

PDMR SHAREHOLDING

20 January 2025

Tesco PLC (the "Company")

Purchase of shares under the Tesco PLC Share Incentive Plan (the "SIP")

The Company has been notified that on 17 January 2025, the Trustees of the SIP purchased Ordinary Shares of 6 1/3 pence each in the Company under the SIP's Partnership Share Scheme on behalf of the following Persons Discharging Managerial Responsibilities ("PDMRs") as set out below:

| Name of PDMR | Number of shares acquired | Purchase price per share | Date acquired |
|----------------|---------------------------|--------------------------|-----------------|
| Ken Murphy | 38 | £3.6447 | 17 January 2025 |
| Natasha Adams | 5 | £3.6447 | 17 January 2025 |
| Matthew Barnes | 38 | £3.6447 | 17 January 2025 |
| Guus Dekkers | 38 | £3.6447 | 17 January 2025 |
| Kay Majid | 30 | £3.6447 | 17 January 2025 |
| Ashwin Prasad | 37 | £3.6447 | 17 January 2025 |
| Andrew Yaxley | 38 | £3.6447 | 17 January 2025 |

The Notification of Dealing Form for each PDMR can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

For enquiries, please contact:

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Tesco PLC
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Welwyn Garden City
Hertfordshire
AL7 1GA
Tel: 07928 427323
LEI Number: 2138002P5RNKC5W2JZ46

| | | |
|--|---|---|
| 1 Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Ken Murphy |
| 2 Reason for the notification | | |
| a) | Position/status | Group Chief Executive Officer |
| b) | Initial notification /Amendment | Initial Notification |
| 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Tesco PLC |
| b) | Legal Entity Identifier | 2138002P5RNKC5W2JZ46 |
| 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 6 1/3 pence each |
| | Identification code | GB00BLGZ9862 |
| b) | Nature of the transaction | Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan |
| c) | Currency | GBP |

| | | | |
|----|---|---|-----------------|
| d) | Price(s) and volume(s) | Price(s) £3.6447 | Volume(s) 38 |
| e) | Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total | 38 £3.6447 £138.50 | |
| f) | Date of the transaction | 2025-01-17 | |
| g) | Place of the transaction | London Stock Exchange, Main Market (XLON) | |

| | | | |
|---|---|---|----------------|
| 1 Details of the person discharging managerial responsibilities/person closely associated | | | |
| a) | Name | Natasha Adams | |
| 2 Reason for the notification | | | |
| a) | Position/status | CEO, Ireland and Northern Ireland | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Tesco PLC | |
| b) | Legal Entity Identifier | 2138002P5RNKC5W2JZ46 | |
| 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 6 1/3 pence each | |
| | Identification code | GB00BLGZ9862 | |
| b) | Nature of the transaction | Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan | |
| c) | Currency | GBP | |
| d) | Price(s) and volume(s) | Price(s) £3.6447 | Volume(s) 5 |
| e) | Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total | 5 £3.6447 £18.22 | |
| f) | Date of the transaction | 2025-01-17 | |
| g) | Place of the transaction | London Stock Exchange, Main Market (XLON) | |

| | | |
|---|---------------------------------|----------------------|
| 1 Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Matthew Barnes |
| 2 Reason for the notification | | |
| a) | Position/status | CEO, UK |
| b) | Initial notification /Amendment | Initial Notification |

| | | |
|--|---|---|
| 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Tesco PLC |
| b) | Legal Entity Identifier | 2138002P5RNKC5W2JZ46 |
| 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 6 1/3 pence each GB00BLGZ9862 |
| b) | Nature of the transaction | Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan |
| c) | Currency | GBP |
| d) | Price(s) and volume(s) | Price(s) £3.6447 Volume(s) 38 |
| e) | Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total | 38 £3.6447 £138.50 |
| f) | Date of the transaction | 2025-01-17 |
| g) | Place of the transaction | London Stock Exchange, Main Market (XLON) |

| | | |
|--|--|---|
| 1 Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Guus Dekkers |
| 2 Reason for the notification | | |
| a) | Position/status | Chief Technology Officer |
| b) | Initial notification /Amendment | Initial Notification |
| 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Tesco PLC |
| b) | Legal Entity Identifier | 2138002P5RNKC5W2JZ46 |
| 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 6 1/3 pence each GB00BLGZ9862 |
| b) | Nature of the transaction | Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan |
| c) | Currency | GBP |
| d) | Price(s) and volume(s) | Price(s) £3.6447 Volume(s) 38 |
| e) | Aggregated information - Aggregated volume | 38 |

| | | |
|----|--------------------------|---|
| | - Aggregated Price | £3.6447 |
| | - Aggregated Total | £138.50 |
| f) | Date of the transaction | 2025-01-17 |
| g) | Place of the transaction | London Stock Exchange, Main Market (XLON) |

| | | | |
|---|---|---|-----------------|
| 1 Details of the person discharging managerial responsibilities/person closely associated | | | |
| a) | Name | Kay Majid | |
| 2 Reason for the notification | | | |
| a) | Position/status | Group General Counsel | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Tesco PLC | |
| b) | Legal Entity Identifier | 2138002P5RNKC5W2JZ46 | |
| 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 6 1/3 pence each | |
| | Identification code | GB00BLGZ9862 | |
| b) | Nature of the transaction | Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan | |
| c) | Currency | GBP | |
| d) | Price(s) and volume(s) | Price(s) £3.6447 | Volume(s) 30 |
| e) | Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total | 30 £3.6447 £109.34 | |
| f) | Date of the transaction | 2025-01-17 | |
| g) | Place of the transaction | London Stock Exchange, Main Market (XLON) | |

| | | |
|--|---------------------------------|--------------------------|
| 1 Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Ashwin Prasad |
| 2 Reason for the notification | | |
| a) | Position/status | Chief Commercial Officer |
| b) | Initial notification /Amendment | Initial Notification |
| 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Tesco PLC |
| b) | Legal Entity Identifier | 2138002P5RNKC5W2JZ46 |
| 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |

| Transaction, (ii) each date, and (iv) each place where transactions have been conducted | | |
|---|---|---|
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 6 1/3 pence each GB00BLGZ9862 |
| b) | Nature of the transaction | Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan |
| c) | Currency | GBP |
| d) | Price(s) and volume(s) | Price(s) £3.6447 Volume(s) 37 |
| e) | Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total | 37 £3.6447 £134.85 |
| f) | Date of the transaction | 2025-01-17 |
| g) | Place of the transaction | London Stock Exchange, Main Market (XLON) |

| 1 Details of the person discharging managerial responsibilities/person closely associated | | |
|---|---|---|
| a) | Name | Andrew Yaxley |
| 2 Reason for the notification | | |
| a) | Position/status | CEO, Booker |
| b) | Initial notification /Amendment | Initial Notification |
| 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Tesco PLC |
| b) | Legal Entity Identifier | 2138002P5RNKC5W2JZ46 |
| 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 6 1/3 pence each GB00BLGZ9862 |
| b) | Nature of the transaction | Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan |
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| d) | Price(s) and volume(s) | Price(s) £3.6447 Volume(s) 38 |
| e) | Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total | 38 £3.6447 £138.50 |
| f) | Date of the transaction | 2025-01-17 |
| g) | Place of the transaction | London Stock Exchange, Main Market (XLON) |

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