FINANCIAL CALENDAR FOR 2025

| Exent | Proposed date |
|---|-------------------------------|
| Quiet period | 13 - 28 February 2025 |
| Preliminary Results of FY 2024 | 28 February 2025 (Friday) |
| Investor and analyst teleconference for FY 2024 consolidated financial results presentation | 25 March 2025 (Tuesday) |
| Annual General Meeting of Shareholders | 25 April 2025 (Friday) |
| Release of 2024 Annual Report | 30 April 2025 (Wednesday) |
| Quiet period | 1 - 15 May 2025 |
| Release of interim report - First quarter (Q1) of 2025 (January-March) | 15 May 2025 (Thursday) |
| Investor and analyst teleconference for First quarter (Q1) of 2025 financial results presentation | 19 May 2025 (Monday) |
| Quiet period | 13 - 28 August 2025 |
| Release of interim report - First half (H1) of 2025 (January-June) | 28 August 2025 (Thursday) |
| Investor and analyst teleconference for First half (H1) of 2025 financial results presentation | 1 September 2025 (Monday) |
| Quiet period | 31 October - 14 November 2025 |
| Release of interim report - Third quarter (Q3) of 2025 (January-September) | 14 November 2025 (Friday) |
| Investor and analyst teleconference for Third quarter (Q3) of 2025 financial results presentation | 18 November 2025 (Tuesday) |

Chief Executive Officer Alexandru-Aurelian Chirita

Chief Financial Officer Stefan-Alexandru Frangulea

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