

28 January 2025

SysGroup plc

("SysGroup" or the "Company")

Director/PDMR Dealing

SysGroup plc (AIM:SYS), the technology partner for delivery and management of cloud, data, and security services to power Artificial Intelligence ("AI") and Machine Learning ("ML") transformation, announces that Heejae Chae, Executive Chairman, has purchased 800,000 ordinary shares of 1 pence each in the Company ("Ordinary Shares") at an average price of 17.45 pence per Ordinary Share.

Following the purchase, Heejae has a beneficial interest in 8,657,575 Ordinary Shares, representing approximately 10.39% of the Company's issued share capital.

About SysGroup

SysGroup plc is a managed service provider of end-to-end data solutions enabling us to take our customers on their AI data journey. The Group offers an integrated set of modern technologies that collectively meets our customers end-to-end data needs including connectivity, cloud hosting, delivery, analytics and governance of customer data, as well as a security layer for users and applications.

The Group has offices in Edinburgh, London, Manchester and Newport.

For more information, visit <http://www.sysgroup.com>

For further information please contact:

SysGroup plc **Tel: 0333 101 9000**

Heejae Chae, Executive Chairman

Owen Phillips, Chief Financial Officer

Zeus Capital (Nominated Adviser and Broker) **Tel: 0161 831 1512**

Jordan Warburton

Nick Cowles

Alex Campbell-Harris

Nick Searle

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

1	Details of the person discharging managerial responsibilities/person closely associated	
(a)	Name	Heejae Chae
2	Reason for the notification	
(a)	Position/status	Executive Chairman

(b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
(a)	Name	SysGroup plc
(b)	LEI	213800D18GPZZJR9SH55
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
(a)	Description of the financial instrument	Ordinary shares of 1 pence each ("Ordinary Shares")
	Identification code	GB00BYT18182
(b)	Nature of the transaction	Purchase of Ordinary Shares
(c)	Price(s) and volume(s)	Price(s) Volume(s)
		£0.1745 150,000 £0.1745 400,000 £0.1745 250,000
(d)	Aggregated information - Aggregated volume - Price	As in 4(c) above
(e)	Date of the transaction	24 January 2025
(f)	Place of the transaction	London Stock Exchange

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