

23 January 2025

Mitchells & Butlers plc (the "Company")

LEI no. 213800JHYNDNB1NS2W10

Result of Annual General Meeting

Mitchells & Butlers plc announces the results of the voting at the Company's Annual General Meeting held today, 23 January 2025, at 11.30a.m.

All the resolutions were voted on by way of a poll and the results of each resolution are shown below. All resolutions were duly approved by the relevant majority in each case. Resolutions 15 and 16 were passed as special resolutions. All other resolutions were passed as ordinary resolutions and, in the case of resolutions 3, 5 and 10, were also passed by a majority of the independent shareholders voting on the resolution, in accordance with UKLR 6.2.8R.

		VOTES FOR (a)	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED	VOTES WITHHELD (b)
1	Receipt of accounts	535,681,307	100.00	10,101	0.00	535,691,408	89.50%	271,258
2	Approval of Annual Report on Remuneration	535,033,047	99.84	882,863	0.16	535,915,910	89.54%	47,494
3	Re-elect Amanda Brown	522,860,707	97.56	13,050,611	2.44	535,911,318	89.54%	52,028
4	Re-elect Keith Browne	503,959,300	96.09	20,516,052	3.91	524,475,352	87.63%	11,487,994
5	Re-elect Dave Coplin	523,135,752	97.62	12,774,284	2.38	535,910,036	89.54%	54,260
6	Re-elect Eddie Irwin	491,753,098	93.76	32,724,838	6.24	524,477,936	87.63%	11,485,468
7	Re-elect Bob Ivell	430,643,234	80.37	105,179,996	19.63	535,823,230	89.52%	141,066
8	Re-elect Tim Jones	531,041,163	99.09	4,871,693	0.91	535,912,856	89.54%	51,711
9	Re-elect Josh Levy	485,544,401	92.58	38,927,937	7.42	524,472,338	87.63%	11,490,973
10	Re-elect Jane Moriarty	522,932,919	97.58	12,977,150	2.42	535,910,069	89.54%	53,277
11	Re-elect Phil Urban	532,887,539	99.43	3,029,218	0.57	535,916,757	89.54%	51,253
12	Reappointment of auditor	535,796,210	99.98	121,635	0.02	535,917,845	89.54%	46,451
13	Auditor's remuneration	535,868,154	99.99	47,497	0.01	535,915,651	89.54%	47,695
14	Political donations	533,793,041	99.61	2,095,636	0.39	535,888,677	89.53%	74,692
15	Authority to purchase own shares (c)	531,350,887	99.20	4,278,910	0.80	535,629,797	89.49%	334,701
16	Notice period for meetings (c)	533,739,996	99.59	2,171,907	0.41	535,911,903	89.54%	51,501

VOTES EXCLUDING THE CONTROLLING SHAREHOLDER ON THE RESOLUTIONS CONCERNING THE RE-ELECTION OF THE INDEPENDENT NON-EXECUTIVE DIRECTORS								
		VOTES FOR (a)	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED (excluding controlling shareholder)	VOTES WITHHELD (b)
3	Re-elect Amanda Brown (d)	184,027,012	93.38	13,050,611	6.62	197,077,623	75.89%	52,028
5	Re-elect Dave Coplin (d)	184,302,057	93.52	12,774,284	6.48	197,076,341	75.89%	54,260
10	Re-elect Jane Moriarty (d)	184,099,224	93.42	12,977,150	6.58	197,076,374	75.89%	53,277

NOTES:

(a) The "For" vote includes those giving the Chairman discretion.

(b) A vote "Withheld" is not a vote in law and is not counted in the calculation of the votes "For" or "Against" the resolution.

(c) Passed as special resolutions.

(d) Passed both as an ordinary resolution by a majority of all shareholders and by a majority of the independent shareholders voting on the resolution, in accordance with UKLR 6.2.8R.

Votes "For" and "Against" are expressed as a percentage of votes received. Voting was conducted by a poll.

The number of shares in issue at 6.30p.m. on 21 January 2025 was 598,525,621, of which 259,691,926 were held by shareholders other than the controlling shareholder.

The full text of the resolutions can be found in the Notice of Annual General Meeting, which is available for inspection at the National Storage Mechanism <https://data.fca.org.uk/#/nsm/nationalstoragemechanism> and also on the Company's website at www.mbplc.com

These results will shortly be available on the Company's website at www.mbplc.com

Denise Burton
Deputy Company Secretary

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