

Voting Rights and Capital (Article 15 Transparency Directive, DTR 5.6)

In conformity with the FCA's Disclosure Guidance and Transparency Rules ("the Rules") provision 5.6.1, the Company would like to notify the market that as at 16 January 2025 its issued capital comprised 120,190,497 ordinary shares of £0.01 each, excluding 15,395,697 shares held in treasury.

Shareholders should therefore use 120,190,497 (being the Company's issued share capital excluding shares held in treasury) as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in the Company under the Rules.

All enquiries:

Graham Venables
Company Secretary
BlackRock Investment Management (UK) Limited
Tel: 0203 649 3432
16 January 2025

