

15th January 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	14 th January 2025
Number of ordinary shares purchased:	89,862
Lowest price per share (pence):	266.50
Highest price per share (pence):	274.00
Weighted average price per day (pence):	270.4970

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	270.4970	89,862	266.50	274.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
14 January 2025 08:14:33	321	270.00	XLON	00318435647TRLO1
14 January 2025 08:18:11	124	269.00	XLON	00318436890TRLO1
14 January 2025 08:18:11	203	269.00	XLON	00318436891TRLO1
14 January 2025 08:20:20	131	268.50	XLON	00318438902TRLO1
14 January 2025 08:20:20	93	268.50	XLON	00318438903TRLO1
14 January 2025 08:20:20	93	268.50	XLON	00318438904TRLO1
14 January 2025 08:22:13	305	267.50	XLON	00318440693TRLO1
14 January 2025 08:31:20	305	266.50	XLON	00318446053TRLO1
14 January 2025 08:56:20	132	269.00	XLON	00318460777TRLO1
14 January 2025 08:56:20	7	269.00	XLON	00318460778TRLO1

14 January 2025 08:56:21	81	269.50	XLON	00318460788TRLO1
14 January 2025 08:56:21	375	269.50	XLON	00318460789TRLO1
14 January 2025 08:56:29	293	270.00	XLON	00318460819TRLO1
14 January 2025 08:56:29	84	270.00	XLON	00318460820TRLO1
14 January 2025 08:56:29	123	270.00	XLON	00318460821TRLO1
14 January 2025 08:57:18	314	269.50	XLON	00318461112TRLO1
14 January 2025 08:58:26	330	269.00	XLON	00318461586TRLO1
14 January 2025 09:08:18	197	269.50	XLON	00318465539TRLO1
14 January 2025 09:08:18	122	269.50	XLON	00318465540TRLO1
14 January 2025 09:09:02	176	269.50	XLON	00318465884TRLO1
14 January 2025 09:09:02	31	269.50	XLON	00318465885TRLO1
14 January 2025 09:09:02	86	270.00	XLON	00318465886TRLO1
14 January 2025 09:09:02	87	270.00	XLON	00318465887TRLO1
14 January 2025 09:09:02	88	270.00	XLON	00318465888TRLO1
14 January 2025 09:09:02	107	269.50	XLON	00318465889TRLO1
14 January 2025 09:12:59	109	271.00	XLON	00318467532TRLO1
14 January 2025 09:12:59	97	271.00	XLON	00318467533TRLO1
14 January 2025 09:12:59	94	271.00	XLON	00318467534TRLO1
14 January 2025 09:12:59	21	271.00	XLON	00318467535TRLO1
14 January 2025 09:17:56	479	271.00	XLON	00318469185TRLO1
14 January 2025 09:19:08	320	270.00	XLON	00318469593TRLO1
14 January 2025 09:24:26	319	270.00	XLON	00318471318TRLO1
14 January 2025 09:27:37	313	270.00	XLON	00318472472TRLO1
14 January 2025 09:32:24	313	269.50	XLON	00318478682TRLO1
14 January 2025 09:32:24	313	269.50	XLON	00318478683TRLO1
14 January 2025 09:37:34	146	269.00	XLON	00318482051TRLO1
14 January 2025 09:37:34	93	269.00	XLON	00318482052TRLO1
14 January 2025 09:37:34	97	269.00	XLON	00318482053TRLO1
14 January 2025 09:37:34	90	269.00	XLON	00318482054TRLO1
14 January 2025 09:49:19	313	269.00	XLON	00318485786TRLO1
14 January 2025 09:49:19	14	269.00	XLON	00318485787TRLO1
14 January 2025 09:58:22	317	270.00	XLON	00318487923TRLO1
14 January 2025 09:58:25	307	270.00	XLON	00318487936TRLO1
14 January 2025 09:58:24	327	270.00	XLON	00318487967TRLO1

09:56:34		270.00		
14 January 2025 10:15:34	328	270.50	XLON	00318488630TRLO1
14 January 2025 10:27:37	448	271.00	XLON	00318489443TRLO1
14 January 2025 10:27:37	430	271.00	XLON	00318489444TRLO1
14 January 2025 10:27:37	328	271.00	XLON	00318489445TRLO1
14 January 2025 10:27:38	182	270.50	XLON	00318489448TRLO1
14 January 2025 10:27:38	131	270.50	XLON	00318489449TRLO1
14 January 2025 10:27:38	1,600	270.50	XLON	00318489450TRLO1
14 January 2025 10:27:38	86	270.50	XLON	00318489451TRLO1
14 January 2025 10:27:38	316	270.00	XLON	00318489452TRLO1
14 January 2025 10:40:17	327	269.50	XLON	00318489813TRLO1
14 January 2025 10:40:17	760	270.00	XLON	00318489814TRLO1
14 January 2025 10:40:17	145	270.00	XLON	00318489815TRLO1
14 January 2025 10:55:31	327	269.50	XLON	00318490287TRLO1
14 January 2025 10:55:31	326	269.50	XLON	00318490288TRLO1
14 January 2025 10:59:46	252	270.00	XLON	00318490404TRLO1
14 January 2025 10:59:46	62	270.00	XLON	00318490405TRLO1
14 January 2025 11:32:38	150	269.50	XLON	00318491481TRLO1
14 January 2025 11:32:38	157	269.50	XLON	00318491482TRLO1
14 January 2025 11:32:38	315	270.00	XLON	00318491483TRLO1
14 January 2025 11:32:38	101	270.00	XLON	00318491484TRLO1
14 January 2025 11:32:38	101	270.00	XLON	00318491485TRLO1
14 January 2025 11:32:38	640	270.00	XLON	00318491486TRLO1
14 January 2025 11:32:38	100	270.00	XLON	00318491487TRLO1
14 January 2025 11:32:38	94	270.00	XLON	00318491488TRLO1
14 January 2025 11:32:38	315	269.50	XLON	00318491489TRLO1
14 January 2025 11:32:38	50	269.50	XLON	00318491490TRLO1
14 January 2025 11:32:38	104	270.00	XLON	00318491491TRLO1
14 January 2025 11:32:38	92	270.00	XLON	00318491492TRLO1
14 January 2025 11:32:38	85	270.00	XLON	00318491493TRLO1
14 January 2025 11:32:38	124	270.00	XLON	00318491494TRLO1
14 January 2025 11:32:38	305	270.00	XLON	00318491495TRLO1
14 January 2025 11:45:23	228	269.50	XLON	00318491772TRLO1
14 January 2025 12:02:43	79	269.50	XLON	00318492375TRLO1

14 January 2025 12:02:43	121	269.50	XLON	00318492376TRLO1
14 January 2025 12:02:43	107	269.50	XLON	00318492377TRLO1
14 January 2025 12:03:48	330	269.00	XLON	00318492408TRLO1
14 January 2025 12:03:48	87	269.50	XLON	00318492409TRLO1
14 January 2025 12:03:48	85	269.50	XLON	00318492410TRLO1
14 January 2025 12:03:48	51	269.50	XLON	00318492411TRLO1
14 January 2025 12:03:48	96	269.50	XLON	00318492412TRLO1
14 January 2025 12:03:48	92	269.50	XLON	00318492413TRLO1
14 January 2025 12:03:48	103	269.50	XLON	00318492414TRLO1
14 January 2025 12:03:48	93	269.50	XLON	00318492415TRLO1
14 January 2025 12:03:48	96	269.50	XLON	00318492416TRLO1
14 January 2025 12:03:55	330	269.00	XLON	00318492418TRLO1
14 January 2025 12:12:05	92	269.00	XLON	00318492635TRLO1
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14 January 2025 12:12:05	92	269.00	XLON	00318492645TRLO1
14 January 2025 12:12:05	92	269.00	XLON	00318492646TRLO1
14 January 2025 12:12:05	92	269.00	XLON	00318492647TRLO1
14 January 2025 12:12:05	97	269.00	XLON	00318492648TRLO1
14 January 2025 12:12:05	97	269.00	XLON	00318492649TRLO1
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14 January 2025 12:12:05	92	269.00	XLON	00318492654TRLO1
14 January 2025 12:12:05	74	269.00	XLON	00318492655TRLO1
14 January 2025 12:13:00	158	269.50	XLON	00318492681TRLO1

14 January 2025 12:13:09	147	268.50	XLON	00318492682TRLO1
14 January 2025 12:13:09	305	268.50	XLON	00318492683TRLO1
14 January 2025 12:23:24	305	269.00	XLON	00318493040TRLO1
14 January 2025 12:27:45	95	270.50	XLON	00318493148TRLO1
14 January 2025 12:27:45	91	270.50	XLON	00318493149TRLO1
14 January 2025 12:27:45	90	270.50	XLON	00318493150TRLO1
14 January 2025 12:27:45	511	270.50	XLON	00318493151TRLO1
14 January 2025 12:27:45	308	270.50	XLON	00318493152TRLO1
14 January 2025 12:28:04	305	270.50	XLON	00318493159TRLO1
14 January 2025 12:28:04	1,600	270.50	XLON	00318493160TRLO1
14 January 2025 12:29:22	266	270.50	XLON	00318493188TRLO1
14 January 2025 12:29:22	41	270.50	XLON	00318493189TRLO1
14 January 2025 12:36:48	262	270.50	XLON	00318493395TRLO1
14 January 2025 12:40:22	84	271.50	XLON	00318493517TRLO1
14 January 2025 12:40:22	104	271.50	XLON	00318493518TRLO1
14 January 2025 12:40:22	539	271.50	XLON	00318493519TRLO1
14 January 2025 12:40:22	171	271.50	XLON	00318493520TRLO1
14 January 2025 12:40:22	335	271.50	XLON	00318493521TRLO1
14 January 2025 12:40:22	454	271.50	XLON	00318493522TRLO1
14 January 2025 12:40:22	67	271.50	XLON	00318493523TRLO1
14 January 2025 12:40:22	148	271.50	XLON	00318493524TRLO1
14 January 2025 12:40:22	306	271.50	XLON	00318493525TRLO1
14 January 2025 12:40:22	148	271.50	XLON	00318493526TRLO1
14 January 2025 12:40:22	148	271.50	XLON	00318493527TRLO1
14 January 2025 12:40:22	306	271.50	XLON	00318493528TRLO1
14 January 2025 12:40:22	148	271.50	XLON	00318493529TRLO1
14 January 2025 12:40:22	148	271.50	XLON	00318493530TRLO1
14 January 2025 12:40:22	166	271.50	XLON	00318493531TRLO1
14 January 2025 12:42:47	112	271.50	XLON	00318493621TRLO1
14 January 2025 12:42:47	200	271.50	XLON	00318493622TRLO1
14 January 2025 12:42:47	82	272.00	XLON	00318493624TRLO1
14 January 2025 12:42:47	13	272.00	XLON	00318493625TRLO1
14 January 2025 12:42:47	146	272.00	XLON	00318493626TRLO1

14 January 2025 12:42:47	96	272.00	XLON	00318493627TRLO1
14 January 2025 12:42:47	166	272.00	XLON	00318493628TRLO1
14 January 2025 12:42:47	140	272.00	XLON	00318493629TRLO1
14 January 2025 12:42:47	258	272.00	XLON	00318493630TRLO1
14 January 2025 12:43:37	61	272.00	XLON	00318493641TRLO1
14 January 2025 12:43:37	253	272.00	XLON	00318493642TRLO1
14 January 2025 12:46:18	167	272.00	XLON	00318493719TRLO1
14 January 2025 12:46:18	147	272.00	XLON	00318493720TRLO1
14 January 2025 12:46:23	11	271.50	XLON	00318493725TRLO1
14 January 2025 12:47:26	303	271.50	XLON	00318493771TRLO1
14 January 2025 12:58:15	293	272.00	XLON	00318494085TRLO1
14 January 2025 12:58:15	385	272.00	XLON	00318494086TRLO1
14 January 2025 12:58:15	88	271.50	XLON	00318494087TRLO1
14 January 2025 13:09:26	236	271.50	XLON	00318494392TRLO1
14 January 2025 13:13:15	69	271.50	XLON	00318494527TRLO1
14 January 2025 13:13:15	236	271.50	XLON	00318494528TRLO1
14 January 2025 13:13:35	251	271.50	XLON	00318494543TRLO1
14 January 2025 13:15:11	54	271.50	XLON	00318494597TRLO1
14 January 2025 13:15:11	32	271.50	XLON	00318494598TRLO1
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14 January 2025 13:21:26	55	271.50	XLON	00318494856TRLO1
14 January 2025 13:21:26	84	271.50	XLON	00318494857TRLO1
14 January 2025 13:21:26	166	271.50	XLON	00318494858TRLO1
14 January 2025 13:21:26	139	271.50	XLON	00318494859TRLO1
14 January 2025 13:26:19	311	271.00	XLON	00318494995TRLO1
14 January 2025 13:30:04	647	271.50	XLON	00318495253TRLO1
14 January 2025 13:30:04	328	271.50	XLON	00318495254TRLO1
14 January 2025 13:30:04	170	271.50	XLON	00318495255TRLO1
14 January 2025 13:30:04	73	271.50	XLON	00318495256TRLO1
14 January 2025 13:30:04	133	271.50	XLON	00318495257TRLO1
14 January 2025 13:30:04	170	271.50	XLON	00318495258TRLO1
14 January 2025 13:30:04	316	271.50	XLON	00318495259TRLO1

14 January 2025 13:30:04	73	271.50	XLON	00318495260TRLO1
14 January 2025 13:30:04	121	271.50	XLON	00318495261TRLO1
14 January 2025 13:30:04	73	271.50	XLON	00318495262TRLO1
14 January 2025 13:30:04	316	271.50	XLON	00318495263TRLO1
14 January 2025 13:30:04	78	271.50	XLON	00318495264TRLO1
14 January 2025 13:30:04	33	271.50	XLON	00318495265TRLO1
14 January 2025 13:30:06	286	271.50	XLON	00318495288TRLO1
14 January 2025 13:30:06	311	271.50	XLON	00318495289TRLO1
14 January 2025 13:30:06	161	271.50	XLON	00318495290TRLO1
14 January 2025 13:30:06	69	271.50	XLON	00318495291TRLO1
14 January 2025 13:30:06	110	271.50	XLON	00318495292TRLO1
14 January 2025 13:30:06	161	271.50	XLON	00318495293TRLO1
14 January 2025 13:30:06	69	271.50	XLON	00318495294TRLO1
14 January 2025 13:30:06	594	271.00	XLON	00318495295TRLO1
14 January 2025 13:30:06	64	271.00	XLON	00318495296TRLO1
14 January 2025 13:30:32	626	270.50	XLON	00318495356TRLO1
14 January 2025 13:30:54	443	270.50	XLON	00318495384TRLO1
14 January 2025 13:31:18	475	271.00	XLON	00318495422TRLO1
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14 January 2025 13:31:34	127	271.00	XLON	00318495448TRLO1
14 January 2025 13:31:39	181	271.00	XLON	00318495450TRLO1
14 January 2025 13:31:39	166	271.00	XLON	00318495451TRLO1
14 January 2025 13:31:48	260	271.00	XLON	00318495475TRLO1
14 January 2025 13:31:48	96	271.00	XLON	00318495476TRLO1
14 January 2025 13:31:56	184	271.00	XLON	00318495477TRLO1
14 January 2025 13:31:56	95	271.00	XLON	00318495478TRLO1
14 January 2025 13:31:56	58	271.00	XLON	00318495479TRLO1
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14 January 2025 13:32:04	324	270.50	XLON	00318495487TRLO1
14 January 2025 13:35:14	200	270.50	XLON	00318495612TRLO1
14 January 2025 13:35:14	58	270.50	XLON	00318495613TRLO1
14 January 2025 13:35:14	58	270.50	XLON	00318495614TRLO1
14 January 2025 13:36:49	316	270.00	XLON	00318495672TRLO1
14 January 2025				

14 January 2025 13:36:49	316	270.00	XLON	00318495673TRLO1
14 January 2025 13:36:50	248	269.50	XLON	00318495674TRLO1
14 January 2025 13:37:25	242	269.50	XLON	00318495685TRLO1
14 January 2025 13:37:25	131	269.50	XLON	00318495686TRLO1
14 January 2025 13:37:25	1	269.50	XLON	00318495687TRLO1
14 January 2025 13:37:25	58	269.50	XLON	00318495688TRLO1
14 January 2025 13:37:25	190	269.50	XLON	00318495689TRLO1
14 January 2025 13:38:42	413	269.00	XLON	00318495726TRLO1
14 January 2025 13:46:24	174	268.50	XLON	00318495874TRLO1
14 January 2025 13:47:28	133	268.50	XLON	00318495910TRLO1
14 January 2025 13:47:28	145	268.50	XLON	00318495911TRLO1
14 January 2025 13:47:30	29	268.50	XLON	00318495912TRLO1
14 January 2025 13:47:30	230	268.50	XLON	00318495913TRLO1
14 January 2025 13:47:30	77	268.50	XLON	00318495914TRLO1
14 January 2025 13:47:30	278	268.50	XLON	00318495915TRLO1
14 January 2025 13:55:10	79	268.50	XLON	00318496101TRLO1
14 January 2025 14:02:01	191	269.50	XLON	00318496306TRLO1
14 January 2025 14:02:01	57	269.50	XLON	00318496307TRLO1
14 January 2025 14:02:01	98	269.50	XLON	00318496308TRLO1
14 January 2025 14:02:01	99	269.50	XLON	00318496309TRLO1
14 January 2025 14:02:01	103	269.50	XLON	00318496310TRLO1
14 January 2025 14:02:01	650	269.50	XLON	00318496311TRLO1
14 January 2025 14:03:13	393	269.00	XLON	00318496366TRLO1
14 January 2025 14:03:13	606	269.00	XLON	00318496367TRLO1
14 January 2025 14:19:29	333	268.50	XLON	00318496804TRLO1
14 January 2025 14:19:29	333	268.50	XLON	00318496805TRLO1
14 January 2025 14:19:30	279	268.00	XLON	00318496806TRLO1
14 January 2025 14:21:11	1,218	268.50	XLON	00318496884TRLO1
14 January 2025 14:30:49	89	268.00	XLON	00318497308TRLO1
14 January 2025 14:30:49	242	268.00	XLON	00318497309TRLO1
14 January 2025 14:30:59	331	268.50	XLON	00318497321TRLO1
14 January 2025 14:34:29	326	268.00	XLON	00318497527TRLO1
14 January 2025 14:34:29	325	268.00	XLON	00318497528TRLO1
14 January 2025 14:34:34	651	268.50	XLON	00318497531TRLO1

14 January 2025 14:35:30	122	268.50	XLON	00318497598TRLO1
14 January 2025 14:36:54	185	269.00	XLON	00318497746TRLO1
14 January 2025 14:36:54	142	269.00	XLON	00318497747TRLO1
14 January 2025 14:36:54	327	269.00	XLON	00318497748TRLO1
14 January 2025 14:37:11	572	269.00	XLON	00318497765TRLO1
14 January 2025 14:37:31	131	269.00	XLON	00318497779TRLO1
14 January 2025 14:37:47	159	269.00	XLON	00318497794TRLO1
14 January 2025 14:37:47	400	269.00	XLON	00318497795TRLO1
14 January 2025 14:37:47	68	269.00	XLON	00318497796TRLO1
14 January 2025 14:41:50	171	269.50	XLON	00318498071TRLO1
14 January 2025 14:41:50	93	269.50	XLON	00318498072TRLO1
14 January 2025 14:41:50	93	269.50	XLON	00318498073TRLO1
14 January 2025 14:41:50	101	269.50	XLON	00318498074TRLO1
14 January 2025 14:41:50	143	269.50	XLON	00318498075TRLO1
14 January 2025 14:41:50	218	269.50	XLON	00318498076TRLO1
14 January 2025 14:41:50	54	269.50	XLON	00318498077TRLO1
14 January 2025 14:41:50	146	269.50	XLON	00318498078TRLO1
14 January 2025 14:41:50	86	269.50	XLON	00318498079TRLO1
14 January 2025 14:41:50	134	269.50	XLON	00318498080TRLO1
14 January 2025 14:41:50	93	269.50	XLON	00318498081TRLO1
14 January 2025 14:41:50	86	269.50	XLON	00318498082TRLO1
14 January 2025 14:41:50	143	269.50	XLON	00318498083TRLO1
14 January 2025 14:41:50	96	269.50	XLON	00318498084TRLO1
14 January 2025 14:41:50	91	269.50	XLON	00318498085TRLO1
14 January 2025 14:41:50	100	269.50	XLON	00318498086TRLO1
14 January 2025 14:41:50	122	269.50	XLON	00318498087TRLO1
14 January 2025 14:41:50	171	269.50	XLON	00318498088TRLO1
14 January 2025 14:41:50	96	269.50	XLON	00318498089TRLO1
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