

23 January 2025

RWS Holdings plc
Option Exercise, Admission and Total Voting Rights

RWS Holdings plc ("RWS" or "the Company"), a unique world-leading provider of technology-enabled language, content and intellectual property services, announces that 1,089,666 new ordinary shares of 1p each in the Company ("New Ordinary Shares") were issued today in order to satisfy (i) a share award to an Executive Director in respect of the FY24 bonus and (ii) the exercise of options awarded at nil cost under the Company's Long Term Incentive Plan as part of the Company's FY24 bonus arrangements. RWS has applied to the London Stock Exchange for the admission of 1,089,666 New Ordinary Shares to trading on AIM ("Admission") and Admission is expected to take place at 8:00am on 24 January 2025.

The New Ordinary Shares, when issued, will be fully paid and will rank *pari-passu* in all respects with the existing ordinary shares, including the right to receive all dividends and other distributions declared, made or paid after the date of issue. The issue and allotment of the New Ordinary Shares will be within the Company's existing authorities.

Total Voting Rights

Subsequent to Admission, there will be 369,807,646 ordinary shares of 1p each in issue with voting rights. No shares are held in treasury. This figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the FCA's Disclosure and Transparency Rules.

About RWS:

RWS is a unique, world-leading provider of technology-enabled language, content and intellectual property services. Through content transformation and multilingual data analysis, our combination of AI-enabled technology and human expertise helps our clients to grow by ensuring they are understood anywhere, in any language.

Our purpose is unlocking global understanding. By combining cultural understanding, client understanding and technical understanding, our services and technology assist our clients to acquire and retain customers, deliver engaging user experiences, maintain compliance and gain actionable insights into their data and content.

Over the past 20 years we've been evolving our own AI solutions as well as helping clients to explore, build and use multilingual AI applications. With 45+ AI-related patents and more than 100 peer-reviewed papers, we have the experience and expertise to support clients on their AI journey.

We work with over 80% of the world's top 100 brands, more than three-quarters of Fortune's 20 'Most Admired Companies' and almost all of the top pharmaceutical companies, investment banks, law firms and patent filers. Our client base spans Europe, Asia Pacific, Africa and North and South America. Our 60+ global locations across five continents service clients in the automotive, chemical, financial, legal, medical, pharmaceutical, technology and telecommunications sectors.

Founded in 1958, RWS is headquartered in the UK and publicly listed on AIM, the London Stock Exchange regulated market (RWS.L).

For further information, please visit: www.rws.com

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