

16 January 2025

Mitchells & Butlers plc
 LEI no. 213800JHYNDNB1NS2W10
 Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Phil Urban					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc					
b)	LEI	213800JHYNDNB1NS2W10					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc					
	Identification code	GB00B1FP6H53					
b)	Nature of the transaction	Vesting of 34,076 shares on 15 January 2025 under the Mitchells & Butlers Short Term Deferred Incentive Plan ("STDIP") followed by the sale of 16,049 shares on 15 January 2025 in order to discharge the tax and National Insurance contributions arising on that vesting. The disposal of shares to satisfy tax and National Insurance arising on vesting of incentive awards is consistent with the Company's shareholding policy which forms part of the Company's approved remuneration policy. The remainder of the shares after disposal will be retained and held by the director concerned in accordance with that shareholding policy. Vested shares are also subject to post cessation holding requirements as detailed in the Company's Remuneration Policy.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>241.50p (sale price)</td><td>34,076 vested, of which 18,027 were retained and 16,049 were sold.</td></tr></table>		Price(s)	Volume(s)	241.50p (sale price)	34,076 vested, of which 18,027 were retained and 16,049 were sold.
Price(s)	Volume(s)						
241.50p (sale price)	34,076 vested, of which 18,027 were retained and 16,049 were sold.						
d)	Aggregated information						
	- Aggregated volume	N/A (single transaction)					
	- Price						
e)	Date of the transaction	15 January 2025					
f)	Place of the transaction	London Stock Exchange					

16 January 2025

Mitchells & Butlers plc
 LEI no. 213800JHYNDNB1NS2W10
 Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Tim Jones
2	Reason for the notification	

a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc					
b)	LEI	213800JHYNDNB1NS2W10					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc					
	Identification code	GB00B1FP6H53					
b)	Nature of the transaction	Vesting of 28,513 shares on 15 January 2025 under the Mitchells & Butlers Short Term Deferred Incentive Plan ("STDIP") followed by the sale of 13,429 shares on 15 January 2025 in order to discharge the tax and National Insurance contributions arising on that vesting. The disposal of shares to satisfy tax and National Insurance arising on vesting of incentive awards is consistent with the Company's shareholding policy which forms part of the Company's approved remuneration policy. The remainder of the shares after disposal will be retained and held by the director concerned in accordance with that shareholding policy. Vested shares are also subject to post cessation holding requirements as detailed in the Company's Remuneration Policy.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>241.50p (sale price)</td><td>28,513 vested, of which 15,084 were retained and 13,429 were sold.</td></tr></table>		Price(s)	Volume(s)	241.50p (sale price)	28,513 vested, of which 15,084 were retained and 13,429 were sold.
Price(s)	Volume(s)						
241.50p (sale price)	28,513 vested, of which 15,084 were retained and 13,429 were sold.						
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)					
e)	Date of the transaction	15 January 2025					
f)	Place of the transaction	London Stock Exchange					

Enquiries:

Denise Burton
Deputy Company Secretary
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