

22nd January 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	21 st January 2025
Number of ordinary shares purchased:	60,229
Lowest price per share (pence):	284.50
Highest price per share (pence):	291.00
Weighted average price per day (pence):	288.7123

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	288.7123	60,229	284.50	291.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
21 January 2025 08:03:09	288	286.50	XLON	00319179413TRLO1
21 January 2025 08:12:03	300	286.50	XLON	00319186109TRLO1
21 January 2025 08:19:04	294	286.50	XLON	00319191593TRLO1
21 January 2025 08:24:02	168	285.50	XLON	00319195492TRLO1
21 January 2025 08:28:04	193	286.50	XLON	00319198496TRLO1
21 January 2025 08:33:02	15	286.50	XLON	00319202180TRLO1
21 January 2025 08:33:02	295	286.50	XLON	00319202179TRLO1
21 January 2025 08:52:37	167	289.50	XLON	00319221333TRLO1
21 January 2025 08:52:37	39	289.50	XLON	00319221332TRLO1
21 January 2025 08:52:52	832	289.50	XLON	00319221547TRLO1

21 January 2025 08:52:52	46	289.50	XLON	00319221546TRLO1
21 January 2025 08:53:31	613	290.00	XLON	00319221983TRLO1
21 January 2025 08:55:59	315	289.50	XLON	00319223747TRLO1
21 January 2025 09:10:10	210	289.00	XLON	00319234120TRLO1
21 January 2025 09:10:10	101	289.00	XLON	00319234119TRLO1
21 January 2025 09:10:10	42	289.50	XLON	00319234122TRLO1
21 January 2025 09:10:10	767	289.50	XLON	00319234121TRLO1
21 January 2025 09:13:29	49	289.50	XLON	00319236890TRLO1
21 January 2025 09:13:29	256	289.50	XLON	00319236889TRLO1
21 January 2025 09:19:02	292	289.00	XLON	00319243169TRLO1
21 January 2025 09:56:24	12	289.50	XLON	00319278736TRLO1
21 January 2025 09:56:24	28	289.50	XLON	00319278739TRLO1
21 January 2025 09:56:24	67	289.50	XLON	00319278738TRLO1
21 January 2025 09:56:24	130	289.50	XLON	00319278737TRLO1
21 January 2025 09:56:24	28	289.50	XLON	00319278742TRLO1
21 January 2025 09:56:24	67	289.50	XLON	00319278741TRLO1
21 January 2025 09:56:24	130	289.50	XLON	00319278740TRLO1
21 January 2025 09:56:24	28	289.50	XLON	00319278745TRLO1
21 January 2025 09:56:24	67	289.50	XLON	00319278744TRLO1
21 January 2025 09:56:24	130	289.50	XLON	00319278743TRLO1
21 January 2025 09:56:24	28	289.50	XLON	00319278748TRLO1
21 January 2025 09:56:24	67	289.50	XLON	00319278747TRLO1
21 January 2025 09:56:24	130	289.50	XLON	00319278746TRLO1
21 January 2025 09:56:24	28	289.50	XLON	00319278751TRLO1
21 January 2025 09:56:24	67	289.50	XLON	00319278750TRLO1
21 January 2025 09:56:24	130	289.50	XLON	00319278749TRLO1
21 January 2025 09:56:24	28	289.50	XLON	00319278754TRLO1
21 January 2025 09:56:24	67	289.50	XLON	00319278753TRLO1
21 January 2025 09:56:24	130	289.50	XLON	00319278752TRLO1
21 January 2025 09:56:24	28	289.50	XLON	00319278757TRLO1
21 January 2025 09:56:24	67	289.50	XLON	00319278756TRLO1
21 January 2025 09:56:24	130	289.50	XLON	00319278755TRLO1
21 January 2025 09:56:27	299	289.00	XLON	00319278807TRLO1
21 January 2025 10:01:45	312	289.50	XLON	00319281065TRLO1

21 January 2025 10:01:45	171	289.00	XLON	00319281066TRLO1
21 January 2025 10:02:02	171	289.00	XLON	00319281075TRLO1
21 January 2025 10:02:02	141	289.00	XLON	00319281074TRLO1
21 January 2025 10:09:54	307	288.50	XLON	00319281251TRLO1
21 January 2025 10:09:55	307	288.50	XLON	00319281254TRLO1
21 January 2025 10:10:01	315	288.50	XLON	00319281255TRLO1
21 January 2025 10:10:04	272	288.50	XLON	00319281257TRLO1
21 January 2025 10:11:01	316	288.50	XLON	00319281277TRLO1
21 January 2025 10:11:58	317	288.50	XLON	00319281292TRLO1
21 January 2025 10:14:02	289	288.00	XLON	00319281319TRLO1
21 January 2025 10:14:02	314	286.50	XLON	00319281320TRLO1
21 January 2025 10:14:13	308	287.00	XLON	00319281324TRLO1
21 January 2025 10:14:34	35	284.50	XLON	00319281325TRLO1
21 January 2025 10:17:11	313	287.50	XLON	00319281383TRLO1
21 January 2025 10:17:26	302	287.50	XLON	00319281387TRLO1
21 January 2025 10:19:19	294	287.50	XLON	00319281414TRLO1
21 January 2025 10:19:23	293	287.00	XLON	00319281415TRLO1
21 January 2025 10:20:39	289	287.00	XLON	00319281461TRLO1
21 January 2025 10:20:39	290	287.00	XLON	00319281462TRLO1
21 January 2025 10:27:52	290	286.50	XLON	00319281674TRLO1
21 January 2025 10:31:14	308	286.50	XLON	00319281781TRLO1
21 January 2025 10:34:05	302	286.50	XLON	00319281915TRLO1
21 January 2025 10:37:32	289	286.50	XLON	00319281984TRLO1
21 January 2025 10:37:39	303	286.50	XLON	00319281993TRLO1
21 January 2025 10:37:44	315	286.50	XLON	00319282006TRLO1
21 January 2025 10:46:29	306	287.00	XLON	00319282427TRLO1
21 January 2025 10:59:33	305	287.00	XLON	00319282717TRLO1
21 January 2025 11:06:44	290	289.00	XLON	00319282935TRLO1
21 January 2025 11:08:49	290	288.50	XLON	00319282999TRLO1
21 January 2025 11:08:50	297	288.00	XLON	00319283000TRLO1
21 January 2025 11:09:05	307	288.00	XLON	00319283005TRLO1
21 January 2025 11:16:25	299	287.00	XLON	00319283197TRLO1
21 January 2025 11:46:59	305	287.00	XLON	00319284003TRLO1
21 January 2025				

21 January 2025 11:47:10	299	287.00	XLON	00319284005TRLO1
21 January 2025 11:47:14	293	287.00	XLON	00319284006TRLO1
21 January 2025 11:47:14	291	287.00	XLON	00319284007TRLO1
21 January 2025 11:47:21	292	287.00	XLON	00319284009TRLO1
21 January 2025 11:47:21	308	287.00	XLON	00319284010TRLO1
21 January 2025 11:49:34	309	287.00	XLON	00319284046TRLO1
21 January 2025 11:52:40	296	286.50	XLON	00319284166TRLO1
21 January 2025 11:52:40	297	286.50	XLON	00319284165TRLO1
21 January 2025 11:56:00	301	287.00	XLON	00319284391TRLO1
21 January 2025 11:56:01	315	287.00	XLON	00319284392TRLO1
21 January 2025 12:46:25	317	291.00	XLON	00319286507TRLO1
21 January 2025 12:46:25	289	290.50	XLON	00319286508TRLO1
21 January 2025 12:53:38	289	290.50	XLON	00319286704TRLO1
21 January 2025 13:07:16	313	290.00	XLON	00319286945TRLO1
21 January 2025 13:07:16	20	290.50	XLON	00319286949TRLO1
21 January 2025 13:07:16	545	290.50	XLON	00319286948TRLO1
21 January 2025 13:07:16	24	290.50	XLON	00319286947TRLO1
21 January 2025 13:07:16	81	290.50	XLON	00319286946TRLO1
21 January 2025 13:08:38	231	290.50	XLON	00319286992TRLO1
21 January 2025 13:08:38	12	290.50	XLON	00319286991TRLO1
21 January 2025 13:08:38	29	290.50	XLON	00319286990TRLO1
21 January 2025 13:08:38	32	290.50	XLON	00319286989TRLO1
21 January 2025 13:13:25	305	289.50	XLON	00319287165TRLO1
21 January 2025 13:13:25	306	289.50	XLON	00319287164TRLO1
21 January 2025 13:14:04	512	289.50	XLON	00319287179TRLO1
21 January 2025 13:14:04	100	289.50	XLON	00319287178TRLO1
21 January 2025 13:14:04	1,164	289.00	XLON	00319287180TRLO1
21 January 2025 13:16:47	298	289.00	XLON	00319287267TRLO1
21 January 2025 13:18:50	100	288.50	XLON	00319287324TRLO1
21 January 2025 13:18:50	196	288.50	XLON	00319287323TRLO1
21 January 2025 13:20:59	292	288.50	XLON	00319287382TRLO1
21 January 2025 13:22:55	309	288.50	XLON	00319287408TRLO1
21 January 2025 13:22:55	312	288.50	XLON	00319287411TRLO1
21 January 2025 13:22:55	625	288.50	XLON	00319287410TRLO1

21 January 2025 13:22:55	313	288.50	XLON	00319287409TRLO1
21 January 2025 13:23:41	315	289.00	XLON	00319287438TRLO1
21 January 2025 13:25:41	259	289.00	XLON	00319287457TRLO1
21 January 2025 13:33:44	316	289.00	XLON	00319287625TRLO1
21 January 2025 13:34:23	313	289.50	XLON	00319287633TRLO1
21 January 2025 13:35:04	299	289.00	XLON	00319287648TRLO1
21 January 2025 13:37:05	76	288.50	XLON	00319287684TRLO1
21 January 2025 13:37:05	216	288.50	XLON	00319287683TRLO1
21 January 2025 13:46:37	144	288.50	XLON	00319287962TRLO1
21 January 2025 13:46:37	474	288.50	XLON	00319287961TRLO1
21 January 2025 13:48:43	311	288.50	XLON	00319288054TRLO1
21 January 2025 13:52:02	75	289.50	XLON	00319288294TRLO1
21 January 2025 13:52:43	75	289.50	XLON	00319288359TRLO1
21 January 2025 13:52:43	232	289.50	XLON	00319288358TRLO1
21 January 2025 13:54:43	167	288.50	XLON	00319288418TRLO1
21 January 2025 13:56:05	167	288.50	XLON	00319288521TRLO1
21 January 2025 13:56:05	137	288.50	XLON	00319288520TRLO1
21 January 2025 14:00:12	297	288.50	XLON	00319288679TRLO1
21 January 2025 14:00:50	314	288.50	XLON	00319288695TRLO1
21 January 2025 14:02:34	302	288.50	XLON	00319288795TRLO1
21 January 2025 14:03:48	292	288.50	XLON	00319288834TRLO1
21 January 2025 14:04:40	298	288.50	XLON	00319288846TRLO1
21 January 2025 14:05:30	295	288.50	XLON	00319288892TRLO1
21 January 2025 14:05:38	3	289.50	XLON	00319288896TRLO1
21 January 2025 14:05:38	14	289.50	XLON	00319288895TRLO1
21 January 2025 14:05:38	170	289.50	XLON	00319288898TRLO1
21 January 2025 14:05:38	134	289.50	XLON	00319288897TRLO1
21 January 2025 14:06:06	8	289.50	XLON	00319288924TRLO1
21 January 2025 14:06:06	53	289.50	XLON	00319288926TRLO1
21 January 2025 14:06:06	238	289.50	XLON	00319288925TRLO1
21 January 2025 14:06:26	60	289.50	XLON	00319288939TRLO1
21 January 2025 14:06:26	238	289.50	XLON	00319288938TRLO1
21 January 2025 14:07:01	297	289.00	XLON	00319289071TRLO1
21 January 2025				

14:07:40	272	289.00	XLON	003192891051TRLO1
21 January 2025 14:11:10	251	288.50	XLON	00319289169TRLO1
21 January 2025 14:12:16	302	289.00	XLON	00319289209TRLO1
21 January 2025 14:15:38	317	288.50	XLON	00319289310TRLO1
21 January 2025 14:15:38	26	289.50	XLON	00319289312TRLO1
21 January 2025 14:15:38	131	289.50	XLON	00319289311TRLO1
21 January 2025 14:15:47	196	289.50	XLON	00319289324TRLO1
21 January 2025 14:15:47	17	289.50	XLON	00319289323TRLO1
21 January 2025 14:15:47	78	289.50	XLON	00319289322TRLO1
21 January 2025 14:16:14	17	289.50	XLON	00319289358TRLO1
21 January 2025 14:16:14	40	289.50	XLON	00319289357TRLO1
21 January 2025 14:16:14	78	289.50	XLON	00319289356TRLO1
21 January 2025 14:16:17	289	289.50	XLON	00319289364TRLO1
21 January 2025 14:16:17	289	289.50	XLON	00319289363TRLO1
21 January 2025 14:16:20	216	289.50	XLON	00319289366TRLO1
21 January 2025 14:20:54	190	289.50	XLON	00319289560TRLO1
21 January 2025 14:20:54	124	289.50	XLON	00319289562TRLO1
21 January 2025 14:20:54	190	289.50	XLON	00319289561TRLO1
21 January 2025 14:20:54	188	289.50	XLON	00319289564TRLO1
21 January 2025 14:20:54	371	289.50	XLON	00319289563TRLO1
21 January 2025 14:21:36	88	289.50	XLON	00319289595TRLO1
21 January 2025 14:21:36	514	289.50	XLON	00319289594TRLO1
21 January 2025 14:21:55	4	290.00	XLON	00319289606TRLO1
21 January 2025 14:21:56	127	290.00	XLON	00319289610TRLO1
21 January 2025 14:21:56	144	290.00	XLON	00319289609TRLO1
21 January 2025 14:21:56	146	290.00	XLON	00319289608TRLO1
21 January 2025 14:22:15	520	289.50	XLON	00319289615TRLO1
21 January 2025 14:25:37	76	289.00	XLON	00319289695TRLO1
21 January 2025 14:25:37	520	289.00	XLON	00319289694TRLO1
21 January 2025 14:27:36	88	289.50	XLON	00319289738TRLO1
21 January 2025 14:27:36	499	289.50	XLON	00319289737TRLO1
21 January 2025 14:29:48	319	289.50	XLON	00319289797TRLO1
21 January 2025 14:30:29	297	289.50	XLON	00319289906TRLO1
21 January 2025 14:30:59	78	289.50	XLON	00319289923TRLO1

21 January 2025 14:30:59	51	289.50	XLON	00319289922TRLO1
21 January 2025 14:31:10	304	289.50	XLON	00319289931TRLO1
21 January 2025 14:32:03	117	289.50	XLON	00319289973TRLO1
21 January 2025 14:32:03	125	289.50	XLON	00319289972TRLO1
21 January 2025 14:32:03	53	289.50	XLON	00319289971TRLO1
21 January 2025 14:33:01	294	289.00	XLON	00319290033TRLO1
21 January 2025 14:33:41	249	289.00	XLON	00319290078TRLO1
21 January 2025 14:35:00	290	289.00	XLON	00319290158TRLO1
21 January 2025 14:35:42	317	288.50	XLON	00319290190TRLO1
21 January 2025 14:46:41	22	289.50	XLON	00319290670TRLO1
21 January 2025 14:46:41	268	289.50	XLON	00319290671TRLO1
21 January 2025 14:46:41	41	289.50	XLON	00319290674TRLO1
21 January 2025 14:46:41	96	289.50	XLON	00319290673TRLO1
21 January 2025 14:46:41	186	289.50	XLON	00319290672TRLO1
21 January 2025 14:48:17	607	289.50	XLON	00319290725TRLO1
21 January 2025 14:48:36	620	289.50	XLON	00319290735TRLO1
21 January 2025 14:48:49	400	289.00	XLON	00319290744TRLO1
21 January 2025 14:49:16	400	289.00	XLON	00319290766TRLO1
21 January 2025 14:49:16	230	289.00	XLON	00319290765TRLO1
21 January 2025 14:54:12	230	289.00	XLON	00319291053TRLO1
21 January 2025 14:54:12	85	289.00	XLON	00319291052TRLO1
21 January 2025 14:57:37	599	289.50	XLON	00319291200TRLO1
21 January 2025 15:00:03	138	289.50	XLON	00319291301TRLO1
21 January 2025 15:00:03	574	289.50	XLON	00319291300TRLO1
21 January 2025 15:04:02	95	289.50	XLON	00319291508TRLO1
21 January 2025 15:04:02	505	289.50	XLON	00319291509TRLO1
21 January 2025 15:05:02	413	289.50	XLON	00319291536TRLO1
21 January 2025 15:05:02	195	289.50	XLON	00319291535TRLO1
21 January 2025 15:30:32	592	289.50	XLON	00319292531TRLO1
21 January 2025 15:30:32	20	289.50	XLON	00319292530TRLO1
21 January 2025 15:30:34	596	289.50	XLON	00319292534TRLO1
21 January 2025 15:39:13	297	289.00	XLON	00319292904TRLO1
21 January 2025 15:39:13	298	289.00	XLON	00319292903TRLO1
21 January 2025	506		XLON	00319292902TRLO1

15:39:13		289.00		00319292902TRLO1
21 January 2025 15:39:15	1,026	288.50	XLON	00319292905TRLO1
21 January 2025 15:39:15	184	288.50	XLON	00319292906TRLO1
21 January 2025 15:40:59	933	288.50	XLON	00319292947TRLO1
21 January 2025 15:45:39	304	288.50	XLON	00319293090TRLO1
21 January 2025 15:45:39	957	288.50	XLON	00319293092TRLO1
21 January 2025 15:45:39	800	288.50	XLON	00319293091TRLO1
21 January 2025 15:46:11	93	289.00	XLON	00319293100TRLO1
21 January 2025 15:46:11	132	289.00	XLON	00319293099TRLO1
21 January 2025 15:46:12	110	289.00	XLON	00319293101TRLO1
21 January 2025 15:46:12	110	289.00	XLON	00319293102TRLO1
21 January 2025 15:46:12	101	289.00	XLON	00319293103TRLO1
21 January 2025 15:46:18	672	289.00	XLON	00319293106TRLO1
21 January 2025 15:46:18	17	289.00	XLON	00319293105TRLO1
21 January 2025 15:46:37	8	289.00	XLON	00319293115TRLO1
21 January 2025 15:46:37	8	289.00	XLON	00319293116TRLO1
21 January 2025 15:47:11	35	289.00	XLON	00319293141TRLO1
21 January 2025 15:47:24	14	289.00	XLON	00319293151TRLO1
21 January 2025 15:47:48	511	289.00	XLON	00319293161TRLO1
21 January 2025 15:47:48	17	289.00	XLON	00319293160TRLO1
21 January 2025 15:48:08	614	289.00	XLON	00319293169TRLO1
21 January 2025 15:49:43	625	289.00	XLON	00319293275TRLO1
21 January 2025 15:50:26	313	288.50	XLON	00319293304TRLO1
21 January 2025 15:50:26	312	288.50	XLON	00319293303TRLO1
21 January 2025 16:03:32	303	288.50	XLON	00319293802TRLO1
21 January 2025 16:04:28	248	288.50	XLON	00319293850TRLO1
21 January 2025 16:04:28	52	288.50	XLON	00319293849TRLO1
21 January 2025 16:05:23	255	288.50	XLON	00319293931TRLO1
21 January 2025 16:05:23	48	288.50	XLON	00319293930TRLO1
21 January 2025 16:06:16	177	288.50	XLON	00319294005TRLO1
21 January 2025 16:06:16	122	288.50	XLON	00319294004TRLO1
21 January 2025 16:07:11	97	288.50	XLON	00319294106TRLO1
21 January 2025 16:07:11	202	288.50	XLON	00319294105TRLO1
21 January 2025 16:07:31	217	288.00	XLON	00319294115TRLO1

21 January 2025 16:07:31	82	288.00	XLON	00319294114TRLO1
21 January 2025 16:18:41	291	288.50	XLON	00319295152TRLO1

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSQFLFLEFLXBBQ