

21 January 2025

W.A.G payment solutions plc
("Eurowag" or the "Company")

Board changes

The Company announces that its Chairman, Paul Manduca, has given the Board notice of his intention to step down as Chairman and Director of the Company at the conclusion of the Annual General Meeting ("AGM") on 22 May 2025. Paul joined the Board in September 2021 and led the Company through its listing on the London Stock Exchange.

The Company is pleased to announce that Steve Dryden will succeed Paul as Chairman following the AGM. Steve was appointed as a Non-Executive Director in June 2023 and has served as Chair of the Group's Audit & Risk Committee since then.

The Company also announces that Sharon Baylay-Bell, who was appointed to the Board in September 2021, has given her notice to step down from the Board and from her role as Chair of the Remuneration Committee. As part of its ongoing succession planning, the Company is pleased to announce that Sophie Krishnan, who was appointed as Non-Executive Director in March 2024, will succeed Sharon as Chair of the Remuneration Committee, and will be supported by Sharon as she works through her notice period.

Paul Manduca, Chairman commented:

"We have made significant progress since IPO, undertaking transformational M&A activity and positioning the Company for its next phase of growth, all the while delivering impressive earnings growth and doubling EBITDA. I remain confident in the outlook for the Group. Steve is a natural successor who will guide the Company through its next phase of growth, and I wish him and the team well for the future."

Martin Vohánka said:

"I want to acknowledge the huge debt of gratitude we owe to Paul for steering Eurowag through its IPO and the first few years as a listed company as we transformed into a leading tech-focused business serving the commercial road transportation industry in much need of digitisation. I would also like to thank Sharon for the significant role she played in our success, and I wish her well in her new endeavours."

I am very pleased to welcome Steve to the role of Chairman. In his existing role as Non-Executive Director, he has shown himself to be the ideal candidate to lead our Board as Eurowag enters the next stage of its growth story. I look forward to continuing to work with him."

ENQUIRIES

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About Eurowag

Eurowag was founded in 1995 and is a leading technology company and an important partner to Europe's CRT industry, with a purpose to make it clean, fair and efficient. Eurowag enables trucking companies to successfully transition to a low carbon, digital future by harnessing all mission critical data, insights and payment and financing transactions into a single ecosystem and connects their operations seamless before a journey, on the road and post-delivery.

<http://www.eurowag.com>

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