

24th January 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	23 rd January 2025
Number of ordinary shares purchased:	66,526
Lowest price per share (pence):	280.50
Highest price per share (pence):	284.50
Weighted average price per day (pence):	282.4818

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	282.4818	66,526	280.50	284.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
23 January 2025 08:06:00	280	280.50	XLON	00319629764TRL01
23 January 2025 08:15:25	296	281.50	XLON	00319633734TRL01
23 January 2025 08:17:30	291	281.50	XLON	00319634882TRL01
23 January 2025 08:35:40	191	281.00	XLON	00319641870TRL01
23 January 2025 08:35:40	117	281.00	XLON	00319641871TRL01
23 January 2025 09:46:46	308	280.50	XLON	00319684533TRL01
23 January 2025 09:46:46	308	280.50	XLON	00319684534TRL01
23 January 2025 09:46:46	330	280.50	XLON	00319684536TRL01
23 January 2025 09:55:51	598	282.00	XLON	00319690743TRL01
23 January 2025 10:36:03	800	282.00	XLON	00319693306TRL01
23 January 2025	104		XLON	00319693307TRL01

10:36:03		282.00		00319693307TRLO1
23 January 2025 10:36:03	301	282.00	XLON	00319693308TRLO1
23 January 2025 10:36:03	1,500	282.00	XLON	00319693309TRLO1
23 January 2025 10:36:17	18	282.00	XLON	00319693324TRLO1
23 January 2025 10:51:51	378	282.00	XLON	00319693775TRLO1
23 January 2025 11:00:23	457	282.00	XLON	00319694121TRLO1
23 January 2025 11:00:23	200	282.00	XLON	00319694122TRLO1
23 January 2025 11:00:23	186	282.00	XLON	00319694123TRLO1
23 January 2025 11:00:46	65	283.50	XLON	00319694134TRLO1
23 January 2025 11:00:46	450	283.50	XLON	00319694135TRLO1
23 January 2025 11:00:46	252	283.00	XLON	00319694136TRLO1
23 January 2025 11:00:46	591	283.00	XLON	00319694137TRLO1
23 January 2025 11:01:05	1,500	283.00	XLON	00319694149TRLO1
23 January 2025 11:01:10	876	283.50	XLON	00319694150TRLO1
23 January 2025 11:01:10	1,500	283.50	XLON	00319694151TRLO1
23 January 2025 11:01:45	876	283.50	XLON	00319694163TRLO1
23 January 2025 11:01:45	370	283.50	XLON	00319694164TRLO1
23 January 2025 11:01:46	616	283.00	XLON	00319694165TRLO1
23 January 2025 11:20:17	281	283.00	XLON	00319694616TRLO1
23 January 2025 11:59:59	286	282.50	XLON	00319695541TRLO1
23 January 2025 11:59:59	285	282.50	XLON	00319695542TRLO1
23 January 2025 11:59:59	285	282.50	XLON	00319695543TRLO1
23 January 2025 11:59:59	20	282.50	XLON	00319695544TRLO1
23 January 2025 11:59:59	205	282.50	XLON	00319695545TRLO1
23 January 2025 11:59:59	60	282.50	XLON	00319695546TRLO1
23 January 2025 11:59:59	410	282.50	XLON	00319695549TRLO1
23 January 2025 11:59:59	291	282.50	XLON	00319695550TRLO1
23 January 2025 12:23:10	692	282.50	XLON	00319696216TRLO1
23 January 2025 12:23:10	459	282.50	XLON	00319696217TRLO1
23 January 2025 12:23:10	1,500	282.50	XLON	00319696218TRLO1
23 January 2025 12:23:10	302	282.50	XLON	00319696219TRLO1
23 January 2025 12:23:10	975	282.00	XLON	00319696220TRLO1
23 January 2025 12:23:10	162	282.00	XLON	00319696221TRLO1
23 January 2025 12:23:13	240	282.00	XLON	00319696222TRLO1

23 January 2025 12:23:13	902	282.00	XLON	00319696223TRL01
23 January 2025 12:23:18	916	282.00	XLON	00319696226TRL01
23 January 2025 12:23:30	577	281.50	XLON	00319696227TRL01
23 January 2025 12:23:30	150	281.50	XLON	00319696228TRL01
23 January 2025 12:23:30	139	281.50	XLON	00319696229TRL01
23 January 2025 12:26:25	302	281.00	XLON	00319696296TRL01
23 January 2025 12:26:25	301	281.00	XLON	00319696297TRL01
23 January 2025 12:27:17	589	281.50	XLON	00319696306TRL01
23 January 2025 12:27:44	574	281.00	XLON	00319696312TRL01
23 January 2025 12:27:44	9	281.00	XLON	00319696313TRL01
23 January 2025 12:27:44	9	281.00	XLON	00319696314TRL01
23 January 2025 12:41:35	868	282.50	XLON	00319696669TRL01
23 January 2025 12:41:35	84	282.50	XLON	00319696670TRL01
23 January 2025 12:41:35	205	282.50	XLON	00319696671TRL01
23 January 2025 12:44:23	499	282.00	XLON	00319696804TRL01
23 January 2025 12:44:23	423	282.00	XLON	00319696805TRL01
23 January 2025 12:45:21	268	282.00	XLON	00319696891TRL01
23 January 2025 12:45:21	318	282.00	XLON	00319696892TRL01
23 January 2025 13:00:50	587	282.50	XLON	00319697824TRL01
23 January 2025 13:07:29	496	282.00	XLON	00319698118TRL01
23 January 2025 13:07:29	91	282.00	XLON	00319698119TRL01
23 January 2025 13:13:56	569	281.50	XLON	00319698519TRL01
23 January 2025 13:15:25	571	281.50	XLON	00319698600TRL01
23 January 2025 13:31:03	206	281.50	XLON	00319699522TRL01
23 January 2025 13:31:03	650	281.50	XLON	00319699523TRL01
23 January 2025 13:31:12	21	281.50	XLON	00319699529TRL01
23 January 2025 13:31:12	874	281.50	XLON	00319699530TRL01
23 January 2025 13:46:31	1,511	281.50	XLON	00319700851TRL01
23 January 2025 13:46:46	400	281.50	XLON	00319700910TRL01
23 January 2025 13:46:46	200	281.50	XLON	00319700911TRL01
23 January 2025 13:46:46	577	281.50	XLON	00319700912TRL01
23 January 2025 13:52:02	538	281.00	XLON	00319701142TRL01
23 January 2025 13:52:02	639	281.00	XLON	00319701143TRL01
23 January 2025	1 052		XLON	00319701270TRL01

13:53:46		282.00		
23 January 2025 13:53:46	90	282.00	XLON	00319701271TRLO1
23 January 2025 13:53:50	200	282.00	XLON	00319701274TRLO1
23 January 2025 13:53:50	593	282.00	XLON	00319701275TRLO1
23 January 2025 13:53:50	200	282.00	XLON	00319701276TRLO1
23 January 2025 13:53:50	149	282.00	XLON	00319701277TRLO1
23 January 2025 13:54:00	200	282.00	XLON	00319701279TRLO1
23 January 2025 13:54:00	657	282.00	XLON	00319701280TRLO1
23 January 2025 13:55:17	800	282.00	XLON	00319701323TRLO1
23 January 2025 13:55:17	56	282.00	XLON	00319701324TRLO1
23 January 2025 13:59:48	571	281.50	XLON	00319701899TRLO1
23 January 2025 13:59:56	263	281.50	XLON	00319701901TRLO1
23 January 2025 14:26:03	68	282.50	XLON	00319703666TRLO1
23 January 2025 14:26:03	85	282.50	XLON	00319703667TRLO1
23 January 2025 14:33:41	301	282.00	XLON	00319705315TRLO1
23 January 2025 14:33:41	555	282.00	XLON	00319705316TRLO1
23 January 2025 14:33:41	285	282.00	XLON	00319705317TRLO1
23 January 2025 14:36:21	106	281.50	XLON	00319706094TRLO1
23 January 2025 14:36:21	74	281.50	XLON	00319706095TRLO1
23 January 2025 14:36:21	74	281.50	XLON	00319706096TRLO1
23 January 2025 14:36:21	870	281.50	XLON	00319706097TRLO1
23 January 2025 14:36:22	627	281.50	XLON	00319706163TRLO1
23 January 2025 14:36:22	497	281.50	XLON	00319706164TRLO1
23 January 2025 14:43:11	126	281.00	XLON	00319707224TRLO1
23 January 2025 14:43:11	583	281.00	XLON	00319707225TRLO1
23 January 2025 14:43:11	480	281.00	XLON	00319707226TRLO1
23 January 2025 14:49:03	586	282.00	XLON	00319707889TRLO1
23 January 2025 14:49:03	119	282.00	XLON	00319707890TRLO1
23 January 2025 14:49:03	124	282.00	XLON	00319707891TRLO1
23 January 2025 14:49:03	360	282.00	XLON	00319707892TRLO1
23 January 2025 14:49:04	105	282.00	XLON	00319707893TRLO1
23 January 2025 14:49:04	123	282.00	XLON	00319707894TRLO1
23 January 2025 14:49:05	106	282.00	XLON	00319707901TRLO1
23 January 2025 14:49:34	300	282.00	XLON	00319707933TRLO1

23 January 2025 14:49:34	117	282.00	XLON	00319707934TRLO1
23 January 2025 14:54:02	1,142	282.50	XLON	00319708348TRLO1
23 January 2025 14:55:13	628	283.50	XLON	00319708401TRLO1
23 January 2025 14:55:13	53	283.50	XLON	00319708402TRLO1
23 January 2025 14:55:13	480	283.50	XLON	00319708403TRLO1
23 January 2025 14:55:13	800	283.50	XLON	00319708404TRLO1
23 January 2025 14:55:13	342	283.50	XLON	00319708405TRLO1
23 January 2025 14:58:24	1,401	283.00	XLON	00319708536TRLO1
23 January 2025 14:58:24	578	283.50	XLON	00319708537TRLO1
23 January 2025 14:58:24	105	283.50	XLON	00319708538TRLO1
23 January 2025 14:58:24	114	283.50	XLON	00319708539TRLO1
23 January 2025 14:58:24	604	283.50	XLON	00319708540TRLO1
23 January 2025 15:05:06	290	282.50	XLON	00319709060TRLO1
23 January 2025 15:05:06	289	282.50	XLON	00319709061TRLO1
23 January 2025 15:13:12	2	284.00	XLON	00319709542TRLO1
23 January 2025 15:13:12	138	284.00	XLON	00319709543TRLO1
23 January 2025 15:13:19	900	284.00	XLON	00319709548TRLO1
23 January 2025 15:14:02	259	283.50	XLON	00319709571TRLO1
23 January 2025 15:14:02	641	283.50	XLON	00319709572TRLO1
23 January 2025 15:15:48	876	283.50	XLON	00319709730TRLO1
23 January 2025 15:42:06	599	283.50	XLON	00319711230TRLO1
23 January 2025 15:42:06	299	283.50	XLON	00319711231TRLO1
23 January 2025 15:42:06	299	283.50	XLON	00319711232TRLO1
23 January 2025 15:42:06	300	283.50	XLON	00319711233TRLO1
23 January 2025 15:49:10	282	283.00	XLON	00319711701TRLO1
23 January 2025 15:49:10	281	283.00	XLON	00319711702TRLO1
23 January 2025 15:49:10	282	283.00	XLON	00319711703TRLO1
23 January 2025 15:49:10	219	283.00	XLON	00319711704TRLO1
23 January 2025 15:49:10	62	283.00	XLON	00319711705TRLO1
23 January 2025 15:49:54	287	283.00	XLON	00319711774TRLO1
23 January 2025 15:59:32	1,135	283.00	XLON	00319712510TRLO1
23 January 2025 15:59:32	283	283.00	XLON	00319712511TRLO1
23 January 2025 15:59:32	284	283.00	XLON	00319712512TRLO1
23 January 2025 15:59:40	294	283.00	XLON	00319712521TRLO1

15:59:46		283.00		
23 January 2025 16:00:42	771	284.00	XLON	00319712583TRLO1
23 January 2025 16:00:42	603	284.00	XLON	00319712584TRLO1
23 January 2025 16:00:42	123	284.00	XLON	00319712585TRLO1
23 January 2025 16:15:13	636	284.50	XLON	00319713519TRLO1
23 January 2025 16:15:13	242	284.50	XLON	00319713520TRLO1
23 January 2025 16:15:13	284	284.50	XLON	00319713521TRLO1
23 January 2025 16:15:13	284	284.50	XLON	00319713522TRLO1
23 January 2025 16:15:13	284	284.50	XLON	00319713523TRLO1
23 January 2025 16:15:13	438	284.50	XLON	00319713524TRLO1
23 January 2025 16:15:26	59	284.50	XLON	00319713536TRLO1
23 January 2025 16:15:26	44	284.50	XLON	00319713537TRLO1
23 January 2025 16:15:30	107	284.50	XLON	00319713543TRLO1
23 January 2025 16:15:30	221	284.50	XLON	00319713544TRLO1
23 January 2025 16:15:47	321	284.50	XLON	00319713578TRLO1
23 January 2025 16:16:09	258	284.50	XLON	00319713609TRLO1
23 January 2025 16:16:09	57	284.50	XLON	00319713610TRLO1
23 January 2025 16:19:21	58	284.50	XLON	00319713958TRLO1
23 January 2025 16:19:21	106	284.50	XLON	00319713959TRLO1
23 January 2025 16:19:31	164	284.00	XLON	00319713964TRLO1
23 January 2025 16:19:31	144	284.00	XLON	00319713965TRLO1

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

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