

Director/PDMR Shareholding

Marks and Spencer Group plc (the 'Company') announces that it has been notified of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs').

On 27 January 2025, the following directors/PDMRs acquired a further interest in the Company's shares as a result of their participation in the Company's all-employee Share Incentive Plan.

| Name | Number of Partnership Shares Acquired | Partnership Share Price (£) |
|-------------|---------------------------------------|-----------------------------|
| S Berendji | 46 | £3.23 |
| A Freudmann | 47 | £3.23 |

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| | | | |
|----|---|--|-----------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | S Berendji | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR (Operations Director) | |
| b) | Initial notification/Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Marks and Spencer Group plc | |
| b) | LEI | 213800EJP14A79ZG1X44 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary 1p shares ISIN: GB0031274896 | |
| b) | Nature of the transaction | Acquisition of Partnership Shares through the Company's Share Incentive Plan | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | £3.23 | 46 |
| d) | Aggregated information - Aggregated volume - Price | n/a (single transaction) | |
| e) | Date of the transaction | 2025-01-27 | |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) | |

| | | |
|----|---|--------------------------------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | A Freudmann |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR (Managing Director, Food) |
| b) | Initial notification/Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Marks and Spencer Group plc |

| | | | |
|----|---|--|-----------|
| b) | LEI | 213800EJP14A79ZG1X44 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary 1p shares ISIN: GB0031274896 | |
| b) | Nature of the transaction | Acquisition of Partnership Shares through the Company's Share Incentive Plan | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | £3.23 | 47 |
| d) | Aggregated information - Aggregated volume - Price | n/a (single transaction) | |
| e) | Date of the transaction | 2025-01-27 | |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) | |

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