

16th January 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	15 th January 2025
Number of ordinary shares purchased:	66,684
Lowest price per share (pence):	271.00
Highest price per share (pence):	274.00
Weighted average price per day (pence):	272.4407

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	272.4407	66,684	271.00	274.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
15 January 2025 08:12:23	334	274.00	XLON	00318542295TRLO1
15 January 2025 08:15:41	316	274.00	XLON	00318543098TRLO1
15 January 2025 08:18:17	317	273.50	XLON	00318543494TRLO1
15 January 2025 08:39:48	306	273.00	XLON	00318547242TRLO1
15 January 2025 08:39:48	5	273.00	XLON	00318547243TRLO1
15 January 2025 08:48:57	31	273.50	XLON	00318548529TRLO1
15 January 2025 08:48:57	280	273.50	XLON	00318548530TRLO1
15 January 2025 08:48:57	502	273.50	XLON	00318548531TRLO1
15 January 2025 08:49:04	315	273.50	XLON	00318548556TRLO1
15 January 2025 08:49:20	331	273.50	XLON	00318548590TRLO1

15 January 2025 08:54:07	185	273.00	XLON	00318549288TRLO1
15 January 2025 08:54:07	75	273.00	XLON	00318549289TRLO1
15 January 2025 08:54:07	75	273.00	XLON	00318549290TRLO1
15 January 2025 09:03:14	279	273.00	XLON	00318550693TRLO1
15 January 2025 09:03:14	58	273.00	XLON	00318550694TRLO1
15 January 2025 09:03:14	104	272.50	XLON	00318550695TRLO1
15 January 2025 09:03:14	232	272.50	XLON	00318550696TRLO1
15 January 2025 09:03:28	277	272.00	XLON	00318550753TRLO1
15 January 2025 09:03:28	35	272.00	XLON	00318550754TRLO1
15 January 2025 09:12:35	314	272.00	XLON	00318551933TRLO1
15 January 2025 09:12:35	22	272.00	XLON	00318551934TRLO1
15 January 2025 09:12:37	307	271.50	XLON	00318551937TRLO1
15 January 2025 09:18:42	326	272.50	XLON	00318552803TRLO1
15 January 2025 09:19:25	333	272.50	XLON	00318552911TRLO1
15 January 2025 09:20:26	18	272.00	XLON	00318553023TRLO1
15 January 2025 09:20:26	315	272.00	XLON	00318553024TRLO1
15 January 2025 09:20:36	328	272.00	XLON	00318553048TRLO1
15 January 2025 09:49:40	331	271.50	XLON	00318558312TRLO1
15 January 2025 09:49:40	310	271.50	XLON	00318558313TRLO1
15 January 2025 09:49:40	251	271.50	XLON	00318558314TRLO1
15 January 2025 09:49:40	4	271.50	XLON	00318558315TRLO1
15 January 2025 09:49:40	153	271.50	XLON	00318558316TRLO1
15 January 2025 09:49:58	330	271.50	XLON	00318558357TRLO1
15 January 2025 09:57:30	207	271.00	XLON	00318560161TRLO1
15 January 2025 10:02:07	331	271.00	XLON	00318560288TRLO1
15 January 2025 10:02:18	298	271.00	XLON	00318560302TRLO1
15 January 2025 10:17:08	298	271.00	XLON	00318560768TRLO1
15 January 2025 10:17:08	32	271.00	XLON	00318560769TRLO1
15 January 2025 10:17:19	316	271.00	XLON	00318560777TRLO1
15 January 2025 10:18:03	337	271.50	XLON	00318560801TRLO1
15 January 2025 10:22:11	161	271.50	XLON	00318561046TRLO1
15 January 2025 10:22:11	88	271.50	XLON	00318561047TRLO1
15 January 2025 10:22:11	85	271.50	XLON	00318561048TRLO1
15 January 2025 10:42:54	282	272.50	XLON	00318561827TRLO1

10:42:04		272.00		
15 January 2025 10:42:54	203	272.50	XLON	00318561828TRLO1
15 January 2025 10:42:54	113	272.50	XLON	00318561829TRLO1
15 January 2025 10:42:54	102	272.50	XLON	00318561830TRLO1
15 January 2025 10:42:54	316	272.50	XLON	00318561831TRLO1
15 January 2025 10:42:58	316	272.00	XLON	00318561833TRLO1
15 January 2025 10:48:04	644	272.00	XLON	00318562012TRLO1
15 January 2025 11:36:13	316	272.00	XLON	00318563434TRLO1
15 January 2025 11:36:13	314	272.00	XLON	00318563435TRLO1
15 January 2025 11:36:13	415	272.00	XLON	00318563436TRLO1
15 January 2025 11:36:13	316	272.00	XLON	00318563437TRLO1
15 January 2025 11:36:13	335	272.00	XLON	00318563438TRLO1
15 January 2025 11:36:13	70	272.00	XLON	00318563439TRLO1
15 January 2025 11:36:13	181	272.00	XLON	00318563440TRLO1
15 January 2025 11:36:13	314	272.00	XLON	00318563441TRLO1
15 January 2025 11:36:13	315	272.00	XLON	00318563442TRLO1
15 January 2025 11:36:13	314	272.00	XLON	00318563443TRLO1
15 January 2025 11:36:32	321	272.00	XLON	00318563454TRLO1
15 January 2025 11:50:11	943	272.00	XLON	00318563998TRLO1
15 January 2025 11:50:36	455	272.00	XLON	00318564034TRLO1
15 January 2025 11:52:07	1,283	272.50	XLON	00318564095TRLO1
15 January 2025 11:52:11	985	272.50	XLON	00318564164TRLO1
15 January 2025 11:58:03	126	272.50	XLON	00318564433TRLO1
15 January 2025 11:58:03	200	272.50	XLON	00318564434TRLO1
15 January 2025 11:58:03	200	272.50	XLON	00318564435TRLO1
15 January 2025 11:58:03	136	272.50	XLON	00318564436TRLO1
15 January 2025 12:15:28	335	272.00	XLON	00318565027TRLO1
15 January 2025 12:20:11	64	272.50	XLON	00318565184TRLO1
15 January 2025 12:20:11	246	272.50	XLON	00318565185TRLO1
15 January 2025 12:21:00	100	272.50	XLON	00318565215TRLO1
15 January 2025 12:21:00	212	272.50	XLON	00318565216TRLO1
15 January 2025 12:25:06	121	272.50	XLON	00318565321TRLO1
15 January 2025 12:25:06	189	272.50	XLON	00318565322TRLO1
15 January 2025 12:26:00	310	272.00	XLON	00318565343TRLO1

15 January 2025 12:26:12	336	272.00	XLON	00318565347TRLO1
15 January 2025 12:30:40	323	272.00	XLON	00318565463TRLO1
15 January 2025 12:54:21	202	272.00	XLON	00318566157TRLO1
15 January 2025 12:54:21	129	272.00	XLON	00318566158TRLO1
15 January 2025 12:54:21	730	272.00	XLON	00318566159TRLO1
15 January 2025 12:55:29	318	272.00	XLON	00318566186TRLO1
15 January 2025 12:55:33	310	272.00	XLON	00318566191TRLO1
15 January 2025 13:10:28	1,342	272.00	XLON	00318566637TRLO1
15 January 2025 13:10:38	472	272.00	XLON	00318566641TRLO1
15 January 2025 13:13:28	64	272.50	XLON	00318566706TRLO1
15 January 2025 13:15:09	400	272.50	XLON	00318566741TRLO1
15 January 2025 13:15:09	559	272.50	XLON	00318566742TRLO1
15 January 2025 13:18:36	480	272.50	XLON	00318566790TRLO1
15 January 2025 13:18:36	108	272.50	XLON	00318566791TRLO1
15 January 2025 13:18:36	61	272.50	XLON	00318566792TRLO1
15 January 2025 13:18:36	68	272.50	XLON	00318566793TRLO1
15 January 2025 13:18:36	67	272.50	XLON	00318566794TRLO1
15 January 2025 13:18:36	1,002	272.50	XLON	00318566795TRLO1
15 January 2025 13:18:45	67	272.50	XLON	00318566798TRLO1
15 January 2025 13:18:45	253	272.50	XLON	00318566799TRLO1
15 January 2025 13:19:16	321	272.50	XLON	00318566831TRLO1
15 January 2025 13:20:05	315	272.50	XLON	00318566847TRLO1
15 January 2025 13:22:07	50	272.50	XLON	00318566899TRLO1
15 January 2025 13:22:07	263	272.50	XLON	00318566900TRLO1
15 January 2025 13:27:29	253	272.50	XLON	00318567005TRLO1
15 January 2025 13:27:29	60	272.50	XLON	00318567006TRLO1
15 January 2025 13:28:02	317	272.50	XLON	00318567015TRLO1
15 January 2025 13:28:25	304	272.50	XLON	00318567052TRLO1
15 January 2025 13:28:25	9	272.50	XLON	00318567053TRLO1
15 January 2025 13:28:40	626	272.00	XLON	00318567056TRLO1
15 January 2025 13:28:49	654	272.00	XLON	00318567057TRLO1
15 January 2025 13:30:50	748	272.50	XLON	00318567286TRLO1
15 January 2025 13:30:50	50	272.50	XLON	00318567287TRLO1
15 January 2025 13:30:50	202	272.50	XLON	00318567288TRLO1

15 January 2025 13:30:50	213	272.50	XLON	00318567289TRLO1
15 January 2025 13:31:45	354	273.50	XLON	00318567422TRLO1
15 January 2025 13:37:52	247	274.00	XLON	00318567870TRLO1
15 January 2025 13:37:52	753	274.00	XLON	00318567871TRLO1
15 January 2025 13:47:00	977	273.50	XLON	00318568252TRLO1
15 January 2025 13:47:00	325	273.50	XLON	00318568253TRLO1
15 January 2025 13:47:00	326	273.50	XLON	00318568254TRLO1
15 January 2025 13:47:00	1,610	273.00	XLON	00318568255TRLO1
15 January 2025 13:47:20	1,291	272.50	XLON	00318568267TRLO1
15 January 2025 13:47:20	323	272.50	XLON	00318568268TRLO1
15 January 2025 13:47:25	1,006	272.00	XLON	00318568283TRLO1
15 January 2025 13:51:41	591	272.50	XLON	00318568509TRLO1
15 January 2025 13:51:41	600	272.50	XLON	00318568510TRLO1
15 January 2025 13:51:41	156	272.50	XLON	00318568511TRLO1
15 January 2025 13:52:16	885	272.00	XLON	00318568523TRLO1
15 January 2025 13:52:16	76	272.00	XLON	00318568524TRLO1
15 January 2025 13:52:16	320	272.00	XLON	00318568525TRLO1
15 January 2025 13:56:00	565	272.00	XLON	00318568696TRLO1
15 January 2025 13:56:00	76	272.00	XLON	00318568697TRLO1
15 January 2025 13:56:00	320	272.00	XLON	00318568698TRLO1
15 January 2025 13:57:00	618	271.50	XLON	00318568807TRLO1
15 January 2025 14:11:02	576	273.00	XLON	00318569922TRLO1
15 January 2025 14:11:02	42	273.00	XLON	00318569923TRLO1
15 January 2025 14:11:02	229	273.00	XLON	00318569924TRLO1
15 January 2025 14:11:02	79	273.00	XLON	00318569925TRLO1
15 January 2025 14:11:02	309	273.00	XLON	00318569926TRLO1
15 January 2025 14:30:31	921	273.50	XLON	00318571245TRLO1
15 January 2025 14:30:31	41	273.50	XLON	00318571246TRLO1
15 January 2025 14:30:39	640	273.00	XLON	00318571281TRLO1
15 January 2025 14:30:39	367	273.00	XLON	00318571282TRLO1
15 January 2025 14:31:16	862	273.00	XLON	00318571407TRLO1
15 January 2025 14:46:03	972	273.00	XLON	00318573453TRLO1
15 January 2025 14:46:45	15	272.50	XLON	00318573501TRLO1
15 January 2025				

15 January 2025 14:46:45	400	272.50	XLON	00318573502TRLO1
15 January 2025 14:46:45	512	272.50	XLON	00318573503TRLO1
15 January 2025 14:50:32	320	272.50	XLON	00318573770TRLO1
15 January 2025 14:50:32	960	272.50	XLON	00318573771TRLO1
15 January 2025 14:51:40	135	272.50	XLON	00318573851TRLO1
15 January 2025 14:51:40	1,210	272.50	XLON	00318573852TRLO1
15 January 2025 14:51:49	320	272.50	XLON	00318573859TRLO1
15 January 2025 14:51:49	688	272.50	XLON	00318573860TRLO1
15 January 2025 14:56:04	971	273.00	XLON	00318574144TRLO1
15 January 2025 15:05:01	326	272.50	XLON	00318574672TRLO1
15 January 2025 15:05:01	325	272.50	XLON	00318574673TRLO1
15 January 2025 15:09:52	652	272.00	XLON	00318574936TRLO1
15 January 2025 15:09:52	325	272.00	XLON	00318574937TRLO1
15 January 2025 15:09:52	326	272.00	XLON	00318574938TRLO1
15 January 2025 15:15:14	924	272.50	XLON	00318575435TRLO1
15 January 2025 15:36:29	353	272.50	XLON	00318576323TRLO1
15 January 2025 15:36:29	647	272.50	XLON	00318576324TRLO1
15 January 2025 15:36:29	333	272.50	XLON	00318576325TRLO1
15 January 2025 15:41:46	11	273.00	XLON	00318576633TRLO1
15 January 2025 15:41:46	328	273.00	XLON	00318576634TRLO1
15 January 2025 15:42:10	98	273.00	XLON	00318576657TRLO1
15 January 2025 15:42:10	230	273.00	XLON	00318576658TRLO1
15 January 2025 15:42:21	260	273.00	XLON	00318576667TRLO1
15 January 2025 15:42:21	56	273.00	XLON	00318576668TRLO1
15 January 2025 15:42:33	205	273.00	XLON	00318576678TRLO1
15 January 2025 15:42:33	109	273.00	XLON	00318576679TRLO1
15 January 2025 15:42:33	29	273.00	XLON	00318576680TRLO1
15 January 2025 15:42:45	88	273.00	XLON	00318576685TRLO1
15 January 2025 15:42:45	250	273.00	XLON	00318576686TRLO1
15 January 2025 15:44:01	24	272.50	XLON	00318576761TRLO1
15 January 2025 15:47:57	88	272.50	XLON	00318576888TRLO1
15 January 2025 15:47:57	836	272.50	XLON	00318576889TRLO1
15 January 2025 15:47:57	339	272.50	XLON	00318576890TRLO1
15 January 2025 15:58:02	49	272.50	XLON	00318577284TRLO1

15 January 2025 15:58:02	335	272.50	XLON	00318577285TRLO1
15 January 2025 15:58:02	311	272.50	XLON	00318577286TRLO1
15 January 2025 15:58:02	194	272.50	XLON	00318577287TRLO1
15 January 2025 15:58:58	117	272.50	XLON	00318577321TRLO1
15 January 2025 15:58:58	198	272.50	XLON	00318577322TRLO1
15 January 2025 16:07:28	116	272.50	XLON	00318577806TRLO1
15 January 2025 16:07:28	115	272.50	XLON	00318577807TRLO1
15 January 2025 16:07:28	82	272.50	XLON	00318577808TRLO1
15 January 2025 16:07:30	313	272.00	XLON	00318577811TRLO1
15 January 2025 16:07:30	312	272.00	XLON	00318577812TRLO1
15 January 2025 16:12:02	387	272.00	XLON	00318578039TRLO1
15 January 2025 16:12:02	218	272.00	XLON	00318578040TRLO1
15 January 2025 16:12:02	134	272.00	XLON	00318578041TRLO1
15 January 2025 16:12:02	227	272.00	XLON	00318578042TRLO1
15 January 2025 16:12:02	200	272.00	XLON	00318578043TRLO1
15 January 2025 16:12:45	106	272.00	XLON	00318578088TRLO1
15 January 2025 16:12:45	102	272.00	XLON	00318578089TRLO1
15 January 2025 16:12:45	115	272.00	XLON	00318578090TRLO1
15 January 2025 16:12:45	17	272.00	XLON	00318578091TRLO1
15 January 2025 16:16:55	20	272.00	XLON	00318578296TRLO1
15 January 2025 16:16:55	227	272.00	XLON	00318578297TRLO1
15 January 2025 16:16:55	90	272.00	XLON	00318578298TRLO1
15 January 2025 16:18:02	307	272.00	XLON	00318578359TRLO1
15 January 2025 16:18:02	37	272.00	XLON	00318578360TRLO1
15 January 2025 16:18:51	23	272.00	XLON	00318578422TRLO1
15 January 2025 16:18:51	111	272.00	XLON	00318578423TRLO1
15 January 2025 16:18:51	205	272.00	XLON	00318578424TRLO1
15 January 2025 16:19:35	46	272.00	XLON	00318578462TRLO1
15 January 2025 16:19:35	164	272.00	XLON	00318578463TRLO1
15 January 2025 16:19:50	83	272.00	XLON	00318578468TRLO1
15 January 2025 16:19:50	253	272.00	XLON	00318578469TRLO1

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