td>Nil</td><td>2</td></tr></table>	Price(s)	Volume(s)	6805.00p	2	Nil	2	
Price(s)	Volume(s)								
6805.00p	2								
Nil	2								
d)	Aggregated information - Aggregated volume - Aggregated Price per share	4 shares 3402.50p							
e)	Date of the transaction	06/01/2025							
f)	Place of the transaction	London Stock Exchange							

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Phil Scott
2	Reason for the notification	
a)	Position/status	Interim Managing Director/ Finance Director (WMFTS)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax Group plc
b)	LEI	213800WVZQMHOZP2W17
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares

	Instrument, type of instrument			
	Identification code	ISIN: GB00BWFGQN14		
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		6805.00p	2	
		Nil	2	
d)	Aggregated information			
	- Aggregated volume	4 shares		
	- Aggregated Price per share	3402.50p		
e)	Date of the transaction	06/01/2025		
f)	Place of the transaction	London Stock Exchange		

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Martin Johnston	
2	Reason for the notification		
a)	Position/status	Interim Managing Director/ Strategic Business Development Director (WMFTS)	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Spirax Group plc	
b)	LEI	213800WFVZQMHOZP2W17	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares	
	Identification code	ISIN: GB00BWFGQN14	
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		6805.00p	2
		Nil	2
d)	Aggregated information		

	- Aggregated volume	4 shares
	- Aggregated Price per share	3402.50p
e)	Date of the transaction	06/01/2025
f)	Place of the transaction	London Stock Exchange

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Andrew Mines							
2	Reason for the notification								
a)	Position/status	Managing Director (ETS)							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WFVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares							
	Identification code	ISIN: GB00BWFQGN14							
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan							
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Price(s)	Volume(s)								
6805.00p	2								
Nil	2								
d)	Aggregated information								
	- Aggregated volume	4 shares							
	- Aggregated Price per share	3402.50p							
e)	Date of the transaction	06/01/2025							
f)	Place of the transaction	London Stock Exchange							

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