



30 January 2025

Vp plc
('Vp', the 'Group' or the 'Company')

Appointment of Non-Executive Director

Vp plc, the equipment rental specialist, announces the appointment of Richard Smith as a Non-Executive Director to the Board of the Company with effect from 1 February 2025.

Richard Smith will succeed Phil White who, after over ten years with the Group, advised of his intention to retire and step down from the Board on 30 June 2025, as stated in Vp's Interim Results announced in November 2024.

To ensure an orderly transition, Richard will be appointed prior to Phil's retirement and will then succeed Phil's membership of Vp's Remuneration, Audit and Nomination Committees on 1 July 2025.

Richard Smith biography

Richard is an experienced FTSE100 Chief Executive.

Between 2016 and 2023, he led Unite Group plc, the UK's largest owner, manager and developer of purpose-built student accommodation having originally joined the business in 2010. During his tenure as CEO, Richard drove substantial growth at Unite which led to it entering the FTSE 100 Index in 2022. Richard remained with Unite in an advisory capacity until early October 2024.

Prior to his time at Unite, Richard was at National Express Group plc in a number of roles, including Chief Financial Officer for North America and Group Development Director. Richard began his career at British Rail where he held a number of finance and operational roles.

From 2020 to 2023, Richard was a Non-Executive Director of Industrials REIT plc, a leading real estate investment trust specialising in UK Multi-Let Industrial property.

Richard is currently Chair of Southampton Solent University, a role which has allowed to him to continue his personal focus on education and the welfare of students.

Jeremy Pilkington, Chairman of Vp plc, said:

"I am very pleased to welcome Richard to the Board. He brings considerable experience to Vp and we look forward to working with him to maintain the Company's robust stewardship."

This announcement is made pursuant to Listing Rule 6.4.6R. No other information is required to be disclosed pursuant to Listing Rule 6.4.8R in relation to Richard's appointment.

- Ends -

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Notes to Editors

Vp plc is a specialist equipment rental business providing equipment, people, services and support for specialist projects. It

focuses on niche sectors principally in the Infrastructure, Construction, Housebuilding and Energy markets in the UK and overseas. Businesses include: Groundforce, TPA, Torrent Trackside, Brandon Hire Station, ESS, MEP Hire, CPH, UK Forks, Airpac Rentals and Tech Rentals.

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