

16 January 2025

**ITM Power PLC**

**Change of Linde Board Representative**

ITM Power is pleased to announce that Matthias von Plotho has been appointed a Non-Executive Director effective from 15 January 2025. He replaces Jürgen Nowicki, who has resigned from the Board on the same day. Jürgen served as Linde's nominated Board representative since November 2019, following Linde's acquisition of its stake in ITM, which currently stands at 16.2%.

Matthias joined Linde in 2001 as Team Lead Accounting and subsequently held different positions in Finance & Controlling. In 2003, he was appointed Global Head of M&A for Linde AG and was named Head of Finance & Control EMEA in 2010. He assumed his current role as Senior Vice President Finance EMEA at Linde Gas after Linde's merger with Praxair in 2019.

Sir Roger Bone, Chairman of ITM, said: "I would like to thank Jürgen for his valuable contribution over the past five years. We are delighted to welcome Matthias to the Board of ITM and look forward to working with him to deliver long-term sustainable value for our shareholders. His financial and strategic experience will add significant value to the business, as will his deep understanding of the wider industry in which ITM operates, especially given his current role at Linde Gas. His appointment also maintains our strong relationship and collaboration with our largest shareholder."

**Disclosures required by Schedule Two, paragraph (g) of the AIM Rules for Companies**

Matthias Hans-Heinrich von Plotho, who is 55 years old, is or has been a director of the following companies during the past five years:

<b>Current Directorships / Partnerships</b>	<b>Former Directorships / Partnerships (within the last 5 years)</b>
Linde Holding GmbH	Linde Vietnam Limited Company
Linde GmbH	African Oxygen (PTY) LTD
Linde Electronics GmbH & Co. KG	Unterbichler Gas GmbH
Hydromotive Verwaltungs GmbH	Linde Gas España Sociedad Anonima
Linde Gas Therapeutics GmbH	
Linde Gas Verwaltungs GmbH	
Linde Schweißtechnik GmbH	
Linde Österreich Holding GmbH	
Linde Gas Benelux B.V.	
Linde Gas Vietnam Limited	

As at the date of this announcement, Matthias von Plotho does not hold any ordinary shares in the capital of the Company.

There are no further disclosures required pursuant to Schedule Two, paragraph (g) of the AIM Rules for Companies in respect of Matthias von Plotho's appointment to the Board.

For further information, please visit [www.itm-power.com](http://www.itm-power.com) or contact:

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**About ITM Power PLC:**

ITM Power was founded in 2000 and ITM Power PLC was admitted to the AIM market of the London Stock Exchange in 2004. Headquartered in Sheffield, England, ITM Power designs and manufactures electrolyzers based on proton exchange membrane (PEM) technology to produce green hydrogen, the only net zero energy gas, using renewable electricity and water.

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