

15 January 2025

MADE TECH GROUP PLC
("Made Tech" or the "Group")

Non-Executive Director Board Changes

Made Tech Group plc, a leading provider of digital, data and technology services to the UK public sector, is pleased to announce that Stephen Lake will join the board as an independent Non-Executive Director with effect from 27 January 2025.

Stephen has over 30 years' experience at senior executive and board level in leading digital, data, and tech growth businesses, across the quoted, public and private sectors, including Reuters, QinetiQ and Ordnance Survey. The expertise he brings to the Made Tech board includes harnessing the value of leading-edge digital and data solutions, profitably scaling businesses and product lines, and risk management of digital, data and technology operations.

Most recently, Stephen has been the Chair of Ordnance Survey and acted as CEO from 2021-2023, leading a successful digital and business transformation, a role from which he will stand down at the end of his term in March 2025. Stephen was also a non-executive director of the Information and Digital Board of UK Parliament for six years, responsible for shaping the information and digital strategy for parliament and ensuring that the strategy was delivered. Stephen is also Chair of Vivedia, the UK's leading provider of digital audiovisual services to the major life events sector, and is a member of the ICAEW.

Phil Pavitt, who joined the board of Made Tech at IPO in September 2021, will step down from his role as Non-Executive Director in conjunction with Stephen's appointment.

Joanne Lake, Chair of Made Tech, said:

"It is a pleasure to announce the appointment of Stephen Lake to the board of Made Tech. The depth and breadth of Stephen's growth company and M&A experience, in government-related and digital transformation businesses, will be invaluable as we continue to execute our growth strategy. My colleagues and I look forward to working with Stephen and his contribution to the success of the Group in the years ahead.

"Finally, on behalf of the board, I would like to thank Phil for his contribution to the business over recent years and wish him well for the future."

Regulatory Disclosures

The following disclosures are required regarding Stephen Lake's appointment to the Board, pursuant to Schedule Two paragraph (g) of the AIM Rules for Companies.

Stephen Clyde Lake (aged 65) is currently, or has during the past five years been, a director of the following companies:

Current directorships or partnerships	Previous directorships or partnerships
<ul style="list-style-type: none">• Common Goods Partners Limited• Common Good Impact Foundation• Firefly Advisors Limited• Firefly Partners Limited• Ordnance Survey Limited• Vivedia Ltd• Waste2Worth Global Ltd	<ul style="list-style-type: none">• Astigan Limited• Collision Management Systems Limited• Investing For Good Community Interest Company• Natterhub Limited

For the avoidance of doubt Stephen Lake is unconnected to and is no relation of Joanne Lake.

Save as set out above, there is no further information to be disclosed in accordance with Schedule Two (g) of the AIM Rules for Companies.

Enquiries:

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About Made Tech

Made Tech is a provider of digital, data and technology services, which enable central government, healthcare, local government organisations and other regulated industries to digitally transform.

Made Tech's purpose is to "positively impact the future of society by improving public services technology". To achieve this

made been a purpose to positively impact the future of society, by improving people's lives through technology. The company has four key strategic missions: **Modernise** legacy technology and working practices; **Accelerate** digital service and technology delivery; **Drive** better decisions through data and automation; and **Enable** technology and delivery skills to build better systems.

The Group operates from four locations across the UK - London, Manchester, Bristol, and Swansea.

More information is available at <https://investors.madetech.com/>.

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