

Please note that from 22 March 2021, the Standard TR-1 Form should be completed and submitted to the FCA via our Electronic Submission System (ESS) in relation to notifications of voting rights held in issuers whose shares are admitted to trading on UK regulated markets.

Holders of voting rights in issuers whose shares are admitted to trading on UK prescribed markets such as AIM market, can continue to use this form to send their notifications to those issuers. Alternatively, if they wish they can register on ESS to be able to notify to us, produce a TR-1 Form via ESS and submit the downloaded version to issuers with shares admitted to trading on prescribed markets.

More information on how to submit a TR-1 Form via ESS is available [here](#)

TR-1: Standard form for notification of major holdings

| NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer <u>and</u> to the FCA in Microsoft Word format if possible) ⁱ | | | | |
|---|---|---|--------------------------------|---|
| 1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ⁱⁱ : | FISHER (JAMES) & SONS PLC | | | |
| 1b. Please indicate if the issuer is a non-UK issuer (please mark with an "X" if appropriate) | | | | |
| Non-UK issuer | | | | |
| 2. Reason for the notification (please mark the appropriate box or boxes with an "X") | | | | |
| An acquisition or disposal of voting rights | X | | | |
| An acquisition or disposal of financial instruments | | | | |
| An event changing the breakdown of voting rights | | | | |
| Other (please specify) ⁱⁱⁱ : Loan of right to recall shares | | | | |
| 3. Details of person subject to the notification obligation ^{iv} | | | | |
| Name | NFU Mutual Insurance Society Limited | | | |
| City and country of registered office (if applicable) | Stratford-Upon-Avon, United Kingdom | | | |
| 4. Full name of shareholder(s) (if different from 3.) ^v | | | | |
| Name | | | | |
| City and country of registered office (if applicable) | | | | |
| 5. Date on which the threshold was crossed or reached ^{vi} : | 13/01/2025 | | | |
| 6. Date on which issuer notified (DD/MM/YYYY): | 15/01/2025 | | | |
| 7. Total positions of person(s) subject to the notification obligation | | | | |
| | % of voting rights attached to shares (total of 8. A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer (8.A + 8.B) ^{vii} |
| Resulting situation on the date on which threshold was crossed or reached | 5.4076% | | 5.4076% | 2,725,328 |
| Position of previous | | | | |

| | | | |
|------------------------------|---------|---------|--|
| notification (if applicable) | 3.9225% | 3.9225% | |
|------------------------------|---------|---------|--|

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached^{viii}

A: Voting rights attached to shares

| Class/type of shares ISIN code (if possible) | Number of voting rights ^{ix} | | % of voting rights | |
|---|---------------------------------------|------------------------|--------------------|------------------------|
| | Direct (DTR5.1) | Indirect (DTR5.2.1) | Direct (DTR5.1) | Indirect (DTR5.2.1) |
| Ordinary Share GB0003395000 | 2,108,689 | 616,639 | 4.1841% | 1.2235% |
| | | | | |
| | | | | |
| SUBTOTAL 8. A | 2,725,328 | | 5.4076% | |

B 1: Financial Instruments according to DTR5.3.1R (1) (a)

| Type of financial instrument | Expiration date ^x | Exercise/Conversion Period ^{xi} | Number of voting rights that may be acquired if the instrument is exercised/converted. | % of voting rights |
|------------------------------|------------------------------|--|--|--------------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| SUBTOTAL 8. B 1 | | | | |

B 2: Financial Instruments with similar economic effect according to DTR5.3.1R (1) (b)

| Type of financial instrument | Expiration date ^x | Exercise/Conversion Period ^{xi} | Physical or cash Settlement ^{xii} | Number of voting rights | % of voting rights |
|------------------------------|------------------------------|--|--|-------------------------|--------------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| SUBTOTAL 8.B.2 | | | | | |

9. Information in relation to the person subject to the notification obligation (please mark the applicable box with an "X")

| | |
|--|---|
| Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer ^{xiii} | |
| Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity (please add additional rows as necessary) ^{xiv} | X |
| Name^{xv} | % of voting rights if it equals or is higher than the notifiable threshold |
| NFU Mutual Insurance Society Limited | 4.1841% |
| NFU Mutual Investment Services Limited | 0.1027% |
| NFU Mutual Unit Managers Limited | 1.1209% |

10. In case of proxy voting, please identify:

| | |
|--|--|
| Name of the proxy holder | |
| The number and % of voting rights held | |

The date until which the voting rights will be held

11. Additional information^{xvi}

This notification is prompted by exceeding 4% at Direct Interest Level (Box 9) due to an acquisition of voting rights.

| | |
|----------------------------|-------------------------------------|
| Place of completion | Stratford-Upon-Avon, United Kingdom |
|----------------------------|-------------------------------------|

| | |
|---------------------------|------------|
| Date of completion | 15/01/2025 |
|---------------------------|------------|

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@lseg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

HOLKQLBFEFLEBB