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24 January 2025

### Independent Non-Executive Director Appointment & Changes in Board and Committee Roles

Hochschild Mining PLC (the "Company") is pleased to announce the appointment of Andrew Wray as an independent Non-Executive director with effect from the conclusion of the Annual General Meeting ("AGM") to be held on 12 June 2025.

Andrew has significant experience in the resource sector in senior corporate roles, both as an investor and as an advisor. Andrew was President and CEO of NYSE and TSX-listed Golden Star Resources from 2019 until its acquisition in 2022. Prior to this, he was Chief Executive Officer of La Mancha, a significant direct investor in the mining sector which saw him undertake Board roles with Golden Star Resources as well as Evolution Mining.

From 2010 to 2017 Andrew held various roles with Acacia Mining Plc, a UK listed FTSE250 company and one of the largest African gold producers, including Chief Financial Officer from 2013 to 2017.

Before joining Acacia, Andrew worked in investment banking with JPMorgan Cazenove between 2000 and 2010 where he advised a range of clients, including Hochschild, on various equity capital transactions.

Andrew is currently Non-Executive Chairman of Resolute Mining Limited, an African-focused gold mining company listed on the Australian Securities Exchange and the London Stock Exchange.

**Eduardo Hochschild, Chair of the Board, said:**

*"I am delighted that Andrew has agreed to join the Hochschild Board. He is a seasoned mining professional with significant operational experience gained working as CEO and CFO at a number of listed companies in the sector. The Board will undoubtedly benefit from Andrew's expertise as well as his strategic insight as we look to deliver on our long-term objectives."*

On joining the Board, Andrew will become a member of the Audit and Remuneration Committees.

Other than as disclosed above, there are no additional matters to be disclosed under Listing Rule UKLR 6.4.8R with respect to Andrew Wray's appointment.

#### *Changes in Board/Committee Roles*

As previously stated, Michael Rawlinson will be retiring from the Board at the conclusion of the forthcoming AGM when Jill Gardiner will assume the role of Chair of the Remuneration Committee and Tracey Kerr will become the Senior Independent Director. As a result, the Directors are proud to note that, for the first time, the Senior Independent Director, and the Chairs of three of the Company's Committees will be women.

Notwithstanding the changes in Board composition referred to above, the Board will comprise three non-independent Directors and five independent Non-Executive Directors.

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#### *Enquiries:*

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#### *About Hochschild Mining PLC*

Hochschild Mining PLC is a leading precious metals company listed on the London Stock Exchange (HOCML / HOC LN) and crosstraded on the OTCQX Best Market in the U.S. (HCHDF), with a primary focus on the exploration, mining, processing and sale of silver and gold. Hochschild has over fifty years' experience in the mining of precious metal epithermal vein deposits and operates two underground epithermal vein mines: Inmaculada, located in southern Peru; and San Jose in southern Argentina, and an open pit gold mine, Mara Rosa, located in the state of Goiás, Brazil. Hochschild also has the Monte do Carmo Advanced Project and numerous long-term projects throughout the Americas.

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