

## Notice to ASX/LSE

### Shareholdings of directors and persons discharging managerial responsibility (PDMR)

Rio Tinto plc

21 January 2025

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Bold Baatar							
2	Reason for the notification								
a)	Position/status	Chief Commercial Officer							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Rio Tinto plc							
b)	LEI	213800YOE05OQ72G2R82							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
	Part 1								
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757							
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: i. Vesting of matching shares ii. Vesting of shares in lieu of dividend							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>i. N/A</td><td>i. 6.898566</td></tr><tr><td>ii. N/A</td><td>ii. 1.7476</td></tr></table>		Price(s)	Volume(s)	i. N/A	i. 6.898566	ii. N/A	ii. 1.7476
Price(s)	Volume(s)								
i. N/A	i. 6.898566								
ii. N/A	ii. 1.7476								
d)	Aggregated information  - Aggregated volume  - Price	8.646166  N/A							
e)	Date of the transaction	2025-01-17							
f)	Place of the transaction	Outside a trading venue							
	Part 2								
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each  GB0007188757							

	Identification code	GB0007188757					
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: iii. Sale of shares to cover tax					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>iii. £50.035619</td><td>3.171336</td></tr></table>		Price(s)	Volume(s)	iii. £50.035619	3.171336
Price(s)	Volume(s)						
iii. £50.035619	3.171336						
d)	Aggregated information						
	- Aggregated volume	3.171336					
	- Price	£50.035619					
e)	Date of the transaction	2025-01-17					
f)	Place of the transaction	XLON					

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>							
a)	Name	Peter Cunningham						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Chief Financial Officer						
b)	Initial notification /Amendment	Initial Notification						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Rio Tinto plc						
b)	LEI	213800YOE05OQ72G2R82						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
	<b>Part 1</b>							
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757						
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Price(s)	Volume(s)							
i. N/A	i. 6.898566							
ii. N/A	ii. 1.7476							
d)	Aggregated information							
	- Aggregated volume	8.646166						
	- Price	N/A						
e)	Date of the transaction	2025-01-17						
f)	Place of the transaction	Outside a trading venue						
	<b>Part 2</b>							
a)	Description of the financial							

	instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757							
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: iii. Sale of shares to cover tax							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>iii. £50.035619</td><td>iii. 3.631252</td></tr></table>		Price(s)	Volume(s)	iii. £50.035619	iii. 3.631252		
Price(s)	Volume(s)								
iii. £50.035619	iii. 3.631252								
d)	Aggregated information  - Aggregated volume  - Price	3.414854  £50.035619							
e)	Date of the transaction	2025-01-17							
f)	Place of the transaction	XLON							
	<b>Part 3</b>								
b)	Nature of the transaction	iv. Acquisition of shares and award of matching shares under the Global Employee Share Plan							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>iv. £50.20436</td><td>i. 7.469469</td></tr><tr><td>iv. £50.20436</td><td>i. 7.469469</td></tr></table>		Price(s)	Volume(s)	iv. £50.20436	i. 7.469469	iv. £50.20436	i. 7.469469
Price(s)	Volume(s)								
iv. £50.20436	i. 7.469469								
iv. £50.20436	i. 7.469469								
d)	Aggregated information  - Aggregated volume  - Price	14.938938  £50.20436							
e)	Date of the transaction	2025-01-17							
f)	Place of the transaction	XLON							

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Katie Jackson					
2	Reason for the notification						
a)	Position/status	Chief Executive, Copper					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Rio Tinto plc					
b)	LEI	213800YOE050Q72G2R82					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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Price(s)	Volume(s)						
50.20436	7.469469						

		£50.20436	4.979646
		£50.20436	4.979646
d)	Aggregated information		
	- Aggregated volume	9.959292	
	- Price	£50.20436	
e)	Date of the transaction	2025-01-17	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Jérôme Péresse	
2	Reason for the notification		
a)	Position/status	Chief Executive, Aluminium	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE050Q72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
	Part 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	Acquisition of shares and award of matching shares under the Global Employee Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£50.20436	14.901293
		£50.20436	14.901293
d)	Aggregated information		
	- Aggregated volume	29.802586	
	- Price	£50.20436	
e)	Date of the transaction	2025-10-17	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jakob Stausholm
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Rio Tinto plc							
b)	LEI	213800YOE050Q72G2R82							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
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d)	Aggregated information  - Aggregated volume  - Price	8.646166  N/A							
e)	Date of the transaction	2025-01-17							
f)	Place of the transaction	Outside a trading venue							
	Part 2								
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Price(s)	Volume(s)								
iii. £50.035619	iii. 3.631252								
d)	Aggregated information  - Aggregated volume  - Price	3.631252  £50.035619							
e)	Date of the transaction	2025-01-17							
f)	Place of the transaction	XLON							
	Part 3								
b)	Nature of the transaction	iv. Acquisition of shares and award of matching shares under the Global Employee Share Plan v. Acquisition of shares and award of matching shares under the UK Share Plan (UKSP)							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>iv. £50.20436</td><td>i. 7.469469</td></tr><tr><td>iv. £50.20436</td><td>i. 7.469469</td></tr></table>		Price(s)	Volume(s)	iv. £50.20436	i. 7.469469	iv. £50.20436	i. 7.469469
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iv. £50.20436	i. 7.469469								

		v. £50.20436	ii. 7
		v. £50.20436	ii. 7
d)	Aggregated information		
	- Aggregated volume	28. 938938	
	- Price	£50.20436	
e)	Date of the transaction	2025-01-17	
f)	Place of the transaction	XLON	

LEI: 213800YOE050Q72G2F82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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