

21<sup>st</sup> January 2025

**SThree plc**  
 ("SThree" or the "Company")  
**Transaction in Own Shares**

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

**Ordinary Shares**

Date of purchase:	20 <sup>th</sup> January 2025
Number of ordinary shares purchased:	19,160
Lowest price per share (pence):	282.00
Highest price per share (pence):	287.00
Weighted average price per day (pence):	285.9795

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

**Aggregate information:**

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	285.9795	19,160	282.00	287.00

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
20 January 2025 08:01:10	160	282.00	XLON	00318966781TRL01
20 January 2025 08:01:10	140	282.00	XLON	00318966780TRL01
20 January 2025 08:15:57	72	285.50	XLON	00318975652TRL01
20 January 2025 08:15:57	222	285.50	XLON	00318975653TRL01
20 January 2025 08:28:42	293	284.50	XLON	00318981283TRL01
20 January 2025 08:28:42	113	284.00	XLON	00318981284TRL01
20 January 2025 08:28:42	202	284.00	XLON	00318981285TRL01
20 January 2025 08:38:02	184	284.50	XLON	00318984924TRL01
20 January 2025 08:38:02	131	284.50	XLON	00318984925TRL01
20 January 2025 08:38:13	296	284.00	XLON	00318984996TRL01
20 January 2025 08:41:46	304	284.00	XLON	00318986879TRL01

20 January 2025 08:50:32	304	284.00	XLON	00318990560TRL01
20 January 2025 08:50:32	1	283.50	XLON	00318990563TRL01
20 January 2025 08:50:32	303	283.50	XLON	00318990564TRL01
20 January 2025 08:50:41	312	283.50	XLON	00318990647TRL01
20 January 2025 08:50:42	309	283.00	XLON	00318990653TRL01
20 January 2025 09:05:45	106	283.50	XLON	00318998389TRL01
20 January 2025 09:05:45	206	283.50	XLON	00318998390TRL01
20 January 2025 09:15:02	439	283.50	XLON	00319003549TRL01
20 January 2025 09:15:02	145	283.50	XLON	00319003550TRL01
20 January 2025 09:15:05	28	283.50	XLON	00319003565TRL01
20 January 2025 09:19:01	101	283.50	XLON	00319005341TRL01
20 January 2025 09:19:01	49	283.50	XLON	00319005342TRL01
20 January 2025 09:19:02	292	283.00	XLON	00319005357TRL01
20 January 2025 09:19:02	62	283.00	XLON	00319005358TRL01
20 January 2025 09:19:02	23	283.00	XLON	00319005359TRL01
20 January 2025 10:07:31	191	283.50	XLON	00319020906TRL01
20 January 2025 10:07:31	127	283.50	XLON	00319020907TRL01
20 January 2025 10:08:24	66	284.00	XLON	00319020951TRL01
20 January 2025 10:08:27	47	284.00	XLON	00319020954TRL01
20 January 2025 10:21:19	45	285.00	XLON	00319021448TRL01
20 January 2025 10:25:10	200	285.50	XLON	00319021531TRL01
20 January 2025 11:33:59	98	286.00	XLON	00319023653TRL01
20 January 2025 11:54:45	295	286.50	XLON	00319024118TRL01
20 January 2025 11:54:45	1,500	286.50	XLON	00319024119TRL01
20 January 2025 11:55:03	15	286.50	XLON	00319024139TRL01
20 January 2025 11:57:02	9	286.50	XLON	00319024175TRL01
20 January 2025 12:02:01	617	286.50	XLON	00319024239TRL01
20 January 2025 12:02:02	309	286.00	XLON	00319024241TRL01
20 January 2025 12:02:02	308	286.00	XLON	00319024242TRL01
20 January 2025 12:02:23	83	287.00	XLON	00319024275TRL01
20 January 2025 12:02:23	230	287.00	XLON	00319024276TRL01
20 January 2025 12:02:41	11	287.00	XLON	00319024281TRL01
20 January 2025 12:07:02	598	287.00	XLON	00319024374TRL01
20 January 2025	287		XLON	00319024376TRL01

12:07:12	201	287.00	XLON	00319031800TRL01
20 January 2025 16:09:40	1,052	287.00	XLON	00319031801TRL01
20 January 2025 16:09:40	200	287.00	XLON	00319031801TRL01
20 January 2025 16:09:40	1,601	287.00	XLON	00319031802TRL01
20 January 2025 16:09:40	320	287.00	XLON	00319031803TRL01
20 January 2025 16:09:40	271	287.00	XLON	00319031804TRL01
20 January 2025 16:09:40	889	287.00	XLON	00319031805TRL01
20 January 2025 16:09:40	591	287.00	XLON	00319031806TRL01
20 January 2025 16:09:40	609	287.00	XLON	00319031807TRL01
20 January 2025 16:09:40	268	287.00	XLON	00319031808TRL01
20 January 2025 16:09:40	475	287.00	XLON	00319031809TRL01
20 January 2025 16:09:40	612	287.00	XLON	00319031810TRL01
20 January 2025 16:09:51	2,439	287.00	XLON	00319031823TRL01

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