

SPIRENT COMMUNICATIONS PLC

Statement regarding shareholder vote on Directors' Remuneration Policy at 2024 AGM

London, UK, 17 January 2025: Spirent Communications plc ("the Company") (LSE: SPT), the leading provider of automated test and assurance solutions for next-generation devices and networks, would like to notify the market in accordance with the FRC's UK Corporate Governance Code:

"The Spirent Remuneration Committee was grateful to the shareholders who voted in favour of the new Directors' Remuneration Policy and for the adoption of the Spirent plc Long-Term Incentive Plan 2024, noting there was dissent in respect of these resolutions, although the resolutions were validly passed by the required majority.

During the Remuneration Policy engagement, the Committee consulted extensively with shareholders and many of the shareholders to whom we spoke understood the rationale for the proposed change.

We gave the undertaking that we had no intention to use the hybrid structure during 2024, and indeed the LTIP structure for 2024 was identical to that in 2023.

Given the substantial changes to the shareholder register, as a result of the proposed acquisition by Keysight, it has proved impractical to hold a consultation with shareholders since the AGM, and in fact many of the shareholders who did vote against the resolutions no longer appear on the current share register.

The Committee has started to consult with shareholders about the implementation of the Policy in 2025."

- ends -

Enquiries

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About Spirent Communications plc

Spirent Communications plc (LSE: SPT) is the leading global provider of automated test and assurance solutions for networks, cybersecurity and positioning. The Company provides innovative products, services and managed solutions that address the test, assurance and automation challenges of a new generation of technologies, including 5G, SD-WAN, Cloud, autonomous vehicles and beyond. From the lab to the real world, Spirent helps companies deliver on their promise to their customers of a new generation of connected devices and technologies. Further information about Spirent Communications plc can be found at <https://corporate.spirent.com/>.

Spirent Communications plc Ordinary Shares are traded on the London Stock Exchange (ticker: SPT; LEI: 213800HKCUNWP1916L38). The Company operates a Level 1 American Depository Receipt (ADR) programme with each ADR representing four Spirent Communications plc Ordinary Shares. The ADRs trade in the US over-the-counter (OTC) market under the symbol SPMYY and the CUSIP number is 84856M209. Spirent ADRs are quoted on the Pink OTC Markets electronic quotation service which can be found at <https://www.otcmarkets.com/marketplaces/otc-pink>.

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