

International Distribution Services plc  
(Incorporated in England and Wales)  
Company Number: 8680755  
LSE Share Code: IDS  
ISIN: GB00BDVYZ77  
LEI: 213800TCZZU84G8Z2M70

16 January 2025

**International Distribution Services plc (the "Company")**

**Director Declaration**

In accordance with Listing Rule 6.4.9(2), the Company announces that Michael Findlay, Non-Executive Director of the Company, has been appointed as a Non-Executive Director and Chair-designate of Hays plc. He will join the Hays plc Board on 20 January 2025 and will become Non-Executive Chair on 1 May 2025.

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