

30 January 2025

James Cropper plc
("James Cropper", the "Company" or the "Group")

Confirmation of Chief Executive Officer Succession

James Cropper plc (AIM: CRPR), the Advanced Materials and Paper & Packaging group, confirms that, as previously announced, David Stirling will be appointed to the Board as Chief Executive Officer with effect from 3 February 2025.

Following the Company's announcement on 29 October 2024, David Stirling joined the Company as Chief Executive Officer Designate on 2 January 2025. His appointment to the Board and as Chief Executive Officer follows a smooth handover of responsibilities from Steve Adams who on 3 February 2025 will step down as Chief Executive Officer and from the Board. Steve will remain with the Company to provide support until his retirement at the end of March 2025.

-ENDS-

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Notes for editors:

James Cropper is a market leader in Advanced Materials and Paper & Packaging, centred around four market audiences: Energy Solutions, Composite Solutions, Luxury Packaging and Creative Papers.

A purpose-led business, built upon six generations of the Cropper family, James Cropper has a 600+ international workforce and an operational reach in over 50 countries.

Established in 1845, the Group manufactures creative papers, luxury packaging and advanced materials incorporating pioneering non-wovens and electrochemical coatings.

James Cropper is a specialist provider of niche solutions tailored to a unique customer specification, ranging from substrates and components in hydrogen electrolysis and fuel cells to bespoke colours and textures in paper and moulded fibre packaging designed to replace single use plastics.

The Group operates across multiple markets from luxury retail to renewable energy. It is renowned globally

The Group operates across multiple markets from luxury retail to renewable energy. It is renowned globally for service, capability, pioneering and multi award-winning commitment to the highest standards of sustainability.

James Cropper's goal is to be operationally net zero by 2030 and to reduce carbon through its entire supply chain to net zero by 2050.

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