

23rd January 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	22 nd January 2025
Number of ordinary shares purchased:	63,562
Lowest price per share (pence):	282.00
Highest price per share (pence):	291.00
Weighted average price per day (pence):	286.8499

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	286.8499	63,562	282.00	291.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
22 January 2025 08:00:36	284	290.00	XLON	00319443260TRLO1
22 January 2025 08:09:55	309	290.50	XLON	00319449271TRLO1
22 January 2025 08:13:35	303	290.00	XLON	00319451575TRLO1
22 January 2025 08:45:38	300	291.00	XLON	00319479491TRLO1
22 January 2025 08:49:21	286	291.00	XLON	00319482848TRLO1
22 January 2025 08:58:23	293	290.50	XLON	00319490145TRLO1
22 January 2025 08:58:23	279	290.50	XLON	00319490148TRLO1
22 January 2025 08:58:23	252	290.00	XLON	00319490149TRLO1
22 January 2025 08:59:20	35	290.00	XLON	00319490973TRLO1
22 January 2025 08:59:20	252	290.00	XLON	00319490974TRLO1

22 January 2025 08:59:25	287	290.00	XLON	00319491035TRL01
22 January 2025 09:06:32	302	289.50	XLON	00319495241TRL01
22 January 2025 09:10:06	296	289.50	XLON	00319497351TRL01
22 January 2025 09:13:21	296	289.00	XLON	00319499467TRL01
22 January 2025 09:13:25	290	289.00	XLON	00319499500TRL01
22 January 2025 09:41:34	296	290.00	XLON	00319516085TRL01
22 January 2025 09:41:34	1,400	290.00	XLON	00319516086TRL01
22 January 2025 09:41:35	280	289.50	XLON	00319516087TRL01
22 January 2025 09:41:35	16	289.50	XLON	00319516088TRL01
22 January 2025 09:41:35	285	289.00	XLON	00319516095TRL01
22 January 2025 09:56:29	308	289.00	XLON	00319529258TRL01
22 January 2025 10:47:25	308	288.50	XLON	00319536626TRL01
22 January 2025 10:47:25	307	288.50	XLON	00319536627TRL01
22 January 2025 10:47:25	307	288.50	XLON	00319536628TRL01
22 January 2025 10:47:28	860	288.50	XLON	00319536629TRL01
22 January 2025 10:47:28	1,500	288.50	XLON	00319536630TRL01
22 January 2025 10:47:28	62	288.50	XLON	00319536631TRL01
22 January 2025 10:47:28	18	288.50	XLON	00319536632TRL01
22 January 2025 10:47:28	32	288.50	XLON	00319536633TRL01
22 January 2025 10:47:28	13	288.50	XLON	00319536634TRL01
22 January 2025 10:47:28	11	288.50	XLON	00319536635TRL01
22 January 2025 10:47:28	159	288.50	XLON	00319536636TRL01
22 January 2025 10:47:28	858	288.00	XLON	00319536637TRL01
22 January 2025 10:47:39	117	288.00	XLON	00319536640TRL01
22 January 2025 10:47:39	600	288.00	XLON	00319536641TRL01
22 January 2025 10:47:39	142	288.00	XLON	00319536642TRL01
22 January 2025 10:52:21	20	288.50	XLON	00319536734TRL01
22 January 2025 10:52:45	240	288.50	XLON	00319536740TRL01
22 January 2025 10:52:45	49	288.50	XLON	00319536741TRL01
22 January 2025 10:55:13	107	288.50	XLON	00319536771TRL01
22 January 2025 10:55:13	110	288.50	XLON	00319536772TRL01
22 January 2025 10:55:13	11	288.50	XLON	00319536773TRL01
22 January 2025 10:58:00	262	288.50	XLON	00319536810TRL01
22 January 2025 10:58:00	41	288.50	XLON	00319536811TRL01

10.00.00		200.00		
22 January 2025 11:05:57	22	288.50	XLON	00319536967TRLO1
22 January 2025 11:05:57	59	288.50	XLON	00319536968TRLO1
22 January 2025 11:05:57	49	288.50	XLON	00319536969TRLO1
22 January 2025 11:05:57	35	288.50	XLON	00319536970TRLO1
22 January 2025 11:08:00	25	288.50	XLON	00319537026TRLO1
22 January 2025 11:08:00	51	288.50	XLON	00319537027TRLO1
22 January 2025 11:08:00	126	288.50	XLON	00319537028TRLO1
22 January 2025 11:08:00	88	288.50	XLON	00319537029TRLO1
22 January 2025 11:17:03	32	288.50	XLON	00319537306TRLO1
22 January 2025 11:17:03	30	288.50	XLON	00319537307TRLO1
22 January 2025 11:17:03	126	288.50	XLON	00319537308TRLO1
22 January 2025 11:17:03	101	288.50	XLON	00319537309TRLO1
22 January 2025 11:17:38	291	288.50	XLON	00319537327TRLO1
22 January 2025 11:18:40	78	288.50	XLON	00319537345TRLO1
22 January 2025 11:18:40	28	288.50	XLON	00319537346TRLO1
22 January 2025 11:18:40	119	288.50	XLON	00319537347TRLO1
22 January 2025 11:18:40	64	288.50	XLON	00319537348TRLO1
22 January 2025 11:24:05	59	288.50	XLON	00319537434TRLO1
22 January 2025 11:24:05	108	288.50	XLON	00319537435TRLO1
22 January 2025 11:24:05	8	288.50	XLON	00319537436TRLO1
22 January 2025 11:27:44	234	288.50	XLON	00319537532TRLO1
22 January 2025 11:27:44	22	288.50	XLON	00319537533TRLO1
22 January 2025 11:32:35	252	288.50	XLON	00319537676TRLO1
22 January 2025 11:32:35	22	288.50	XLON	00319537677TRLO1
22 January 2025 11:37:43	96	288.50	XLON	00319537872TRLO1
22 January 2025 11:37:43	15	288.50	XLON	00319537873TRLO1
22 January 2025 11:39:15	33	288.50	XLON	00319537930TRLO1
22 January 2025 11:39:15	15	288.50	XLON	00319537931TRLO1
22 January 2025 11:39:58	15	288.50	XLON	00319537952TRLO1
22 January 2025 11:40:11	15	288.50	XLON	00319537958TRLO1
22 January 2025 11:40:11	274	288.50	XLON	00319537959TRLO1
22 January 2025 11:45:06	15	288.50	XLON	00319538124TRLO1
22 January 2025 11:45:21	15	288.50	XLON	00319538130TRLO1

22 January 2025 11:45:21	274	288.50	XLON	00319538131TRLO1
22 January 2025 11:49:17	15	288.50	XLON	00319538280TRLO1
22 January 2025 11:49:30	23	288.50	XLON	00319538295TRLO1
22 January 2025 11:49:30	272	288.50	XLON	00319538296TRLO1
22 January 2025 11:53:46	23	288.50	XLON	00319538415TRLO1
22 January 2025 11:56:46	21	288.50	XLON	00319538482TRLO1
22 January 2025 11:56:46	371	288.50	XLON	00319538483TRLO1
22 January 2025 11:58:47	577	289.50	XLON	00319538594TRLO1
22 January 2025 11:58:47	1,152	289.50	XLON	00319538595TRLO1
22 January 2025 12:07:52	571	289.50	XLON	00319538802TRLO1
22 January 2025 12:07:52	285	289.50	XLON	00319538803TRLO1
22 January 2025 12:07:52	286	289.50	XLON	00319538804TRLO1
22 January 2025 12:07:54	893	289.00	XLON	00319538805TRLO1
22 January 2025 12:07:58	884	289.00	XLON	00319538806TRLO1
22 January 2025 12:08:46	616	288.50	XLON	00319538831TRLO1
22 January 2025 12:13:09	879	288.50	XLON	00319539054TRLO1
22 January 2025 12:13:32	493	288.50	XLON	00319539063TRLO1
22 January 2025 12:13:44	96	288.50	XLON	00319539066TRLO1
22 January 2025 12:13:44	294	288.50	XLON	00319539067TRLO1
22 January 2025 12:13:44	199	288.50	XLON	00319539068TRLO1
22 January 2025 12:19:30	592	289.00	XLON	00319539191TRLO1
22 January 2025 12:19:40	292	289.00	XLON	00319539202TRLO1
22 January 2025 12:19:43	308	289.00	XLON	00319539203TRLO1
22 January 2025 12:29:30	228	288.50	XLON	00319539392TRLO1
22 January 2025 12:29:30	83	288.50	XLON	00319539393TRLO1
22 January 2025 12:29:30	228	288.50	XLON	00319539394TRLO1
22 January 2025 13:18:51	296	288.50	XLON	00319540728TRLO1
22 January 2025 13:18:51	296	288.50	XLON	00319540729TRLO1
22 January 2025 13:19:29	280	288.50	XLON	00319540761TRLO1
22 January 2025 13:19:29	11	288.50	XLON	00319540762TRLO1
22 January 2025 13:21:05	67	288.50	XLON	00319540811TRLO1
22 January 2025 13:21:05	222	288.50	XLON	00319540812TRLO1
22 January 2025 13:46:49	288	288.00	XLON	00319541492TRLO1
22 January 2025 13:46:49	1,124	288.00	XLON	00319541493TRLO1

22 January 2025 13:46:49	37	288.00	XLON	00319541494TRLO1
22 January 2025 13:46:49	73	288.00	XLON	00319541495TRLO1
22 January 2025 13:46:50	229	288.00	XLON	00319541507TRLO1
22 January 2025 13:46:50	211	288.00	XLON	00319541509TRLO1
22 January 2025 13:46:50	168	288.00	XLON	00319541510TRLO1
22 January 2025 13:46:50	108	288.00	XLON	00319541511TRLO1
22 January 2025 13:46:50	108	288.00	XLON	00319541512TRLO1
22 January 2025 13:46:50	108	288.00	XLON	00319541513TRLO1
22 January 2025 13:46:50	562	288.00	XLON	00319541514TRLO1
22 January 2025 13:46:51	292	287.50	XLON	00319541517TRLO1
22 January 2025 13:47:05	63	287.50	XLON	00319541615TRLO1
22 January 2025 13:47:05	3	287.50	XLON	00319541616TRLO1
22 January 2025 13:47:14	37	287.50	XLON	00319541631TRLO1
22 January 2025 13:54:06	300	287.00	XLON	00319541820TRLO1
22 January 2025 13:56:36	2,476	287.00	XLON	00319541964TRLO1
22 January 2025 13:56:36	47	286.50	XLON	00319541965TRLO1
22 January 2025 13:56:36	256	286.50	XLON	00319541966TRLO1
22 January 2025 14:16:27	605	286.50	XLON	00319542705TRLO1
22 January 2025 14:17:28	120	286.50	XLON	00319542730TRLO1
22 January 2025 14:17:28	6	286.50	XLON	00319542731TRLO1
22 January 2025 14:30:44	84	286.00	XLON	00319543178TRLO1
22 January 2025 14:30:44	220	286.00	XLON	00319543179TRLO1
22 January 2025 14:30:44	303	286.00	XLON	00319543180TRLO1
22 January 2025 14:34:25	930	286.00	XLON	00319543382TRLO1
22 January 2025 14:36:13	863	285.50	XLON	00319543575TRLO1
22 January 2025 14:36:13	56	286.00	XLON	00319543576TRLO1
22 January 2025 14:36:17	878	285.50	XLON	00319543580TRLO1
22 January 2025 14:36:21	896	285.50	XLON	00319543586TRLO1
22 January 2025 14:36:21	4,104	285.50	XLON	00319543587TRLO1
22 January 2025 14:36:21	376	285.50	XLON	00319543588TRLO1
22 January 2025 14:36:30	75	285.50	XLON	00319543602TRLO1
22 January 2025 14:36:30	216	285.50	XLON	00319543603TRLO1
22 January 2025 14:36:30	32	285.50	XLON	00319543604TRLO1
22 January 2025				

22 January 2025 14:36:40	324	285.50	XLON	00319543609TRLO1
22 January 2025 14:36:49	237	285.50	XLON	00319543615TRLO1
22 January 2025 14:36:49	83	285.50	XLON	00319543616TRLO1
22 January 2025 14:36:58	109	285.50	XLON	00319543622TRLO1
22 January 2025 14:36:58	112	285.50	XLON	00319543623TRLO1
22 January 2025 14:36:58	61	285.50	XLON	00319543624TRLO1
22 January 2025 14:36:58	33	285.50	XLON	00319543625TRLO1
22 January 2025 14:37:07	311	286.00	XLON	00319543640TRLO1
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22 January 2025 14:37:15	32	286.00	XLON	00319543659TRLO1
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22 January 2025 14:37:45	606	285.50	XLON	00319543702TRLO1
22 January 2025 14:40:03	63	286.00	XLON	00319543784TRLO1
22 January 2025 14:40:03	45	286.00	XLON	00319543785TRLO1
22 January 2025 14:40:03	392	286.00	XLON	00319543786TRLO1
22 January 2025 14:40:13	891	285.50	XLON	00319543798TRLO1
22 January 2025 14:40:50	902	285.50	XLON	00319543819TRLO1
22 January 2025 14:51:17	1,175	285.50	XLON	00319544302TRLO1
22 January 2025 14:52:46	874	285.00	XLON	00319544460TRLO1
22 January 2025 14:56:01	294	285.00	XLON	00319544721TRLO1
22 January 2025 14:57:07	288	285.00	XLON	00319544838TRLO1
22 January 2025 15:04:54	1,145	285.50	XLON	00319545356TRLO1
22 January 2025 15:07:22	1,178	285.50	XLON	00319545517TRLO1
22 January 2025 15:07:54	929	285.00	XLON	00319545570TRLO1
22 January 2025 15:10:41	243	284.50	XLON	00319545692TRLO1
22 January 2025 15:10:41	370	284.50	XLON	00319545693TRLO1
22 January 2025 15:15:03	489	284.50	XLON	00319545951TRLO1
22 January 2025 15:15:03	112	284.50	XLON	00319545952TRLO1
22 January 2025 15:15:03	112	284.50	XLON	00319545953TRLO1
22 January 2025 15:15:03	188	284.50	XLON	00319545954TRLO1
22 January 2025 15:24:01	928	284.50	XLON	00319546524TRLO1

22 January 2025 15:24:03	880	284.00	XLON	00319546530TRLO1
22 January 2025 15:25:26	10	284.50	XLON	00319546670TRLO1
22 January 2025 15:25:26	386	284.50	XLON	00319546671TRLO1
22 January 2025 15:25:26	71	284.50	XLON	00319546672TRLO1
22 January 2025 15:27:05	312	284.50	XLON	00319546745TRLO1
22 January 2025 15:27:44	920	284.00	XLON	00319546815TRLO1
22 January 2025 15:42:42	621	283.50	XLON	00319547999TRLO1
22 January 2025 15:42:42	311	283.50	XLON	00319548000TRLO1
22 January 2025 15:57:58	310	282.50	XLON	00319548953TRLO1
22 January 2025 15:57:58	310	282.50	XLON	00319548954TRLO1
22 January 2025 16:15:00	180	282.00	XLON	00319550103TRLO1
22 January 2025 16:15:00	124	282.00	XLON	00319550104TRLO1
22 January 2025 16:15:00	80	282.00	XLON	00319550105TRLO1
22 January 2025 16:15:00	204	282.00	XLON	00319550106TRLO1
22 January 2025 16:15:00	20	282.00	XLON	00319550107TRLO1
22 January 2025 16:15:00	304	282.00	XLON	00319550108TRLO1
22 January 2025 16:15:00	304	282.00	XLON	00319550109TRLO1
22 January 2025 16:15:00	303	282.00	XLON	00319550110TRLO1
22 January 2025 16:15:00	1,500	282.00	XLON	00319550111TRLO1

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

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