LEI: 213800EHT3TI1KPQQJ56

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|--------------------------------------|--|
| a) | Name | Michael Willome | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | Chief Executive Officer | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Synthomer plc | | |
| b) | LEI | 213800EHT3T11KPQQJ56 | | |
| 4 | instrument; (ii) each type of | etails of the transaction(s): section to be repeated for (i) each type of strument; (ii) each type of transaction; (iii) each date; and (iv) each place here transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 1p each | | |
| | Identification code | GB0009887422 | | |
| b) | Nature of the transaction | Exercise of long term incentive plan award granted in 2021 under the Synthomer Performance Share Plan and disposal of sufficient resultant shares to cover tax liabilities arising on the exercise. | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | Nil | 4,347 (Retained) 1,411 (Disposed) | |
| | | Nil | | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 4,347 | | |
| | - Price | Nil | | |
| e) | Date of the transaction | 17 January 2025 | | |
| f) | Place of the transaction | London | | |

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