

21st January 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	20 th January 2025
Number of ordinary shares purchased:	19,160
Lowest price per share (pence):	282.00
Highest price per share (pence):	287.00
Weighted average price per day (pence):	285.9795

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	285.9795	19,160	282.00	287.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
20 January 2025 08:01:10	160	282.00	XLON	00318966781TRL01
20 January 2025 08:01:10	140	282.00	XLON	00318966780TRL01
20 January 2025 08:15:57	72	285.50	XLON	00318975652TRL01
20 January 2025 08:15:57	222	285.50	XLON	00318975653TRL01
20 January 2025 08:28:42	293	284.50	XLON	00318981283TRL01
20 January 2025 08:28:42	113	284.00	XLON	00318981284TRL01
20 January 2025 08:28:42	202	284.00	XLON	00318981285TRL01
20 January 2025 08:38:02	184	284.50	XLON	00318984924TRL01
20 January 2025 08:38:02	131	284.50	XLON	00318984925TRL01
20 January 2025 08:38:13	296	284.00	XLON	00318984996TRL01
20 January 2025 08:41:46	304	284.00	XLON	00318986879TRL01

20 January 2025 08:50:32	304	284.00	XLON	00318990560TRLO1
20 January 2025 08:50:32	1	283.50	XLON	00318990563TRLO1
20 January 2025 08:50:32	303	283.50	XLON	00318990564TRLO1
20 January 2025 08:50:41	312	283.50	XLON	00318990647TRLO1
20 January 2025 08:50:42	309	283.00	XLON	00318990653TRLO1
20 January 2025 09:05:45	106	283.50	XLON	00318998389TRLO1
20 January 2025 09:05:45	206	283.50	XLON	00318998390TRLO1
20 January 2025 09:15:02	439	283.50	XLON	00319003549TRLO1
20 January 2025 09:15:02	145	283.50	XLON	00319003550TRLO1
20 January 2025 09:15:05	28	283.50	XLON	00319003565TRLO1
20 January 2025 09:19:01	101	283.50	XLON	00319005341TRLO1
20 January 2025 09:19:01	49	283.50	XLON	00319005342TRLO1
20 January 2025 09:19:02	292	283.00	XLON	00319005357TRLO1
20 January 2025 09:19:02	62	283.00	XLON	00319005358TRLO1
20 January 2025 09:19:02	23	283.00	XLON	00319005359TRLO1
20 January 2025 10:07:31	191	283.50	XLON	00319020906TRLO1
20 January 2025 10:07:31	127	283.50	XLON	00319020907TRLO1
20 January 2025 10:08:24	66	284.00	XLON	00319020951TRLO1
20 January 2025 10:08:27	47	284.00	XLON	00319020954TRLO1
20 January 2025 10:21:19	45	285.00	XLON	00319021448TRLO1
20 January 2025 10:25:10	200	285.50	XLON	00319021531TRLO1
20 January 2025 11:33:59	98	286.00	XLON	00319023653TRLO1
20 January 2025 11:54:45	295	286.50	XLON	00319024118TRLO1
20 January 2025 11:54:45	1,500	286.50	XLON	00319024119TRLO1
20 January 2025 11:55:03	15	286.50	XLON	00319024139TRLO1
20 January 2025 11:57:02	9	286.50	XLON	00319024175TRLO1
20 January 2025 12:02:01	617	286.50	XLON	00319024239TRLO1
20 January 2025 12:02:02	309	286.00	XLON	00319024241TRLO1
20 January 2025 12:02:02	308	286.00	XLON	00319024242TRLO1
20 January 2025 12:02:23	83	287.00	XLON	00319024275TRLO1
20 January 2025 12:02:23	230	287.00	XLON	00319024276TRLO1
20 January 2025 12:02:41	11	287.00	XLON	00319024281TRLO1
20 January 2025 12:07:02	598	287.00	XLON	00319024374TRLO1
20 January 2025	287		XLON	00319024376TRLO1

12:07:12		287.00		
20 January 2025 16:09:40	1,052	287.00	XLON	00319031800TRLO1
20 January 2025 16:09:40	200	287.00	XLON	00319031801TRLO1
20 January 2025 16:09:40	1,601	287.00	XLON	00319031802TRLO1
20 January 2025 16:09:40	320	287.00	XLON	00319031803TRLO1
20 January 2025 16:09:40	271	287.00	XLON	00319031804TRLO1
20 January 2025 16:09:40	889	287.00	XLON	00319031805TRLO1
20 January 2025 16:09:40	591	287.00	XLON	00319031806TRLO1
20 January 2025 16:09:40	609	287.00	XLON	00319031807TRLO1
20 January 2025 16:09:40	268	287.00	XLON	00319031808TRLO1
20 January 2025 16:09:40	475	287.00	XLON	00319031809TRLO1
20 January 2025 16:09:40	612	287.00	XLON	00319031810TRLO1
20 January 2025 16:09:51	2,439	287.00	XLON	00319031823TRLO1

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