

**Harworth Group plc (the "Company")**

**Director/PDMR Shareholding**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them under the Harworth 2019 Share Incentive Plan ("SIP")**

The Company announces that on 15 January 2025, "**Partnership Shares**" were acquired (out of participating employees' gross salaries) and "**Matching Shares**" were awarded for free under the SIP to eligible employees, including the individuals noted below.

Provided the Matching Shares are not withdrawn from the SIP within 5 years from the award date, they may be acquired free of income tax or National Insurance contributions.

1.	Details of the person discharging managerial responsibilities/person closely associated	
(a)	Name	<ul style="list-style-type: none"> <li>1) Lynda Shillaw</li> <li>2) Katerina Patmore</li> <li>3) Andrew Blackshaw</li> <li>4) Jonathan Haigh</li> <li>5) Chris Birch</li> <li>6) Chris Davidson</li> <li>7) Ed Catchpole</li> <li>8) David Cockcroft</li> <li>9) Tim Love</li> <li>10) Peter Henry</li> <li>11) Haroon Akram</li> <li>12) Douglas Maudsley</li> <li>13) Stefan Morgan</li> <li>14) Andrew Pexton</li> </ul>
2.	Reason for the notification	
(a)	Position/status	<ul style="list-style-type: none"> <li>1) Chief Executive</li> <li>2) Chief Financial Officer</li> <li>3) Chief Operating Officer (PDMR)</li> <li>4) Chief Investment Officer (PDMR)</li> <li>5) General Counsel and Company Secretary (PDMR)</li> <li>6) Regional Director, Yorkshire and Central (PDMR)</li> <li>7) Regional Director, Yorkshire and Central (PDMR)</li> <li>8) Regional Director, Midlands (PDMR)</li> <li>9) Strategic Land Director (PDMR)</li> <li>10) Director of Sustainability (PDMR)</li> <li>11) Director of Strategy, Investment and Business Development (PDMR)</li> <li>12) Director of Finance (PDMR)</li> <li>13) Director of Technical, Engineering &amp; Delivery (PDMR)</li> <li>14) Regional Director, North West (PDMR)</li> </ul>

(a)	Initial notification/ Amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	Harworth Group plc	
(b)	LEI	213800R8JSSGK2KPFG21	
4(a).	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument	Ordinary shares of 10 pence each	
	Identification code	ISIN: GB00BYZJ7G42	
(b)	Nature of the transaction	Acquisition of Partnership Shares pursuant to the Harworth 2019 Share Incentive Plan	
(c)	Price(s) and volume (s)	Price(s)	Volume(s)
		1) £1.631	91
		2) £1.631	91
		3) £1.631	92
		4) £1.631	91
		5) £1.631	91
		6) £1.631	91
		7) £1.631	62
		8) £1.631	92
		9) £1.631	91
		10) £1.631	62
		11) £1.631	92
		12) £1.631	92
		13) £1.631	92
		14) £1.631	92
		(d)	Aggregated information - - Aggregated volume - Price
(e)	Date of the transaction	15 January 2025	
(f)	Place of the transaction	London Stock Exchange	
4(b).	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument	Ordinary shares of 10 pence each	
	Identification code	ISIN: GB00BYZJ7G42	
(b)	Nature of the transaction	Award of Matching Shares pursuant to the Harworth 2019 Share Incentive Plan	
(c)	Price(s) and volume (s)	Price(s)	Volume(s)
		1) Nil	182
		2) Nil	182
		3) Nil	184
		4) Nil	182
		5) Nil	182
		6) Nil	182

		7) Nil	124
		8) Nil	184
		9) Nil	182
		10) Nil	124
		11) Nil	184
		12) Nil	184
		13) Nil	184
		14) Nil	184
(d)	Aggregated information - - Aggregated volume - Price	N/A	
(e)	Date of the transaction	15 January 2025	
(f)	Place of the transaction	Outside a trading venue	

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