

22 January 2025

**Staffline Group plc**  
("Staffline", the "Company" or the "Group")  
**Director/PDMR Shareholding**

Staffline (AIM: STAF), the recruitment and training group, has been notified that on 20 January 2025 Henry Spain Investment Services Limited, a person closely associated ("PCA") with Thomas Spain, Non-Executive Director and Chairman of the Company, has sold 38,690 Ordinary Shares at £0.238 per Ordinary Share, due to the transfer out of a client portfolio.

Therefore, the notifiable interest of Henry Spain Investment Services Limited has decreased to 35,325,855 Ordinary Shares, representing 24.82% of the issued Ordinary Share capital of the Company.

**For further information, please contact:**

**Staffline Group plc** via Vigo Consulting  
[www.stafflinegroupplc.co.uk](http://www.stafflinegroupplc.co.uk)  
Albert Ellis, Chief Executive Officer  
Daniel Quint, Chief Financial Officer

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Richard Lindley / Satbir Kler

**Zeus (Joint Broker)** 020 3829 5000  
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David Foreman (Investment Banking)  
Nick Searle (Sales)

**Vigo Consulting (Financial PR)** 020 7390 0230  
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**About Staffline - Recruitment, Training and Support**

Enabling the Future of Work™

Staffline is the UK's market leading Recruitment and Training group. It has three divisions:

**Recruitment GB**

The Recruitment GB business is a leading provider of flexible blue-collar workers, supplying c.30,000 staff per day on average from around 400 sites, across a wide range of industries including supermarkets, drinks, driving, food processing, logistics and manufacturing.

**Recruitment Ireland**

The Recruitment Ireland business is a leading end to end solutions provider operating across multiple industries, ten branch locations and ten onsite customer locations, supplying c.4,500 staff per day on average, and offering RPO, MSP, temporary and permanent solutions across public and private sectors throughout the island of Ireland.

**PeoplePlus Division**

The PeoplePlus business is a leading provider of employability, adult training, prison education and skills-based programmes across the country to those who are disadvantaged in society. In addition, it delivers Community Service support as well as social value services and expertise to employers.

| Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014                                                                                                                    |                                    |                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|----------------------------------------------------------|
| <b>1 Details of the person discharging managerial responsibilities/person closely associated</b>                                                                                                           |                                    |                                                          |
| a.                                                                                                                                                                                                         | Name                               | Henry Spain Investment Services Limited                  |
| <b>2 Reason for notification</b>                                                                                                                                                                           |                                    |                                                          |
| a.                                                                                                                                                                                                         | Position/Status                    | PCA of Thomas Spain, Non-Executive Director and Chairman |
| b.                                                                                                                                                                                                         | Initial notification/<br>Amendment | Initial                                                  |
| <b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                    |                                                          |
| a.                                                                                                                                                                                                         | Name                               | Staffline Group plc                                      |
| b.                                                                                                                                                                                                         | LEI                                | 213800BVL1BCOJUH828                                      |
| <b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                                    |                                                          |
| a.                                                                                                                                                                                                         | Description of                     | Ordinary Shares of 10p each                              |

|          |                                                                         |                                                                                                    |  |          |           |        |        |
|----------|-------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|--|----------|-----------|--------|--------|
|          | the financial instrument, type of instrument<br><br>Identification Code | ISIN: GB00B040L800                                                                                 |  |          |           |        |        |
| b.       | Nature of the transaction                                               | Sale of Ordinary Shares                                                                            |  |          |           |        |        |
| c.       | Price(s) and volume(s)                                                  | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0.238</td><td>38,690</td></tr></table> |  | Price(s) | Volume(s) | £0.238 | 38,690 |
| Price(s) | Volume(s)                                                               |                                                                                                    |  |          |           |        |        |
| £0.238   | 38,690                                                                  |                                                                                                    |  |          |           |        |        |
| d.       | Aggregated information<br>- Aggregated Volume<br>- Price                | n/a                                                                                                |  |          |           |        |        |
| e.       | Date of the transaction                                                 | 20 January 2025                                                                                    |  |          |           |        |        |
| f.       | Place of the transaction                                                | XLON                                                                                               |  |          |           |        |        |

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