



Hargreaves Services plc
("Hargreaves", the "Company" or the "Group")

Appointment of Chief Operating Officer

Hargreaves Services plc (AIM: HSP), a diversified group delivering services to the environmental, infrastructure and property sectors, announces the appointment of Simon Hicks as Chief Operating Officer ("COO") and Executive Director, starting on 1 June 2025.

Simon has a wealth of experience across the infrastructure and energy markets, having held senior positions within Cape plc, Altrad Services, Bilfinger and most recently as CEO of Evero Energy Limited, a privately-owned waste-to-energy producer with five operational plants across the UK.

Simon will join the Board of Hargreaves Services plc following the previously announced retirement of David Anderson (Group Property Director). Simon's initial focus will be on the creation and delivery of value within the Group's Services business unit.

Roger McDowell, Group Chair said: *"We are delighted to welcome Simon to Hargreaves and look forward to him starting his new role where his early focus will be on unlocking further potential from our Services business. Simon is joining Hargreaves from a position of strength, with the Services business demonstrating consistent robust growth in revenue and profit each year. Simon brings significant relevant market experience and an exemplary track record, he will complement our existing highly skilled, experienced workforce. His appointment follows an extensive executive search to secure a high-calibre candidate, and we are confident that Simon will prove a valuable addition to the senior leadership team."*

Additional Information on the Board Appointment

The following additional information is provided with regards to the appointment of Simon Angus Hicks, aged 56, in accordance with AIM Rule 17 and Schedule 2(g) of the AIM Rules for Companies:

Current Directorships/partnerships:
Purple Forge Limited

Directorships/partnerships within the last five years:

Evero Energy Group Limited
Evero Energy Holdings Limited
Evero Energy H Holdings Limited
Evero Energy Finance Limited
Evero Energy Services Limited
Evero Energy Asset Management Limited
Evero Energy Platform Limited
TWALP (GP1) Limited
Freeboard Captive Limited
BIH (ERE) Limited
UKWREI (GP) Limited
BIH (Widnes) Limited
BIH (Birmingham) Limited
TWALP (LP) Limited
Bioenergy Infrastructure Holdings 2 Limited
Bioenergy Infrastructure Holdings 3 Limited
UK Waste Resources and Energy Investments (GP) Limited
Raw (GP1) Limited
Raw (GP2) Limited

Raw (GP2) Limited
Raw (LP) Limited
TWALP (GP2) Limited
BIH (Levensat) Limited
BIH (Oakleaf) Limited
UKWREI (LP) Limited
Big Legolas Holdings Limited
Assetgen (Hoddesdon) Limited
ERE Developments Limited
ERE LPS Holdings Limited
We are Innovative Ltd

Other disclosures:

The following companies were liquidated during the director's tenure:

- McDonald Engineering Ltd

The following companies were liquidated within 12 months of the director's resignation:

- European Environmental Systems Limited

There are no further disclosures required to be made in respect of the appointment of Mr Simon Angus Hicks under AIM Rule 17 and Schedule 2(g) of the AIM Rules for Companies.

For further details:

Hargreaves Services

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About Hargreaves Services plc (<https://www.hsgplc.co.uk/>)

Hargreaves Services plc is a diversified group delivering services to the environmental, industrial and property sectors, supporting key industries within the UK and South East Asia. The Company's three business segments are Services, Hargreaves Land and an investment in a German joint venture, Hargreaves Raw Materials Services GmbH ("HRMS"). Services provides critical support to many core industries including Energy, Environmental, UK Infrastructure and certain manufacturing industries through the provision of materials handling, mechanical and electrical contracting services, logistics and major earthworks. Hargreaves Land is focused on the sustainable development of brownfield sites for both residential and commercial purposes. HRMS trades in specialist commodity markets and owns DK Recycling, a specialist recycler of steel waste material. Hargreaves is headquartered in County Durham and has operational centres across the UK, as well as in Hong Kong and a joint venture in Duisburg, Germany.

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