

30 January 2025

Skillcast Group plc
("Skillcast", the "Group", or the "Company")

Grant of share options

Skillcast Group plc (AIM: SKL), the provider of SaaS compliance software and off-the-shelf e-learning, announces the grant of 1,360,000 share options (the "Options") over ordinary shares of 0.1 pence each ("Ordinary Shares") to a Director and a number of employees of the Company, under the Skillcast Group plc EMI and Non-Qualifying Share Option Plan. The Options have an exercise price of 42.5 pence per option, being the closing mid-market price of an Ordinary Share on 29 January 2025, the date of the grant.

Of the 1,360,000 Options granted, 360,000 Options have been granted to a director of the Company and persons discharging managerial responsibilities ("PDMRs"), as follows:

| Director/PDMR | Existing options over Ordinary Shares held | Number of Options granted | Total options held following grant | % of current issued share capital |
|--|--|---------------------------|------------------------------------|-----------------------------------|
| Richard Steele (CFO) | 1,060,000 | 300,000 | 1,360,000 | 1.52% |
| Sharon Mulligan (Chief People Officer) | 240,000 | 60,000 | 300,000 | 0.34% |

All 1,360,000 Options will vest equally over four years based on continuing service.

Of the total 1,360,000 Options granted, 651,000 Options are non-tax advantaged share options over Ordinary Shares to employees or freelancers of the Company who are either not resident in the UK or not eligible for EMI options. The remaining 709,000 Options are EMI qualifying options.

Following today's grant of Options, the Company currently has options outstanding over a total of 6,440,000 Ordinary Shares, representing 7.2% of the Company's current issued share capital.

The FCA notifications, made in accordance with the requirements of the UK Market Abuse Regulation are appended further below.

For further information, please contact:

Skillcast Group plc
Richard Amos, Chairman
Vivek Dodd, CEO
Richard Steele, CFO

+44 (0) 207 929 5000

Allenby Capital Limited (Nominated Adviser and Broker)
James Reeve / Piers Shimwell (Corporate Finance)
Jos Pinnington/Tony Quirke (Corporate Broking and Sales)

+44 (0) 203 328 5656

About Skillcast Group plc

Skillcast helps companies build ethical, inclusive, and resilient workplaces. It provides content and technology to digitise and streamline compliance processes and manage them from a single compliance portal. Its product range includes a Learning management system with comprehensive off-the-shelf compliance course libraries, a Policy hub, Staff declarations, Anonymous surveys, CPD tracking, and compliance registers for gifts, expenses, PA dealing, whistleblowing.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

| | | |
|----------|--|----------------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Richard Steele |
| 2 | Reason for the notification | |
| a) | Position/status | CFO |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Skillcast Group plc |

| | | |
|---|--|---|
| | | 213800OV1WLNFL7YRY20 |
| 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Options over ordinary shares of 0.1 pence each in Skillcast Group plc Identification code (ISIN) for Skillcast Group plc ordinary shares: GB00BNLXS042 |
| b) | Nature of the transaction | Grant of options |
| c) | Price(s) and volume(s) | Price(s) Volume(s) 42.5p exercise price 300,000 |
| d) | Aggregated information - Aggregated volume - Price | n/a n/a |
| e) | Date of the transaction | 29 January 2025 |
| f) | Place of the transaction | Outside a trading venue - grant of options |

| | | | |
|--------------------------------------|--|---|--|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
| a) | Name | Sharon Mulligan | |
| 2 Reason for the notification | | | |
| a) | Position/status | Chief People Officer (PDMR) | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Skillcast Group plc | |
| b) | LEI | 213800OV1WLNFL7YRY20 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Options over ordinary shares of 0.1 pence each in Skillcast Group plc Identification code (ISIN) for Skillcast Group plc ordinary shares: GB00BNLXS042 | |
| b) | Nature of the transaction | Grant of options | |
| c) | Price(s) and volume(s) | Price(s) Volume(s) 42.5 exercise price 60,000 | |
| d) | Aggregated information - Aggregated volume - Price | n/a n/a | |
| e) | Date of the transaction | 29 January 2025 | |
| f) | Place of the transaction | Outside a trading venue - grant of options | |

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@lseg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHURURRVUUAOAR