

15<sup>th</sup> January 2025

**Kainos Group plc**  
**("Kainos" or the "Company")**

**Transaction in Own Shares**

Kainos Group PLC ("the **"Company"**") announces it has purchased the following number of its ordinary shares of 0.5 pence each through Investec Bank plc.

**Ordinary Shares**

Date of purchase:	14 <sup>th</sup> January 2025
Number of ordinary shares purchased:	21,785
Lowest price per share (pence):	741.00
Highest price per share (pence):	753.00
Weighted average price per day (pence):	746.0246

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 11th November 2024 (the "Programme").

**Aggregate Information**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	746.0246	21,785	741.00	753.00

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
14 January 2025 08:24:41	109	751.00	XLON	00318441722TRLO1
14 January 2025 08:24:41	80	751.00	XLON	00318441723TRLO1
14 January 2025 08:24:41	41	751.00	XLON	00318441724TRLO1
14 January 2025 08:24:41	47	751.00	XLON	00318441725TRLO1
14 January 2025 08:29:51	193	752.00	XLON	00318444969TRLO1
14 January 2025 08:29:51	27	752.00	XLON	00318444970TRLO1
14 January 2025 08:29:55	223	750.00	XLON	00318445007TRLO1
14 January 2025 08:29:56	112	748.00	XLON	00318445018TRLO1
14 January 2025 08:35:00	119	747.00	XLON	00318448383TRLO1
14 January 2025 08:36:23	113	747.00	XLON	00318449271TRLO1
14 January			XLON	00318458071TRLO1

2025 08:49:54	111	744.00	XLON	00318458072TRLO1
14 January 2025 08:49:54	22	744.00	XLON	00318458072TRLO1
14 January 2025 08:58:21	222	745.00	XLON	00318461557TRLO1
14 January 2025 08:58:55	116	743.00	XLON	00318461742TRLO1
14 January 2025 09:06:20	75	746.00	XLON	00318464577TRLO1
14 January 2025 09:22:53	224	749.00	XLON	00318470652TRLO1
14 January 2025 09:26:00	119	748.00	XLON	00318471917TRLO1
14 January 2025 09:26:00	114	747.00	XLON	00318471918TRLO1
14 January 2025 09:46:22	111	749.00	XLON	00318485027TRLO1
14 January 2025 10:06:03	51	752.00	XLON	00318488328TRLO1
14 January 2025 10:06:03	106	752.00	XLON	00318488329TRLO1
14 January 2025 10:17:21	62	752.00	XLON	00318488703TRLO1
14 January 2025 10:17:21	56	752.00	XLON	00318488704TRLO1
14 January 2025 10:25:28	118	751.00	XLON	00318489380TRLO1
14 January 2025 10:37:09	21	753.00	XLON	00318489722TRLO1
14 January 2025 10:37:09	79	753.00	XLON	00318489723TRLO1
14 January 2025 10:37:09	42	753.00	XLON	00318489724TRLO1
14 January 2025 10:37:14	116	753.00	XLON	00318489725TRLO1
14 January 2025 10:42:21	115	752.00	XLON	00318489882TRLO1
14 January 2025 10:42:21	117	751.00	XLON	00318489883TRLO1
14 January 2025 11:01:00	67	750.00	XLON	00318490440TRLO1
14 January 2025 11:01:00	52	750.00	XLON	00318490441TRLO1
14 January 2025 11:08:10	111	749.00	XLON	00318490666TRLO1
14 January 2025 11:08:11	121	748.00	XLON	00318490667TRLO1
14 January 2025 11:13:22	150	749.00	XLON	00318490898TRLO1
14 January 2025 11:13:22	72	749.00	XLON	00318490899TRLO1
14 January 2025 11:47:42	223	747.00	XLON	00318491908TRLO1
14 January 2025 11:47:42	98	747.00	XLON	00318491909TRLO1
14 January 2025 11:47:42	14	747.00	XLON	00318491910TRLO1
14 January 2025 12:05:27	234	747.00	XLON	00318492478TRLO1
14 January 2025 12:10:34	31	746.00	XLON	00318492612TRLO1
14 January 2025 12:10:34	88	746.00	XLON	00318492613TRLO1
14 January 2025 12:30:10	75	745.00	XLON	00318493234TRLO1
14 January 2025 12:34:58	306	748.00	XLON	00318493351TRLO1

14 January 2025 12:37:11	16	750.00	XLON	00318493404TRLO1
14 January 2025 13:06:28	111	752.00	XLON	00318494287TRLO1
14 January 2025 13:06:38	98	752.00	XLON	00318494294TRLO1
14 January 2025 13:06:38	17	752.00	XLON	00318494295TRLO1
14 January 2025 13:06:39	116	750.00	XLON	00318494296TRLO1
14 January 2025 13:14:01	120	749.00	XLON	00318494562TRLO1
14 January 2025 13:14:01	120	749.00	XLON	00318494563TRLO1
14 January 2025 13:14:01	93	749.00	XLON	00318494564TRLO1
14 January 2025 13:14:01	95	749.00	XLON	00318494565TRLO1
14 January 2025 13:14:02	238	748.00	XLON	00318494566TRLO1
14 January 2025 13:16:59	15	748.00	XLON	00318494661TRLO1
14 January 2025 13:20:11	229	747.00	XLON	00318494832TRLO1
14 January 2025 13:23:45	122	746.00	XLON	00318494923TRLO1
14 January 2025 13:23:45	102	746.00	XLON	00318494924TRLO1
14 January 2025 13:26:38	60	745.00	XLON	00318495000TRLO1
14 January 2025 13:26:46	7	745.00	XLON	00318495032TRLO1
14 January 2025 13:27:16	11	745.00	XLON	00318495041TRLO1
14 January 2025 13:27:16	108	745.00	XLON	00318495042TRLO1
14 January 2025 13:29:33	16	745.00	XLON	00318495183TRLO1
14 January 2025 13:29:33	81	745.00	XLON	00318495184TRLO1
14 January 2025 13:29:33	17	745.00	XLON	00318495185TRLO1
14 January 2025 13:33:40	119	749.00	XLON	00318495566TRLO1
14 January 2025 13:33:57	142	749.00	XLON	00318495569TRLO1
14 January 2025 13:33:57	188	749.00	XLON	00318495570TRLO1
14 January 2025 13:33:57	300	749.00	XLON	00318495571TRLO1
14 January 2025 13:33:57	39	749.00	XLON	00318495572TRLO1
14 January 2025 13:35:13	115	748.00	XLON	00318495609TRLO1
14 January 2025 13:35:32	119	747.00	XLON	00318495627TRLO1
14 January 2025 13:37:59	116	746.00	XLON	00318495706TRLO1
14 January 2025 13:43:50	115	746.00	XLON	00318495826TRLO1
14 January 2025 13:44:09	54	746.00	XLON	00318495838TRLO1
14 January 2025 13:50:36	117	746.00	XLON	00318495956TRLO1
14 January 2025 13:52:04	111	746.00	XLON	00318496007TRLO1
14 January 2025 13:52:04	111	746.00	XLON	00318496008TRLO1

2025 13:52:04	43	747.00		
14 January 2025 13:52:04	40	747.00	XLON	00318496009TRLO1
14 January 2025 13:52:04	24	747.00	XLON	00318496010TRLO1
14 January 2025 13:59:56	31	746.00	XLON	00318496223TRLO1
14 January 2025 14:02:20	81	746.00	XLON	00318496323TRLO1
14 January 2025 14:02:20	31	746.00	XLON	00318496324TRLO1
14 January 2025 14:02:20	116	745.00	XLON	00318496325TRLO1
14 January 2025 14:02:26	118	745.00	XLON	00318496326TRLO1
14 January 2025 14:09:12	9	748.00	XLON	00318496551TRLO1
14 January 2025 14:09:12	50	748.00	XLON	00318496552TRLO1
14 January 2025 14:09:12	25	748.00	XLON	00318496553TRLO1
14 January 2025 14:09:12	13	748.00	XLON	00318496554TRLO1
14 January 2025 14:09:12	141	748.00	XLON	00318496555TRLO1
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14 January 2025 14:09:12	39	748.00	XLON	00318496557TRLO1
14 January 2025 14:09:13	45	748.00	XLON	00318496558TRLO1
14 January 2025 14:09:14	39	748.00	XLON	00318496559TRLO1
14 January 2025 14:09:25	9	748.00	XLON	00318496562TRLO1
14 January 2025 14:28:14	120	746.00	XLON	00318497134TRLO1
14 January 2025 14:28:14	96	746.00	XLON	00318497135TRLO1
14 January 2025 14:28:14	23	746.00	XLON	00318497136TRLO1
14 January 2025 14:28:14	108	746.00	XLON	00318497137TRLO1
14 January 2025 14:28:14	12	746.00	XLON	00318497138TRLO1
14 January 2025 14:28:14	119	746.00	XLON	00318497139TRLO1
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14 January 2025 14:33:53	140	746.00	XLON	00318497490TRLO1
14 January 2025 14:33:53	25	746.00	XLON	00318497491TRLO1
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14 January 2025 14:36:01	100	746.00	XLON	00318497616TRLO1
14 January 2025 14:36:01	121	746.00	XLON	00318497617TRLO1
14 January 2025 14:36:27	106	746.00	XLON	00318497721TRLO1

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14 January 2025 14:40:07	77	748.00	XLON	00318497939TRLO1
14 January 2025 14:40:07	39	748.00	XLON	00318497940TRLO1
14 January 2025 14:40:07	41	748.00	XLON	00318497941TRLO1
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14 January 2025 14:40:17	43	748.00	XLON	00318497967TRLO1
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14 January 2025 14:41:08	46	747.00	XLON	00318498020TRLO1
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14 January 2025 14:41:08	48	747.00	XLON	00318498024TRLO1
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14 January 2025 14:48:12	117	744.00	XLON	00318498505TRLO1
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14 January 2025 14:57:14	110	744.00	XLON	00318498950TRLO1
14 January 2025 14:57:15	41	744.00	XLON	00318498951TRLO1
14 January 2025 14:59:10	228	743.00	XLON	00318499114TRLO1
14 January 2025 14:59:10	115	742.00	XLON	00318499115TRLO1
14 January 2025 14:59:10	115	742.00	XLON	00318499116TRLO1
14 January 2025 15:01:27	70	744.00	XLON	00318499320TRLO1
14 January 2025 15:09:00	43	743.00	XLON	00318499826TRLO1
14 January 2025 15:10:24	11	743.00	XLON	00318499910TRLO1

2025 15:10:30	11	745.00		
14 January 2025 15:13:25	11	745.00	XLON	00318500048TRLO1
14 January 2025 15:13:26	70	745.00	XLON	00318500049TRLO1
14 January 2025 15:13:48	33	745.00	XLON	00318500054TRLO1
14 January 2025 15:13:48	81	745.00	XLON	00318500055TRLO1
14 January 2025 15:22:47	222	745.00	XLON	00318500369TRLO1
14 January 2025 15:22:47	550	745.00	XLON	00318500370TRLO1
14 January 2025 15:22:47	93	745.00	XLON	00318500371TRLO1
14 January 2025 15:22:47	18	745.00	XLON	00318500372TRLO1
14 January 2025 15:22:47	83	745.00	XLON	00318500373TRLO1
14 January 2025 15:22:47	36	745.00	XLON	00318500374TRLO1
14 January 2025 15:30:35	231	745.00	XLON	00318500610TRLO1
14 January 2025 15:32:32	90	745.00	XLON	00318500717TRLO1
14 January 2025 15:32:32	179	745.00	XLON	00318500718TRLO1
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14 January 2025 15:32:32	66	745.00	XLON	00318500720TRLO1
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14 January 2025 15:32:32	85	745.00	XLON	00318500723TRLO1
14 January 2025 15:32:32	111	745.00	XLON	00318500724TRLO1
14 January 2025 15:33:07	153	745.00	XLON	00318500732TRLO1
14 January 2025 15:33:07	13	745.00	XLON	00318500733TRLO1
14 January 2025 15:33:07	169	745.00	XLON	00318500734TRLO1
14 January 2025 15:33:27	348	744.00	XLON	00318500745TRLO1
14 January 2025 15:36:38	107	744.00	XLON	00318500885TRLO1
14 January 2025 15:38:00	16	744.00	XLON	00318500973TRLO1
14 January 2025 15:38:01	43	744.00	XLON	00318500974TRLO1
14 January 2025 15:38:01	43	744.00	XLON	00318500975TRLO1
14 January 2025 15:38:02	40	744.00	XLON	00318500977TRLO1
14 January 2025 15:38:02	44	744.00	XLON	00318500978TRLO1
14 January 2025 15:38:03	43	744.00	XLON	00318500979TRLO1
14 January 2025 15:38:03	40	744.00	XLON	00318500980TRLO1
14 January 2025 15:38:04	45	744.00	XLON	00318500981TRLO1
14 January 2025 15:38:04	42	744.00	XLON	00318500982TRLO1

14 January 2025 15:38:12	39	744.00	XLON	00318500988TRLO1
14 January 2025 15:38:12	41	744.00	XLON	00318500989TRLO1
14 January 2025 15:38:28	5	744.00	XLON	00318500996TRLO1
14 January 2025 15:38:28	41	744.00	XLON	00318500997TRLO1
14 January 2025 15:38:28	47	744.00	XLON	00318500998TRLO1
14 January 2025 15:38:36	59	744.00	XLON	00318501007TRLO1
14 January 2025 15:38:36	46	744.00	XLON	00318501008TRLO1
14 January 2025 15:38:37	40	744.00	XLON	00318501010TRLO1
14 January 2025 15:38:37	45	744.00	XLON	00318501011TRLO1
14 January 2025 15:38:38	47	744.00	XLON	00318501012TRLO1
14 January 2025 15:38:39	44	744.00	XLON	00318501013TRLO1
14 January 2025 15:38:39	40	744.00	XLON	00318501014TRLO1
14 January 2025 15:38:43	139	744.00	XLON	00318501016TRLO1
14 January 2025 15:39:12	45	744.00	XLON	00318501043TRLO1
14 January 2025 15:39:12	41	744.00	XLON	00318501044TRLO1
14 January 2025 15:39:13	45	744.00	XLON	00318501045TRLO1
14 January 2025 15:39:13	44	744.00	XLON	00318501046TRLO1
14 January 2025 15:39:14	46	744.00	XLON	00318501047TRLO1
14 January 2025 15:39:14	47	744.00	XLON	00318501048TRLO1
14 January 2025 15:39:52	45	744.00	XLON	00318501084TRLO1
14 January 2025 15:39:53	43	744.00	XLON	00318501085TRLO1
14 January 2025 15:39:53	40	744.00	XLON	00318501086TRLO1
14 January 2025 15:40:07	104	743.00	XLON	00318501091TRLO1
14 January 2025 15:40:07	7	743.00	XLON	00318501092TRLO1
14 January 2025 15:43:21	111	742.00	XLON	00318501232TRLO1
14 January 2025 15:43:21	21	742.00	XLON	00318501233TRLO1
14 January 2025 15:45:09	111	743.00	XLON	00318501303TRLO1
14 January 2025 15:46:07	120	743.00	XLON	00318501365TRLO1
14 January 2025 15:52:32	111	742.00	XLON	00318501669TRLO1
14 January 2025 15:52:32	111	742.00	XLON	00318501670TRLO1
14 January 2025 15:56:08	229	742.00	XLON	00318501885TRLO1
14 January 2025 15:56:08	33	743.00	XLON	00318501886TRLO1
14 January 2025 16:00:34	237	742.00	XLON	00318502123TRLO1
14 January 2025 16:00:34	99	742.00	XLON	00318502124TRLO1

Trade Date	Quantity	Price	Exchange	Instrument
14 January 2025 16:00:34	19	742.00	XLON	00318502125TRLO1
14 January 2025 16:06:31	348	741.00	XLON	00318502703TRLO1
14 January 2025 16:06:31	80	741.00	XLON	00318502704TRLO1
14 January 2025 16:06:31	36	741.00	XLON	00318502705TRLO1
14 January 2025 16:06:57	18	741.00	XLON	00318502714TRLO1
14 January 2025 16:07:22	12	741.00	XLON	00318502734TRLO1
14 January 2025 16:08:06	216	742.00	XLON	00318502782TRLO1
14 January 2025 16:09:02	19	742.00	XLON	00318502827TRLO1
14 January 2025 16:09:02	87	742.00	XLON	00318502828TRLO1
14 January 2025 16:09:02	12	742.00	XLON	00318502829TRLO1
14 January 2025 16:09:02	51	742.00	XLON	00318502830TRLO1
14 January 2025 16:09:02	150	742.00	XLON	00318502831TRLO1
14 January 2025 16:09:02	15	742.00	XLON	00318502832TRLO1
14 January 2025 16:14:58	120	743.00	XLON	00318503283TRLO1
14 January 2025 16:14:58	363	743.00	XLON	00318503284TRLO1
14 January 2025 16:15:12	165	743.00	XLON	00318503297TRLO1

## Ends

### For further information, please contact:

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### About Kainos

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers. Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

**Digital Services:** We develop and support custom digital service platforms that transform service delivery in public, commercial, and healthcare sectors. Our solutions ensure security, accessibility, cost-effectiveness, and improved user outcomes.

**Workday Services:** Specialising in deploying Workday, Inc.'s Finance, HR, and Planning products, we are a respected partner in Europe and North America. Experienced in complex deployments, we are trusted to launch, test, expand, and support Workday systems.

**Workday Products:** Our established product suite, incorporating Smart Test, Smart Audit, and Smart Shield, complements Workday by enhancing system security and compliance. Our Employee Document Management product, launched in October 2023, improves document generation and storage within Workday while supporting an organisation's global compliance requirements. Over 500 global customers use one or more of our products.

Our people are central to our success. We have more than 3,000 people in 20 countries across Europe, Asia, and the Americas.

We are listed on the London Stock Exchange (LSE: KNOS) and you can discover more about us at [www.kainos.com](http://www.kainos.com).



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